



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for Employment in Construction of Pandals – Preliminary Notification – Confirmation – Orders - Issued.

LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT

G.O.(2D) No. 31

Dated 30.05.2022

சுபகிருது வருடம், வைகாசி 16
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.14, Labour and Employment (J1) Department, dated 16.03.2017.
2. G.O.(D) No.268, Labour Welfare and Skill Development (J1) Department, dated 12.07.2021.
3. From the Principal Secretary / Commissioner of Labour, Chennai - 600 006, Letter No.செ2/25918/2020, dated 19.04.2022.

ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in Construction of Pandals were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Principal Secretary / Commissioner of Labour in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and

Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

(BY ORDER OF THE GOVERNOR)

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

To

The Works Manager, Government Central Press, Chennai - 600 001.

(for publication in the Government Gazette).

The Director, Tamil Development and Information (Translation) Department,
Chennai - 600 009.

The Principal Secretary / Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

Copy to:

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi -110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31,
Sector 17-A, Chandigarh - 160 017.

The Employers' and Employees' Association.

(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006).

The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.

The Senior Personal Assistant to the Hon'ble Minister
(Labour Welfare and Skill Development), Chennai - 600 009.

The Senior Private Secretary to the Secretary to Government,
Labour Welfare and Skill Development Department, Chennai - 600 009.

The Law (LW&SD-Sty.) Department, Chennai - 600 009.

The Labour Welfare and Skill Development (OP-II) Department, Chennai - 600 009.

Stock file/ Spare copy.

Clean copy to file (C.No.7479 /J1/2022).

//FORWARDED BY ORDER //

Un. Dm.
31.5.2022
SECTION OFFICER

6m
31.5.22

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/184(g-1)/2017, published at pages 1 and 2 of Part II-Section 2 of the Tamil Nadu Government Gazette Extraordinary, dated the 21st March 2017, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the category of workers in the employment in Construction of Pandals in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. The Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.
Employment in Construction of Pandals.

<u>Serial Number.</u> (1)	<u>Category of workers.</u> (2)	<u>Minimum rates of basic wages.</u> (per day) (3)			
		Zone "A" (Rs.P.)	Zone "B" (Rs.P.)	Zone "C" (Rs. P.)	Zone "D" (Rs. P.)
1.	Supervisor.	479.50	425.50	348.50	310.00
2.	Pit Digger, Pole Erector.	464.00	387.00	333.00	294.50
3.	Thatch-Tier.	448.50	364.00	317.50	279.00
4.	Roof Thatcher, Asbestos/Glass/Lite roof.	433.00	356.00	310.00	264.00
5.	Ornamental Cloth Tier.	433.00	356.00	310.00	264.00
6.	Flower Decorator, Ornamental adorer.	418.00	348.50	294.50	256.00
7.	Arch-Erector.	402.50	341.00	287.00	249.00
8.	Shamiana Erector.	387.00	325.50	279.00	241.00
9.	Coconut Leaves Braider.	371.50	310.00	272.00	233.00
10.	Thatch Remover.	356.00	294.50	264.00	226.00
11.	Carrier of Pandal Articles.	341.00	287.00	249.00	218.00
12.	Mike set/Serial Set originator, Generator Operator.	325.50	279.00	241.00	210.00

13.	Thatch Carrier cum Giver.	310.00	272.00	233.00	202.00
14.	Watchman.	310.00	272.00	233.00	202.00

Explanations.- (1) Classification of Zones.- Zones A, B, C and D shall comprise of the following areas:-

Zone A	--	Municipal Corporations.
Zone B	--	Municipalities.
Zone C	--	Town Panchayats.
Zone D	--	Villages.

(2) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance shall be linked to the average Chennai City Consumer Price Index Number for the year 2010 (that is, 161 points with base 2001=100) and for every raise of one point over and above 161 points, an increase of Rs.1.25 (Rupee one and paise twenty five only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April, on the basis of the average of the consumer price indices for the preceding twelve months, that is, from January to December.
 - (iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Consumer Price Index Number of the previous year.
- (3) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.
 - (4) To arrive at monthly wages, the daily wages shall be multiplied by 30.
 - (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. KIRLOSH KUMAR,
SECRETARY TO GOVERNMENT.**

//TRUE COPY//

On. *[Signature]*
31.5.2022

SECTION OFFICER.

[Signature]
31.5.22