GOVERNMENT OF MADRAS

FINANCE DEPARTMENT

Memorandum No.70229/FR/63-5, Dated 17th June, 1964

Sub: Schemes of cash rewards - Recommendation of the Madras Pay Commission - One advance increment for passing the prescribed Account Test - Orders issued - clarification.

Ref: 1. G.O.Ms.No.531, Finance, dated 25.4.1965.

2. From the Accountant General, Madras, Letter No.TM. 12-4B/63-64/66, dated 26.6.1963.

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In the G.O. cited, the Government directed that one advance increment in the scale of pay applicable to the Government servants should be sanctioned for their passing the Account Test Examination and that this concession would apply only to the Non-Gazetted Servants in the Ministerial Service. The Accountant General, Madras and the Heads of Departments have raised certain points for clarification. The following instructions are issued by way of clarification:-

- (i) The advance increment should be allowed to regular members of the members of the Madras Ministerial Service and not to those appointed under emergency provisions of the Service Rules, who pass the Accounts Test for Subordinate Officers, Part-I.
- (ii) The advance increment should be allowed for passing of the Account Test Part I for the subordinate Officers only and not to other Accounts Test i.e., Part II for Subordinate Officers and the Account Test for Executive Officers, etc.
 - 1. (iii) The advance increment should be allowed from the day following the last day of the test.
 - 2. (iv) When the Account Test is prescribed to be passed within the period of probation in the service rules, the advance increment granted to probationers for passing the Test will not be brought within the purview of Fundamental Rule 31-A. Necessary amendment to the Fundamental Rules will be issued separately.
 - 3. (v) When other tests are prescribed in additions to the Account Test in the Service Rules, the advance increment should be allowed on passing the Account Test alone.
 - 4. (vi) Where the Account Test is not prescribed as a condition of probation, the advance increment should be allowed from the day following the last day of the test, irrespective of whether the test is passed within or after the period of probation. Amendments to Fundamental Rules will be issued separately.
 - 5. (vii) The advance increment to Government servants for passing the Account Test may be sanctioned by the Authority which normally sanctions increment

- to the Government servant. Necessary amendment to the Fundamental Rules will be issued separately.
- 6. (viii) The grant of advance increment might result in a junior drawing more pay than his senior. If the senior is compensated, it might result in his drawing more pay than his senior and it will create a chain reaction. There are other occasions where the senior may happen to draw a lesser pay. The Government therefore consider that the senior need not be compensated in cases where the grant of advance increment result in a junior drawing more pay than his senior.
- 7. (ix) The advance increment will be admissible for passing the Account Test even when it is prescribed as qualification for promotion to the higher post, though it is not of crucial importance in the case of lower post.
- 8. (x) The advance increment should be given to the clerk or typist, in the scale actually drawn by them. When they get promoted to a higher post or reverted to a lower post, the advance increment will not be given in such posts.
- 9. (xi) The grant of advance increment for passing the Account Test will apply to the Non-Gazetted Government servants in the 'Secretariat Service' and in the Judicial Ministerial Service also.
- 10. (xii) The advance increment will be admissible to all the Non-Gazetted Government Servants who pass the Account Test for subordinate Officers, Part-I on or after 1.4.1963 irrespective of the number of attempts made by them to pass the test.
- 11. (xiii) The period between the date of previous increment in a time scale and the date of sanction of the advance increment for passing the Account Test will count for subsequent increments in that time scales. Necessary amendment to the Fundamental Rules will be issued separately.

N.SHANMUGASUNDARAM DEPUTY SECRETARY TO GOVERNMENT.

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Sd/xxxxx **Section Officer.**