



## **ABSTRACT**

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Construction or maintenance of roads or in building operations - Preliminary Notification – Orders - Issued.

### **LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT**

G.O.(D) No.157

Dated 07.04.2022

பிலவ வருடம், பங்குனி 24  
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.100, Labour and Employment (J1) Department, dated 19.11.2018.
2. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.௫1/001168/2022, dated 10.02.2022.

#### **ORDER:**

In the Government Order first read above, the minimum rates of wages for the Employment in Construction or maintenance of roads or in building operations were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to further revise the minimum rates of wages for the above said employment.

2. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai - 600 001 is requested to publish the Notification and send five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai - 600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**R. KIRLOSH KUMAR,  
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.  
(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.

The Principal Secretary/Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India,  
Ministry of Labour and Employment, New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour,  
Government of India, SCO-28-31, Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister  
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai – 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai – 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.3029/J1/2022).

**//FORWARDED BY ORDER //**

*[Handwritten Signature]*

8.4.2022

**SECTION OFFICER**

*[Handwritten Signature]*  
08.4.22

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APPENDIX.  
NOTIFICATION.

The following draft Notification, which is proposed to be issued in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour Welfare and Skill Development Department, Secretariat, Chennai - 600 009 through the Commissioner of Labour, DMS Campus, Chennai - 600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1085/2018, published at pages 1172 and 1173 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 26th December 2018, the Governor of Tamil Nadu, hereby revises the minimum rates of wages payable to the classes of employees in the employment in construction or maintenance of roads or in building operations in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE.

Employment in construction or maintenance of roads or in building operations.

<u>Serial Number</u>	<u>Classes of employees.</u>	<u>Minimum rates of basic wages per day</u>		
		<u>(3)</u>		
<u>(1)</u>	<u>(2)</u>	<u>ZONE - A</u>	<u>ZONE - B</u>	<u>ZONE -C</u>
		<u>(Rs. P)</u>	<u>(Rs. P)</u>	<u>(Rs. P)</u>
1.	Stone Cutter or Stone Breaker or Stone Crusher Class - I Class - II	622.50 603.00	611.50 596.00	588.00 582.00
2.	Mason or Brick Layer Class - I Class - II	625.00 611.50	622.50 603.00	596.00 588.00

3.	Carpenter			
	Class - I	625.00	622.50	596.00
	Class - II	611.50	603.00	588.00
4.	Painter or Varnisher			
	Class - I	603.00	596.00	582.00
	Class - II	588.00	582.00	566.00
5.	Fitter including bar bendings			
	Class - I	603.00	596.00	582.00
	Class - II	588.00	582.00	566.00
6.	Plumber for road pipe work			
	Class - I	603.00	596.00	582.00
	Class - II	588.00	582.00	566.00
7.	Electrician / Lab Technician			
	Class - I	622.50	611.50	588.00
	Class - II	603.00	596.00	582.00
8.	Mechanic			
	Class - I	622.50	611.50	588.00
	Class - II	603.00	596.00	582.00
9.	Well Sinker			
	(i) Deep Well Sinker	640.50	625.00	611.50
	(ii) Ordinary Well Sinker	603.00	596.00	588.00
10.	Welder	625.00	622.50	596.00
11.	Head Mazdoor	464.50	460.00	454.00
12.	Mazdoor			
	Class - I	454.00	449.00	443.00
	Class - II	445.00	440.00	434.00
13.	Spray Man or Mixer Man (Road Surfacing) / Patching plant Operator	572.00	563.00	557.50
14.	Wooden or Stone Packer	572.00	563.00	557.50
15.	Well Diver for removing Silt			
	Class - I	603.00	596.00	588.00
	Class - II	588.00	582.00	574.00
16.	Hammerman	577.00	572.00	563.00
17.	Thatcher	566.00	560.00	552.00
18.	Maistry/Supervisor	640.50	625.00	611.50
19.	Blacksmith			
	Class - I	625.00	622.50	596.00
	Class - II	611.50	603.00	588.00
20.	Sawer	611.50	603.00	588.00
21.	Caulker	577.00	572.00	563.00
22.	Mixer (Including concrete Mixer Operator)	596.00	588.00	574.00
23.	Pump Operator			
24.	Mixer Driver			
25.	Lorry Driver	611.50	596.00	588.00
26.	Lorry Cleaner	577.00	572.00	563.00

27.	Roller Driver/Wheel Load Operator	611.50	596.00	588.00
28.	Gumastha (Clerk or Time Keeper)/Store Keeper	588.00	582.00	574.00
29.	Kalasis or Serang engaged in heavy engineering construction like heavy machinery bridge work etc.			
	Class - I	640.50	625.00	611.50
	Class - II	625.00	622.50	596.00
30.	Picothaman	560.00	552.00	546.00
31.	Watchman / Helper	560.00	552.00	546.00
32.	Mosaic Polisher	625.00	622.50	596.00
33.	JCB Operator	656.00	640.50	627.00

**Explanations.-** (1) Composition of Zones are as follows:-

**Zone-A** - All Corporations and Hill Stations as detailed below, including works lying in the Reserve Forest areas and 5 kilometer belt areas.

**Hill Stations:**

- (1) The Nilgiris Plateau.
- (2) Valparai Sub-Taluk of Coimbatore District.
- (3) The Sheveroy.
- (4) Kodaikanal.
- (5) Peermedu.
- (6) Sangalteri in the Kalakkad reserve of Nanguneri range in Tirunelveli District.
- (7) Mudaliaroothu in the Srivilliputhur reserve of Srivilliputhur range in Virudhunagar District.
- (8) Gudalur Taluk in the Nilgiris District.
- (9) Javadi Hills and Elagiri Hills in the Vellore District.

**Zone - B** - All Grades of Municipalities

**Zone-C** - All other areas not covered under Zones "A" and "B".

- (2) Classification of employees into Class-I and Class-II is based on physical capacity, skill, efficiency and out turn of work.
- (3) In case of piece rated workers, their daily total earning for 8 hours of work shall not be less than the daily rates of wages revised for that category of employees. In computing the above rates, a day's work is deemed to comprise of 8 working hours. If the employee is employed for less than 8 hours, wages have to be calculated proportionately.

- (4) **Dearness Allowance.**- (a) In addition to the basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-
- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points an increase of Rs.2.69 (Two rupees and sixty nine paise only) per day shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average consumer price indices of the preceding twelve months, that is from January to December.
  - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.
- (5) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women employees.
- (6) To arrive at monthly rates of wages, the daily rates of wages shall be multiplied by 30.
- (7) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

**R. KIRLOSH KUMAR,  
SECRETARY TO GOVERNMENT.**

**//TRUE COPY//**

*R. Kirlosh Kumar*  
8.4.2022

**SECTION OFFICER.**

*Bus*  
08.4.22

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