



## **ABSTRACT**

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Public Motor Transport - Preliminary Notification - Orders - Issued.

### **LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT**

G.O.(D) No.155

Dated 07.04.2022

பிலவ வருடம், பங்குனி 24  
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.120, Labour and Employment (J1) Department, dated 31.12.2018.
2. From the Commissioner of Labour, Chennai - 600 006, Letter No.௫2/2172/2022, dated 03.02.2022.

### **ORDER:**

In the Government Order first read above, the minimum rates of wages for the employment in Public Motor Transport were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to further revise the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai - 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**R. KIRLOSH KUMAR,  
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.  
The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi -110 001.  
The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,  
Sector 17-A, Chandigarh - 160 017.  
The Employers' and Employees' Association.  
(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).  
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.  
The Senior Personal Assistant to the Hon'ble Minister  
(Labour Welfare and Skill Development), Chennai - 600 009.  
The Senior Private Secretary to the Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai – 600 009.  
The Law (LW&SD-Sty.) Department, Chennai - 600 009.  
The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.  
Stock file/ Spare copy.  
Clean copy to file (C.No.2657/J1/2022).

**//FORWARDED BY ORDER //**

*Arumugam*  
8.4.22  
**SECTION OFFICER**

*Bus*  
08.4.22

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**APPENDIX.**  
**NOTIFICATION.**

The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

**DRAFT NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/96/2019, published at pages 112 to 114 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 23<sup>rd</sup> January 2019, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Public Motor Transport in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

**THE SCHEDULE.**  
**Employment in Public Motor Transport.**

<b><u>Serial Number</u></b>	<b><u>Classes of Employees</u></b>	<b><u>Minimum rate of basic wages per mensem (Rs.)</u></b>
<b>(1)</b>	<b>(2)</b>	<b>(3)</b>
1	Mechanic	11627.00
2	Driver including those employed by Tourist Car Operators	11306.00
3	Assistant Mechanic	
4	Fitter	
5	Electrician	
6	Inspector	11306.00
7	Clerk	11306.00

8	Conductor	}	11045.00
9	Assistant Fitter		
10	Hammer Man	}	10716.00
11	Greaser		
12	Peon	}	10571.00
13	Scavanger		
14	Watchman		
15	Sweeper		
16	Blacksmith	}	11306.00
17	Carpenter		
18	Tinker		
19	Turner		
20	Liner		
21	Spray Painter		
22	Welder		
23	Tailor		
24	Moulder	}	11174.00
25	Painter		
26	Tyreman		
27	Batteryman	}	11045.00
28	Valcaniser and the like		
29	<b><u>Floor Supervisory:</u></b> (i) Regulation of Parking of vehicles (ii) Cleanliness of vehicles and workyard (iii) Supervisor of washing and lubrication of vehicles (iv) Road testing of vehicles in which defect is reported.	}	11627.00
30	Typist who has passed the Government Technical Examination in the Typewriting by Higher Grade.		
31	Typist who has passed the Government Technical Examinations in Typewriting in Lower Grade.	}	11461.00
32	Storekeeper		
33	Shroff or Cashier		
34	Depot Starter		
35	Bench Fitter		

36	Parking Controller (Regulation of parking vehicles supervision, washing and lubrication)	}	11306.00
37	Machinist		
38	Ticket checking clerk or Booking Clerk		11174.00
39	Lubricating Inspector	}	11174.00
40	Radiator Fitter		
41	Electroplater		
42	Workshop time keeper		
43	Winder		
44	Time Keeper and stand agent	}	11045.00
45	Assistant Blacksmith		
46	Assistant Tyreman		
47	Assistant Tinker		
48	Attender		
49	Assistant Electrician		
50	Controller		
51	Assistant Machinist		
52	Assistant Welder		
53	Assistant Tailor		
54	Workshop Tool Keeper		
55	Assistant Painter		10872.00
56	Lubricating Assistant	}	10716.00
57	Fitter Helper		
58	Charcoal Man	}	10571.00
59	Helper		
60	Mazdoor and the like		
61	Cleaner (Ordinary)		
62	Cleaner (Special and Stand)		
63	Water Carrier		
64	Petrol Pump Operator		
65	Canvasar		

**Explanations.- (1) Dearness Allowance.-** In addition to the above minimum rates of basic wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer Price Index Number for Chennai City for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points an increase of Rs.65.65 (Rupees sixty five and paise sixty five only) per month shall be paid as dearness allowance.

- (ii) The dearness allowance shall be calculated from the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, that is from January to December.
- (iii) The revision of dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women employees.
- (3) Where piece rate workers are employed in any public motor transport, the remuneration paid to each of them for a normal working day shall not be less than the minimum wages fixed for appropriate category.
- (4) To arrive at the daily wages, the monthly wages shall be divided by 26.
- (5) The 'wages' as defined in clause (h) of section 2 of the Minimum Wages Act, 1948 (Central Act XI of 1948) shall be the criteria for the purpose of compliance of this Notification.
- (6) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

**R. KIRLOSH KUMAR,  
SECRETARY TO GOVERNMENT.**

**//TRUE COPY//**

*R. Kirlosh Kumar*  
8-4-2022  
**SECTION OFFICER.**

*GWS*  
08.4.22

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