



ABSTRACT

Salary - Revision of Salary of Staff Nurses on contract pay appointed under National Health Mission – approved - Orders – Issued.

Health and Family Welfare (EAP II-1) Department

G.O. (Ms.) No.232

Dated : 13.06.2018
Vilambi, Vaikasi-28
Thiruvalluvar Aandu 2049

Read:

1. G.O. (Ms).No. 123, Health and Family Welfare (EAPII-1) Department, dated: 09.05.2014
2. G.O. (Ms).No.400, Health and Family Welfare (AA-1) Department, dated: 16.12.2014.
3. From the Director of Medical & Rural Health Services, Letter Ref. No: 75128/N1/2/17 dated, 29.11.17.

ORDER:

In the Government Order first read above, Government have permitted the Mission Director, State Health Society to launch and implement the "Rashtriya Bal Swasthaya Karyakram" (RBSK) in all the 31 Districts to provide Screening and Early intervention Service to all the Children. Sanction was also accorded for the creation of 770 Mobile Health Teams for 385 Blocks with certain posts. The Post of staff Nurse is one among the above Posts. The Mission director was permitted to pay the above contractual Staff Nurse a sum of Rs.7700/- per month with Rs.500/- annual increment.

2. Government of Tamil Nadu has a policy of appointing nurses sanctioned under different programs on contract basis which is extended from time to time and depending on availability of vacancy in time scale posts or based on creation of new posts in secondary & tertiary care health institutions or on rare occasions by special sanction, these contract nurses are moved to time scale posts.

3. Only in Tamil Nadu, the policy of contract nurses automatically moving to time scale of pay subjective to existing vacancies is being followed. As per the orders issued in the G.O second read above the ratio of 2:1 (i.e. two posts in contract basis and one post in Regular time scale of pay) be fixed for the new posts of Nurses sanctioned under National Health Mission in future from time to time. The pay of contract Staff Nurse is Rs.7700/-with annual increment of Rs.500/-. On moving to the time scale of pay, the minimum pay of the Staff Nurse is (Level 14) Rs.36,000/-

Rs.1,14,000. Considering the need for nursing cadre, which is essential to deliver proper medical care, the Director of Medical & Rural Health Services has proposed that the salary of Staff Nurses may be revised as Rs.14,000/- per month with yearly increment of Rs.500/-

4. The Mission Director, National Health Mission has included the proposal for revision of pay of Contract Nurses in the Programme Implementation Plan (PIP) 2018-2019 and the same was approved by Government of India, Ministry of Health and Family Welfare in Record of Proceedings 2018-2019. Subsequently, it was placed in the 35th Executive committee meeting held on 16.05.2018.

5. The Government, examine the issue carefully and accordingly direct that the salary of the Contract Nurses under National Health Mission be enhanced from Rs.7,700/- to Rs.14,000/- per month with annual increment of Rs.500/- from 1.4.2018. Further, Rs.14,000/- shall be taken as basic and yearly increment of Rs.500/- Per annum be provided in addition based on the year of experience, over and above the basic Rs.14,000/- enabling the senior most Staff Nurse to receive higher pay than the junior even after the revision. Also, EPF and ESI shall be met through National Health Mission, which are approved in Record of Proceedings.

6. This order issues with the concurrence of the Finance Department vide its U.O.No 17/DS(MA)/Health1/18, dated 13.6.2018.

(BY ORDER OF THE GOVERNOR)

J.RADHAKRISHNAN
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Director of Medical and Rural Health Services, Chennai - 6
The Director of Public Health and Preventive Medicine, Chennai- 6.
The Mission Director National Health Mission, , Chennai- 6.
The Pay and Accounts Officer (South) Chennai-35
The Accountant General (A&E)chennai-18
The Accountant General, Chennai-18

Copy to:

The Finance (Health - I) department, Chennai-09
The Health and Family Welfare (Data cell/ AA) department, Chennai-9

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//Forwarded by Order//

[Handwritten Signature]
SECTION OFFICER
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