



# FINANCE (PAY CELL) DEPARTMENT

G.O. Ms. No. 351, DATED: 13th AUGUST, 2008

(Aadi--29, Thiruvalluvar Aandu 2039)

**Administrative Reforms Committee** -- Recommendations of the Committee regarding settlement of Pay Commission Arrears to the retired employees – Orders – Issued.

### **READ:**

- 1) G.O.Ms.No.555, Finance (Pay Cell) Department, dated: 10--06--1985.
- 2) G.O.Ms.No.666, Finance (Pay Cell) Department, dated: 27--06--1989.
- 3) G.O.Ms.No.492, Finance (Pay Cell) Department, dated: 15—07--1993.
- 4) G.O.Ms.No.162, Finance (Pay Cell) Department, dated: 13-4--1998.
- 5) Government Letter No.67680 / CMPC/99-1, Finance Department, dated: 26--9--1999.
- 6) G.O.Ms.No.413, Finance (Pay Cell) Department, dated: 31—07--2004.
- 7) G.O.Ms.No.414, Finance (Pay Cell) Department, dated: 31—07--2004.
- 8) G.O.Ms.No.490, Finance (Pay Cell) Department, dated: 31 --07--2006.
- 9) G.O.Ms.No.484, Finance (Pay Cell) Department, dated: 08 --10--2007.
- 10) U.O.Note No.25148/AR-1/2008-2, Personnel and Administrative Reforms Department, dated: 15--5--2008.
- 11) U.O.Note No.31124/OP-M/2008--2, Finance Department dated:05—06--2008 along with extract of the Administrative Reforms Committee Report.

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### ORDER:

In the Government Orders first, second, fourth, sixth to ninth read above, orders have been issued for the payment of the arrears arising out of the recommendations of the Fourth, Fifth Tamil Nadu Pay Commission and the Official Committee 1998 in the manner as stipulated in the orders issued therein.

2. As per the instructions issued in Government Letter fifth read above, the time limit for admitting the Fifth Pay Commission Arrears bill for the period from 1—6--1988 to 31--5--1989 was extended upto 31—12--1999. Though the time limit was not extended beyond the above date, in several cases referred to Government specific authorization was given to the Pay and Accounts Officers/ Treasury Officers/ Sub-Treasury Officers concerned to admit the arrear claim made by the Head of Departments in individual cases condoning the delay on administrative grounds.

- 3. In the Government Order eighth read above, it has been ordered that the 60% Pay Commission Arrears for the period from 01—01--1996 to 31—03--1998 along with interest upto 31—3--2003 in respect of those who are in service on 1—8--2006 and those employees who retire subsequently be paid in 3 annual instalments in cash commencing from the financial year 2006-07 (August 2006). The second and third instalments were also ordered to be paid in 2007--08 and 2008--09. Further orders have also been issued in the Government order ninth read above for the payment of interest as applicable to General Provident Fund on the 60% Pay Commission Arrears beyond 31—03--2003 till the date of issue of orders for the release of arrears indicated as due by the concerned sanctioning authorities.
- 4. The Administrative Reforms Committee in its report has observed that in numerous cases the Pay Commission Arrears are not drawn and disbursed to the employees in time even after a lapse of nearly 10 years. In Medical Department the Fifth Pay Commission arrears has not been settled to many retired doctors inspite of the necessary orders passed by Government in this regard.
- 5. The Government has carefully examined the recommendations of the Administrative Reforms Committee regarding the payment of Pay Commission Arrears to the retired employees / serving employees. Accordingly Government issue the following orders:-
- (i) The Fourth Pay Commission Arrears, if not claimed so far to any of the employees, the same shall be claimed and paid forthwith.
- (ii) As regards the Fifth Pay Commission Arrears for the period from 1--6--1988 to 31--5--1989, if any claim has to be made in respect of any employee due to administrative reasons, special permission of two months is accorded from the date of issue of this order to the Heads of Departments concerned to claim the arrears of the serving employees and credit the same to General Provident Fund Account of the employees concerned. In case of retired employees, the arrears shall be claimed and paid with interest from 01--08--1989 and upto the date of retirement of the employees concerned. The Treasury Officers / Sub--Treasury Officers / Pay and Accounts Officers shall admit the arrear claims, if otherwise found in order without insisting for specific authorization from Government. This special permission of two months is granted without reference to the time limit stipulated earlier in the Government letter fifth read above.
- (iii) As regards the claim of 60% Pay Commission Arrears arising out of the recommendations of the Official Committee, 1998, the orders issued in the Government Orders eighth and ninth read above shall be followed and pending cases, if any, shall be settled forthwith.

6. All the Heads of Departments / Head of Offices / Departments of Secretariat shall issue necessary instructions to all the Drawing and Disbursing Officers under their control to conduct a detailed review and arrange to settle all the Pay Commission Arrears due to the retired employees / serving employees immediately and report compliance to Government on or before 31—10--2008.

## (BY ORDER OF THE GOVERNOR)

# K. GNANADESIKAN, PRINCIPAL SECRETARY TO GOVERNMENT.

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All Secretaries to Government.

The Secretary, Legislative Assembly, Secretariat, Chennai – 600 009.

The Comptroller, Governors Household, Raj Bhavan, Chennai-32.

The Secretary to the Governor, Chennai--32.

The Governor's Secretariat, Raj Bhavan, Guindy, Chennai- 600 032.

All Departments of Secretariat (OP) / Bills, Chennai--9.

All Heads of Departments.

All Collectors / All District Judges / All Chief Judicial Magistrates.

The Principal Accountant General (A&E), Chennai-600 018 (By Name).

The Principal Accountant General (A&E) Chennai- 600 018.

The Accountant General (Audit.I) Chennai-600 018 (By Name).

The Accountant General (Audit.I) Chennai-600 018.

The Accountant General (Audit.II), Chennai-600 018 (By Name).

The Accountant General (Audit.II), Chennai-600 018.

The Accountant General (CAB), Chennai-600 009 / Madurai.

The Commissioner of Treasuries and Accounts, Chennai-600 015.

The Director of Pension, DMS Complex, Chennai-600 006.

The Pension Pay Officer, Chennai- 600 006.

The Pay and Accounts Officer, Secretariat, Chennai-9.

The Pay and Accounts Officer, (South / North / East, Chennai-35 / 79 / 5).

The Pay and Accounts Officer, Madurai-625 001.

All Treasury Officers / Sub-Treasury Officers.

The Chairman, Tamil Nadu Public Service Commission, Chennai-600 002.

The Registrar General, High Court, Chennai-600 104.

The Registrar of all Universities in Tamil Nadu.

All State Owned Corporations and Statutory Boards.

The Commissioner, Corporation of Chennai /Madurai /Coimbatore/

Tiruchirapalli/Salem/Tirunelveli/Erode/Tirupur/Vellore/Tuticorin.

All Divisional Development Officers / Revenue Divisional Officers/ Tahsildars.

All Block Development Officers / Municipal Commissioners.

All Panchayat Union Commissioners / Chief Educational Officers.
The Project Co-ordinator, Tamil Nadu Integrated Nutrition Project,
No.570, Anna Salai, Chennai-18.
The Director of Local Fund Audit, Chennai- 600 108.

## Copy to:

All Officers in Finance Departments.

Personnel and Administrative Reforms (AR) Department, Chennai—9.

Stock File/Spare Copies.

// Forwarded / By Order//

**SECTION OFFICER.**