



## **ABSTRACT**

Establishment – Creation of 483 new posts in various categories for the establishment of Super Speciality Block on upgradation of Government Tirunelveli Medical College Hospital, Tirunelveli on par with AIIMS under Phase-II of Pradhan Mantri Swasthya Suraksha Yojana - Sanctioned - Orders – Issued.

### **HEALTH AND FAMILY WELFARE (J2) DEPARTMENT**

G.O. (Ms.) No.518

Dated: 02.11.2018

திருவள்ளூர் ஆண்டு –2049

விளம்பி, ஐப்பசி-16

Read :

- 1 G.O. (Ms.) No.42, Health and Family Welfare Department, dated 05.02.2018
2. From the Director of Medical Education Letter Ref. No.36020/P&DII/2/2018, dated 23.05.2018, 27.07.2018 and 16.08.2018.

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### **ORDER:-**

The Government of India, Ministry of Health and Family Welfare has conveyed its approval for the upgradation by establishing the Super Speciality Departments on par with AIIMS under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) scheme at Government Tirunelveli Medical College Hospital, Tirunelveli at a cost of Rs.150.00 crore. The Government of India's share is Rs.120.00 crore and State Government's share is Rs.30.00 crore. Accordingly, the Government of India has released the entire amount of Rs.120.00 crore for this purpose and therefore, the entire civil works are being completed. Further, the Government of India had procured the equipments for this project and it is being installed with the fund released by the Government of Tamil Nadu. Out of Rs.30.00 crore of State Share, the Government of Tamil Nadu has released a sum of Rs.15.00 crore vide G.O. (Ms.) No.42, Health and Family Welfare Department, dated 05.02.2018 and Rs.15.00 crore vide G.O. (Ms.) No.487, Health and Family Welfare Department, dated 17.10.2018.

2. The Director of Medical Education in his letters second read above, has sent the proposal for creation of 608 new posts for the upgradation by establishing the Super Speciality Departments on par with AIIMS under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) at a cost of Rs. 51,82,25,916/- in various categories viz. Medical Officers, Paramedical Staff, Ministerial Staff, etc. at Government Tirunelveli Medical College Hospital, Tirunelveli. He has, therefore, requested the Government to issue suitable orders for creation of the new posts to the above said Institution.

3. The Government have examined the proposal of the Director of Medical Education for sanction of the various posts, viz. Medical Officers, Para Medical Staff including Nurses, etc., Skilled and Unskilled personnel for the functioning of the Hospital. The justifications for creation of the posts are as follows:

#### I. MEDICAL OFFICERS:

For establishing the Super Speciality Hospitals in the Tertiary care in the Government Medical College Hospitals, it is no doubt that the hospital will attract the patients in and around the areas. To cater all the needs of the public, the sufficient manpower is required. Instead of sanctioning large number of posts in the cadre of Medical Officers, to fulfill the norms of the Medical Council of India, necessary posts may be sanctioned and if so, the Department will start the Post Graduate Super Speciality Degree courses in their speciality and to get the Post Graduate students. Hence, sufficient manpower will be available in future and it is very useful to serve the public.

#### II. NURSES

It is submitted that the Indian Nursing Council has fixed the requirement of nurses based on the number of ward, ICU beds, etc. The details are as follows:

Normal Wards	1 post of Nurse is required for 8 beds in common ward and 3 Nurses are required for 3 shifts for 8 beds.
Intensive Care Unit Wards (ICU)	1 post of Nurse is required for each bed and 3 Nurses are required for 3 shifts for one Intensive Care Unit beds.
Operation Theatres	One Operation Table requires one Nurse and 3 Nurses are required for one Operation Theatre.

Apart from this, OP of each departments, Casuality and Emergency Units, etc. require additional Nurses. Further, 30% reserve is also mandatory on the total sanctioned posts. In this case, this department has proposed to adhere the norms of Indian Nursing Council in respect of normal wards alone. In respect of Intensive Care Unit wards, it is proposed to sanction one post of nurse for the 3 beds of Intensive Care Unit for each shift and, therefore, 3 posts are proposed for 3 beds in Intensive Care Unit. Further, instead of 30% of reservation, it is proposed to allocate 15% only for reservation and also it is proposed to utilize these posts to the other units of Out Patient, etc.

#### III. PARAMEDICAL STAFF:

The following posts are come under this category:

- i. Chief Pharmacist
- ii. Pharmacist
- iii. Dialysis Technician Grade-II
- iv. Heart Lung and Hypothermia Machine Technician;
- v. Radiographer
- vi. Lab Technician Grade-II

- vii. Anaesthesia Technician Grade-II
- viii. Operation Technician
- ix. Sterilisation Operator
- x. ECG Technician
- xi. EEG Technician
- xii. EMG Technician
- xiii. Cath Lab Technician
- xiv. Physiotherapy Technician
- xv. Nursing Assistant

All the above posts are very much required for the smooth functioning of the Hospitals to render service to the patients, though more number of posts required, like Pharmacist, Radiographer, etc. as per Medical Council of India norms.

#### **IV. SKILLED STAFF:**

The following posts are come under this category:

- i. Electrician Grade-II
- ii. Air Condition Mechanic
- iii. Grief Counsellor
- iv. Boiler Attender

All the above posts are also very much required for running the hospital. Though the above posts are available in the existing Government Rajaji Hospital, Madurai, these posts cannot be utilized in the new building, because, the electrical work and air-condition work is often required in the building. Further, no post of Grief Counsellor has been sanctioned to the said hospital so far. This post is very much required for giving proper counseling as and when the Institution will carry out the organ transplantation and also in normal course of treatment.

#### **V. SEMI-SKILLED STAFF:**

The following posts are come under this category:

- I. Plumber
- II. Lift Operator
- III. Barber
- IV. Operation Theatre Stretch Bearer
- V. Multipurpose Health Worker
- VI. Sanitary Worker

These posts are required for maintaining the building neat and tidy. Hence, it is proposed to fill up these posts through outsourcing. Further, though the post of HMIS is a technical post, in all other Medical College Hospitals, the said post has been sanctioned by outsourcing and therefore, the said post comes under outsourcing.

#### **VII. MINISTERIAL STAFF:**

The following posts are come under this category:

- i. Administrative Officer
- ii. Junior Administrative Officer
- iii. Office Superintendent
- iv. Assistant
- v. Junior Assistant

- vi. Typist
- vii. Record Clerk
- viii. Medical Record Officer
- ix. Medical Record Technician

These posts are required for smooth functioning of the hospital, by way of purchase the stores items, calculating and settlement of bills. The above posts are proposed based on the need basis. Further, each and every Medical College Hospitals are having two posts of Administrative Officer and one post of Junior Administrative Officer, whereas, the Tirunelveli Medical College Hospital, Tirunelveli is having one post of Administrative Officer and one post of Junior Administrative Officer only. Hence, it is proposed to create one post of Administrative Officer and one post of Junior Administrative Officer. The remaining posts are proposed based on the need basis.

4. The Government have examined the proposal of the Director of Medical Education in detail in the light of the justifications put forth above. The Government have decided to sanction the new posts required for establishing the Super Speciality Departments on par with AIIMS under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) at Government Tirunelveli Medical College Hospital, Tirunelveli. Accordingly, the Government do and hereby direct that the following 483 new posts in various categories be created for establishing the Super Speciality Departments under PMSSY Scheme at Government Tirunelveli Medical College Hospital, Tirunelveli on permanent basis in respect of posts mentioned under the heading I of Regular Posts and Outsourcing Basis and Consolidated Pay basis under the heading of II and III respectively at an annual recurring expenditure of Rs.39.505 crore (Rupees Thirty nine crore fifty lakh and five thousand only):

Sl. No.	MANPOWER	No. of posts	Cost Rs.
<b>I. REGULAR POSTS</b>			
1	Professor	5	1,11,35,100
2	Associate Professor	14	2,39,51,928
3	Assistant Professor	22	3,46,44,456
4	Senior Resident	27	4,18,59,504
5	Nurse	160	16,21,82,400
<b>OTHER CATEGORIES</b>			
6	Regular Staff	156	10,66,40,496
<b>II. OUTSOURCING:</b>			
	Man power by outsourcing	95	1,36,80,000
<b>III. Consolidated Pay</b>			
	HMIS Technician	4	9,60,000
	<b>Total</b>	<b>483</b>	<b>39,50,53,884</b>

Details of the posts sanctioned in the regular time scale of pay, in the department wise, Outsourcing basis and Consolidated Pay are shown in the Annexure I, II and III of this order.

5. The Director of Medical Education is permitted to fill up the post sanctioned as mentioned in Annexure-II and III of this order through Outsourcing and Consolidated pay as per the existing rules in force.

6. The expenditure towards pay and allowances of posts sanctioned in para 4 above shall be debited to the following head of account:-

"2210 Medical and Public Health 01 – Urban Health Services -  
Allopathy 110 – Hospitals and Dispensaries – State's Expenditure – DH  
Government Tirunelveli Medical College Hospital, Tirunelveli – 01 –  
Salaries". (DPC 2210-01-110-DH-0109)

33 Payments for Professional and Special Services.  
04 Contract Payment  
(DPC 2210-01-110-DH 3348)

6. Necessary additional funds will be provided in the Revised Estimate / Final Modified Appropriation 2018-2019. Pending provision of such funds in Revised Estimate/Final Modified Appropriation 2018-2019, the Director of Medical Education is authorized to draw and disburse the amount sanctioned in para 4 above. However, this expenditure shall be brought to the notice of the legislature by specific inclusion in the Supplementary Estimates 2018-2019. The Director of Medical Education is also requested to include this expenditure while sending the budget proposals for Revised Estimate/Final Modified Appropriation 2018-2019 and draft explanatory notes for Supplementary Estimates 2018-2019 to Government in Finance (BG-I / Health-II) Department without fail.

8. This order issues with the concurrence of the Finance Department vide its C.No.52848/Finance (Health-II)/2018, dated 26.10.2018, and U.O. No.55766/CMPC/2018, dated 02.11.2018 and with ASL No.1734 (One thousand seven hundred and thirty four).

**(BY ORDER OF THE GOVERNOR)**

**J. RADHAKRISHNAN  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Director of Medical Education, Chennai– 600 010.

The Dean, Government Tirunelveli Medical College Hospital, Tirunelveli.

The District Treasury Officer, Tirunelveli.

The Accountant General, Chennai- 600 018.

**Copy to:-**

The Chief Minister's Office, Chennai – 600 009.

The Deputy Chief Minister's Office, Chennai – 600 009.

The Special Personnel Assistant to Hon'ble Minister (Health and Family Welfare),  
Chennai – 600 009.

The Finance (Health-II/BG-I/BG-II/CMPC) Department, Chennai – 600 009.

The Health and Family Welfare (A/B/C/E/AA/MCA/Data Cell) Department,  
Chennai- 600 009.

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**//FORWARDED BY ORDER//**

**SECTION OFFICER**

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8/11/18

**ANNEXURE-I****Annexure to G.O.(Ms) No.518, Health and Family Welfare (J2)**  
**Department, dated: 02.11.2018**

Creation of new posts for establishing the Super Speciality Departments on par with AIIMS under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) at Government Tirunelveli Medical College Hospital, Tirunelveli.

Sl. No.	Department	Name of the Post and the revised Scale of Pay	Sanctioned
1	<b>Department of Cardiothoracic Surgery</b>		
		Professor Minimum pay of Rs.123100/- (Level -28 Rs.123100-215900)	1
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs.56900-180500)	2
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	2
2	<b>Department of Nephrology</b>		
		Professor Minimum pay of Rs.123100/- (Level -28 Rs.123100-215900)	1
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	2
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	2
3	<b>Department of Surgical Gastroenterology</b>		
		Professor Minimum pay of Rs.123100/- (Level -28 Rs.123100-215900)	1
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1

		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
4	<b>Department of Vascular Surgery</b>		
		Professor Minimum pay of Rs.123100/- (Level -28 Rs.123100-215900)	1
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs.56900-180500)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
5	<b>Department of Neuro Surgery</b>		
		Professor Minimum pay of Rs.123100/- (Level -28 Rs.123100-215900)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	1
7	<b>Department of Neurology</b>		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	2
8	<b>Department of Cardiology</b>		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	2
9	<b>Department of Plastic Surgery</b>		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	3
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1

10	<b>Department of Urology</b>		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	2
11	<b>Department of Medical Gastroenterology</b>		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
<b>SUPPORTING DEPARTMENTS</b>			
12	<b>Department of Radio Diagnosis</b>		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	3
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	2
13	<b>Department of Anaesthesiology</b>		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	4
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	5
14	<b>Department of Bio-Chemistry</b>		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	2
15	<b>Department of Transfusion Medicine</b>		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1



		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs.56900-180500)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
16	<b>Department of Microbiology</b>		
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
17	<b>Department of Physical Medicine and Rehabilitation</b>		
		Associate Professor Minimum pay of Rs.61900/- (Level -26 Rs.61900-196700)	1
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
18	<b>Department of Pathology</b>		
		Assistant Professor Minimum pay of Rs.56900/- (Level -23 Rs. 56900-180500)	1
		Senior Resident Minimum pay of Rs.56100/- (Level -22 Rs.56100-177500)	1
	<b>GRAND TOTAL</b>		<b>68</b>

**NURSE**

Sl. No.	Department	Name of the Post and the revised Scale of Pay	Sanctioned
1.		Nurse Minimum pay of Rs.36000/- (Level -14 Rs.36000-114000)	160
		<b>TOTAL</b>	<b>160</b>

**OTHER CATEGORIES**

Sl. No.	Name of the Post and the revised Scale of Pay	Sanctioned
1.	Administrative Officer Minimum pay of Rs.56100/- (Level-22, Rs.56100-177500)	1
2.	Junior Administrative Officer Minimum pay of Rs.37700/- (Level-20, Rs.37700-119500)	1
3.	Office Superintendent Minimum pay of Rs.36900/- (Level-18, Rs. 36900-116600)	3
4.	Medical Record Officer Minimum pay of Rs.35900/- (Level-13, Rs.35900-113500)	1
5.	Medical Record Technician Minimum pay of Rs.35400/- (Level-11, Rs.35400-112400)	1
6.	Assistant Minimum pay of Rs.20600/- (Level-10, Rs.20600-65500)	6
7.	Junior Assistant Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	6
8.	Typist Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	3
9.	Record Clerk Minimum pay of Rs.15900/- (Level-2, Rs.15900-50400)	1
10.	Nursing Superintendent Grade-I Minimum pay of Rs.56100/- (Level-22, Rs.56100-177500)	1
11.	Nursing Superintendent Grade-II Minimum pay of Rs.36700/- (Level-17, Rs. 36700-116200)	4

12.	Chief Pharmacist Minimum pay of Rs.35600/- (Level-12, Rs.35600-112800)	1
13.	Pharmacist Minimum pay of Rs.35400/- (Level-11, Rs.35400-112400)	8
14.	Dialysis Technician Minimum pay of Rs.35400/- (Level-11, Rs. 35400-112400)	3
15.	Heart Lung and Hypothermia Machine Technician Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	1
16.	Cath Lab Technician Minimum pay of Rs.35400/- (Level-11, Rs.35400-112400)	3
17.	EEG Technician Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	1
18.	EMG Technician Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	1
19.	ECG Technician Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	7
20.	Electrician Grade –II Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	2
21.	Air Condition Mechanic Minimum pay of Rs.19500/- (Level-8, Rs.19500-62000)	2
22.	Radiographer Minimum pay of Rs.35400/- (Level-11, Rs.35400-112400)	9
23.	Lab Technician Grade-II Minimum pay of Rs.35400/- (Level-11, Rs.35400-112400)	18
24.	Physiotherapy Technician Minimum pay of Rs.35400/- (Level-11, Rs.35400-112400)	1
25.	Anaesthesia Technician Grade-II Minimum pay of Rs.16600/- (Level-3, Rs.16600-52400)	10
26.	Operation Theatre Technician Minimum pay of Rs.18200/- (Level-5, Rs.18200-57900)	12

27.	Sterlizer Operator Minimum pay of Rs.20000/- (Level-9, Rs.20000-63600)	7
28.	Boiler Attender Minimum pay of Rs.18200/- (Level-5, Rs.18200-57900)	1
29.	Counsellor (Grief) Minimum pay of Rs.36400/- (Level-16, Rs.36400-115700)	1
30.	Nursing Assistants ( Male 20+Female 20) Minimum pay of Rs.15700/- (Level-1, Rs.15700-50000)	40
	<b>TOTAL</b>	<b>156</b>

**ANNEXURE-II**

**Annexure to G.O. (Ms.) No.518, Health and Family Welfare (J2)**  
**Department, dated: 02.11.2018**

Creation of additional new posts on outsourcing basis for establishing the Super Speciality Departments on par with AIIMS under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) at Tirunelveli Medical College Hospital, Tirunelveli at Rs.400/- per day.

<b>Sl. No.</b>	<b>Name of the Post</b>	<b>sanctioned</b>
1.	Multi Purpose Hospital Worker	40
2.	Sanitary Worker	38
3.	Barber	03
4.	Plumber	04
5.	Lift Operator	06
6.	Operation Theatre Stretcher Bearer	04
	<b>TOTAL</b>	<b>95</b>

**ANNEXURE-III**

**Annexure to G.O. (Ms.) No.518, Health and Family Welfare (J2) Department,**  
**dated: 05.11.2018**

Creation of additional new posts on consolidated pay for establishing the Super Speciality Departments on par with AIIMS under Pradhan Mantri Swasthya Suraksha Yojana (PMSSY) Tirunelveli Medical College Hospital, Tirunelveli at Rs.20,000/- per month.

Sl. No.	Name of the Post	sanctioned
1.	HMIS Technician	04
	<b>TOTAL</b>	<b>04</b>

**GENERAL ABSTRACT**

Sl. No.	MANPOWER	No. of posts sanctioned
1	Professor	005
2	Associate Professor	014
3	Assistant Professor	022
4	Senior Resident	027
5	Nurse	160
6	Regular Staff	156
7	Man power by Outsourcing	095
8	HMIS Technician on consolidated pay	004
	<b>Total</b>	<b>483</b>

**J. RADHAKRISHNAN**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

/TRUE COPY/

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**SECTION OFFICER**

*Handwritten date*  
8/11/18