



ABSTRACT

Establishment – Creation of 445 new posts in various categories for the establishment of Super Speciality Block on upgradation of Government Rajaji Hospital/ Madurai Medical College, Madurai on par with AIIMS under Phase II of Pradhan Mantri Swasthya Suraksha Yojana - Sanctioned - Orders – Issued.

HEALTH AND FAMILY WELFARE (J2) DEPARTMENT

G.O. (Ms.) No.516

Dated: 02.11.2018

திருவள்ளூர் ஆண்டு -2049

விளம்பி, ஐப்பசி-16

Read :

1. G.O. (Ms.) No.266, Health and Family Welfare Department, dated 28.08.2009.
2. From the Director of Medical Education Letter Ref. No.13928/P&DII/2/2018, dated 27.07.2016, 17.11.2016, 22.05.2018, 27.07.2018 and 16.08.2018.

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ORDER:-

The Government of India, Ministry of Health and Family Welfare has conveyed its approval for the upgradation by establishing the Super Speciality Departments on par with AIIMS under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) scheme at Government Rajaji Hospital / Madurai Medical College, Madurai at a cost of Rs.150.00 crore. The Government of India's share is Rs.125.00 crore and State Government's share is Rs.25.00 crore. Administrative approval has been given for the above upgradation in G.O. (Ms.) No.266, Health and Family Welfare Department, dated 28.08.2009. The cost abstract for the above project is as follows:-

Project Component	Government of India's contribution	State Government's contribution
	(Rupees in crore)	
Hospital Building including connecting corridor (CPWD work procedures to be applied)	89.15	-
Medical equipments	21.85	25.00
Consultancy	14.00	-
TOTAL	125.00	25.00

2. The Director of Medical Education in his letters second read above, has sent the proposal for creation of 529 new posts for the upgradation by establishing the Super Speciality Departments on par with AIIMS under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) at a cost of Rs.42,09,39,768/- in various categories viz. Medical Officers, Paramedical Staff, Ministerial Staff, etc., at Government Rajaji Hospital / Madurai Medical College, Madurai. He has, therefore, requested the Government to issue suitable orders for creation of the new posts to the above said Institution.

3. The Government have examined the proposal of the Director of Medical Education for sanction of the various posts, viz. Medical Officers, Para Medical Staff including Nurses, etc., Skilled and Unskilled personnel for the functioning of the Hospital. The justifications for creation of the posts are as follows:

I. MEDICAL OFFICERS:

For establishing the Super Speciality Hospitals in the Tertiary care in the Government Medical College Hospitals, it is no doubt that the hospital will attract the patients in and around the areas. To cater all the needs of the public, the sufficient manpower is required. Instead of sanctioning large number of posts in the cadre of Medical Officers, to fulfill the norms of the Medical Council of India, necessary posts may be sanctioned and if so, the Department will start the Post Graduate Super Speciality Degree courses in their speciality and to get the Post Graduate students. Hence, sufficient manpower will be available in future and it is very useful to serve the public.

II. NURSES

It is submitted that the Indian Nursing Council has fixed the requirement of nurses based on the number of ward, Intensive Care Unit beds, etc. The details are as follows:

Normal Wards	1 post of Nurse is required for 8 beds in common ward and 3 Nurses are required for 3 shifts for 8 beds.
Intensive Care Unit (ICU) Wards	1 post of Nurse is required for each bed and 3 Nurses are required for 3 shifts for one Intensive Care Unit beds.
Operation Theatres	One Operation Table requires one Nurse and 3 Nurses are required for one Operation Theatre.

Apart from this, OP of each departments, Casualty and Emergency Units, etc. require additional Nurses. Further, 30% reserve is also mandatory on the total sanctioned posts. In this case, this department has proposed to adhere the norms of Indian Nursing Council in respect of normal wards alone. In respect of Intensive Care Unit wards, it is proposed to sanction one post of nurse for the 3 beds of Intensive Care Unit for each shift and, therefore, 3 posts are proposed for 3 beds in Intensive Care Unit. Further, instead of 30% of reservation, it is proposed to allocate 15% only for reservation and also it is proposed to utilize these posts to the other units of Out Patient, etc.

III. PARAMEDICAL STAFF:

The following posts are come under this category:

- i. Chief Pharmacist
- ii. Pharmacist
- iii. Dialysis Technician Grade-II
- iv. Heart Lung and Hypothermia Machine Technician
- v. Radiographer
- vi. Lab Technician Grade-II
- vii. Anaesthesia Technician Grade-II
- viii. Operation Technician
- ix. Sterilisation Operator
- x. ECG Technician
- xi. EEG Technician
- xii. EMG Technician
- xiii. Cath Lab Technician
- xiv. Physiotherapy Technician
- xv. Nursing Assistant

All the above posts are very much required for the smooth functioning of the Hospitals to render service to the patients, though, more number of posts required, like Pharmacist, Radiographer, etc. as per Medical Council of India norms.

IV. SKILLED STAFF:

The following posts are come under this category:

- i. Electrician Grade-II
- ii. Air Condition Mechanic
- iii. Grief Counsellor
- iv. Boiler Attender

All the above posts are also very much required for running the hospital. Though the above posts are available in the existing Government Rajaji Hospital, Madurai, these posts cannot be utilized in the new building, because, the electrical work and air-condition work is often required in the building. Further, no post of Grief Counsellor has been sanctioned to the said hospital so far. This post is very much required for giving proper counseling as and when the Institution will carry out the organ transplantation and also in normal course of treatment.

V. SEMI-SKILLED STAFF:

The following posts are come under this category:

- I. Plumber
- II. Lift Operator
- III. Barber
- IV. Operation Theatre Stretch Bearer
- V. Multipurpose Health Worker
- VI. Sanitary Worker

These posts are required for maintaining the building neat and tidy. Hence, it is proposed to fill up these posts through outsourcing. Further, though the post of

HMS is a technical post, in all other Medical College Hospitals, the said post has been sanctioned by outsourcing and therefore, the said post comes under outsourcing.

VII. MINISTERIAL STAFF:

The following posts are come under this category:

- i. Office Superintendent
- ii. Assistant
- iii. Junior Assistant
- iv. Typist
- v. Record Clerk

These posts are required for smooth functioning of the hospital, by way of purchase the stores items, calculating and settlement of bills. The above posts are proposed based on the need basis.

4. The Government have examined the proposal of the Director of Medical Education in detail and in the light of the justifications put forth above, the Government have decided to sanction the new posts required for establishing the Super Speciality Departments on par with AIIMS under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) at Government Rajaji Hospital / Madurai Medical College, Madurai. Accordingly, the Government do and hereby direct that the following 445 new posts in various categories be created for establishing the Super Speciality Departments under PMSSY Scheme at Government Rajaji Hospital / Madurai Medical College, Madurai on permanent basis in respect of posts mentioned under the heading I of Regular Posts and under the heading of II and III Outsourcing Basis and Consolidated Pay basis respectively at an annual recurring expenditure of Rs.33.753 crore (Rupees Thirty three crore seventy five lakh and thirty thousand only):

Sl. No.	MANPOWER	No. of posts	Cost Rs.
I. REGULAR POSTS			
1	Professor	01	22,27,020
2	Associate Professor	11	1,88,19,372
3	Assistant Professor	11	1,73,22,228
4	Senior Resident	14	2,27,95,248
5	Nurse	160	16,21,82,400
OTHER CATEGORIES			
6	Regular Staff	149	9,95,40,168
II. OUTSOURCING:			
	Man power by outsourcing	95	1,36,80,000

III. Consolidated Pay			
	HMIS Technician	4	9,60,000
	Total	445	33,75,26,436

Details of the posts sanctioned in the regular time scale of pay, in the Department wise, Outsourcing basis and Consolidated Pay are shown in the Annexure I, II and III of this order.

5. The Director of Medical Education is permitted to fill up the post sanctioned as mentioned in Annexure-II and III of this order through Outsourcing and Consolidated pay as per the existing rules in force.

6. The expenditure towards pay and allowances of posts sanctioned in para 4 above shall be debited to the following head of account:-

"2210 Medical and Public Health 01 – Urban Health Services – Allopathy – 110 – Hospitals and Dispensaries – State's Expenditure – DN - Government Rajaji Hospital, Madurai – 01 – Salaries".
(DPC 2210-01-110-DN-0107)

33 Payments for Professional and Special Services
04 Contract Payment
(DPC 2210-01-110-DN-3346)

7. Necessary additional funds will be provided in the Revised Estimate / Final Modified Appropriation 2018-2019. Pending provision of such funds in Revised Estimate / Final Modified Appropriation 2018-2019, the Director of Medical Education is authorized to draw and disburse the amount sanctioned in para 4 above. However, this expenditure shall be brought to the notice of the legislature by specific inclusion in the Supplementary Estimates 2018-2019. The Director of Medical Education is also requested to include this expenditure while sending the budget proposals for Revised Estimate / Final Modified Appropriation 2018-2019 and draft explanatory notes for Supplementary Estimates 2018-2019 to Government in Finance (BG-I / Health-II) Department without fail.

8. This order issues with the concurrence of the Finance Department vide its C.No.52846/Finance (Health-II)/2018, dated 29.10.2018 and U.O. No.56044/CMPC/2018, dated 02.11.2018 and with ASL No.1761 (One thousand seven hundred and sixty one).

(BY ORDER OF THE GOVERNOR)

J. RADHAKRISHNAN
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director of Medical Education, Chennai- 600 010.
The Dean, Government Rajaji Hospital/ Madurai Medical College,
Madurai.
The Pay and Accounts Officer, Madurai.
The Accountant General, Chennai- 600 018.

Copy to:-

The Chief Minister's Office, Chennai – 600 009.

The Deputy Chief Minister's Office, Chennai – 600 009.

The Special Personnel Assistant to Hon'ble Minister (Health and Family Welfare),
Chennai – 600 009.

The Finance (Health-II/BG-I/BG-II/CMPC) Department, Chennai – 600 009.

The Health and Family Welfare (A/B/C/E/AA/MCA/Data Cell) Department,
Chennai- 600 009.

Stock File /Spare Copy.

//FORWARDED BY ORDER//

W. S. S. S.
SECTION OFFICER

*BY
8/11/16*

ANNEXURE-I

Annexure to G.O. (Ms.) No.516, Health and Family Welfare (J2)
Department, dated: 02.11.2018

Creation of new posts for establishing the Super Speciality Departments on par with AIIMS under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) at Government Rajaji Hospital / Madurai Medical College, Madurai

Sl. No.	Department	Name of the Post and the revised Scale of Pay	Sanctioned
1	Department of Nephrology		
		Professor Minimum pay of Rs.123100/- (Level -28 Rs.123100-215900)	1
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	2
2	Department of Plastic Surgery		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
3	Department of Urology		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
4	Department of Medical Gastroenterology		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
5	Department of Surgical Gastroenterology		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	1

		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
6	Department of Vascular Surgery		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
SUPPORTING DEPARTMENTS			
7	Department of Radio Diagnosis		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs.56900-180500)	2
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
8	Department of Anaesthesiology		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	3
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	4
9	Department of Bio-Chemistry		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
10	Department of Pathology		
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs.56900-180500)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1

11	Department of Microbiology		
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
12	Department of Physical Medicine and Rehabilitation		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
13	Department of Transfusion Medicine		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
GRAND TOTAL			37

NURSE

Sl. No.	Department	Name of the Post and the revised Scale of Pay	Sanctioned
1.		Nurse Minimum pay of Rs.36000/- (Level -14 Rs.36000-114000)	160
		TOTAL	160

OTHER CATEGORIES

Sl. No.	Name of the Post and the revised Scale of Pay	sanctioned
1.	Office Superintendent Minimum pay of Rs.36900/- (Level-18, Rs.36900-116600)	3
2.	Assistant Minimum pay of Rs.20600/- (Level-10, Rs.20600-65500)	6
3.	Junior Assistant Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	6
4.	Typist Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	3
5.	Record Clerk Minimum pay of Rs.15900/- (Level-2, Rs.15900-50400)	1
6.	Nursing Superintendent Grade-I Minimum pay of Rs.56100/- (Level-22, Rs.56100-177500)	1
7.	Nursing Superintendent Grade-II Minimum pay of Rs.36700/- (Level-17, Rs.36700-116200)	3
8.	Chief Pharmacist Minimum pay of Rs.35900/- (Level-13, Rs.35900-113500)	1
9.	Pharmacist Minimum pay of Rs.35400/- (Level-11, Rs.35400-112400)	8
10.	Dialysis Technician Grade II Minimum pay of Rs.35400/- (Level-11, Rs.35400-112400)	3
11.	ECG Technicians Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	7
12.	Cath. Lab. Technician Minimum pay of Rs.35400/- (Level-11, Rs.35400-112400)	3
13.	EEG Technician Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	1
14.	EMG Technician Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	1
15.	Electrician Grade -II Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	2

16.	Air Condition Mechanic Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	2
17.	Radiographer Minimum pay of Rs.35400/- (Level-11, Rs.35400-112400)	9
18.	Lab Technician Grade-II Minimum pay of Rs.35400/- (Level-11, Rs.35400-112400)	18
19.	Anaesthesia Technician Grade-II Minimum pay of Rs.16600/- (Level-3, Rs.16600-52400)	10
20.	Operation Theatre Technician Minimum pay of Rs.18200/- (Level-5, Rs.18200-57900)	12
21.	Sterlizer Operator Minimum pay of Rs.20000/- (Level-9, Rs.20000-63600)	7
22.	Boiler Attender Minimum pay of Rs.18200/- (Level-5, Rs.18200-57900)	1
23.	Counsellor (Grief) Minimum pay of Rs.36400/- (Level-16, Rs.36400-115700)	1
24.	Nursing Assistants Male 20+Female 20) Minimum pay of Rs.15700/- (Level-1, Rs.15700-50000)	40
	TOTAL	149

ANNEXURE-II

Annexure to G.O.(Ms) No.516, Health and Family Welfare (J2) Department,
dated: 02.11.2018

Creation of new posts on outsourcing basis for establishing the Super Speciality Departments on par with AIIMS under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) at Government Rajaji Hospital / Madurai Medical College, Madurai at Rs.400/- per day.

Sl. No.	Name of the Post	sanctioned
1	Multi Purpose Hospital Worker	40
2.	Sanitary Worker	38
3.	Barber	03
4:	Plumber	04
5.	Lift Operator	06
6.	Operation Theatre Stretcher Bearer	04
	TOTAL	95

ANNEXURE-III
Annexure to G.O. (Ms.) No.516, Health and Family Welfare (J2)
Department, dated:02.11.2018

Creation of additional new posts on consolidated pay for establishing the Super Speciality Departments on par with AIIMS under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) at Government Rajaji Hospital / Madurai Medical College, Madurai at Rs.20,000/- per month.

Sl. No.	Name of the Post	sanctioned
1.	HMIS Technician	04
	TOTAL	04

GENERAL ABSTRACT

Sl. No.	MANPOWER	No. of posts sanctioned
1	Professor	001
2	Associate Professor	011
3	Assistant Professor	011
4	Senior Resident	014
5	Nurse	160
6	Regular Staff	149
7	Man power by Out sourcing	095
8	HMIS Technician on consolidated pay	004
	Total	445

J. RADHAKRISHNAN
PRINCIPAL SECRETARY TO GOVERNMENT

/TRUE COPY/

W. S. S. S. S.
SECTION OFFICER

(8V)
07/11/18