

ABSTRACT

SPSUs / Boards - Orders on payment of Interim Arrears to Government Servants pending implementation of the revised scales of pay extended to the employees of the State Public Sector Undertakings / Boards based on the recommendations of the official committee – Orders - Issued.

Finance (BPE) Department

G.O.Ms.No. 22 Dated: 23.01.2009

Read:

1. G.O.Ms.No. 10, Finance (Pay Cell) Department, Dated: 13.1.2009.

2. G.O.Ms.No. 11, Finance (Pay Cell) Department, Dated: 13.1.2009.

In the G.O. first cited, Government have ordered sanctioning interim arrears to Government Employees pending implementation of the revised scales of pay based on the recommendations of the official committee and in the G.O. second cited, orders have been issued sanctioning interim arrears amount to all State Government pensioners including family pensioners.

- 2. In respect of the employees of State Public Sector Undertakings / Boards, Government after careful consideration, direct that the Chief Executive Officers of State Public Sector Undertakings / Boards may be permitted to place the Government Orders 1st and 2nd cited, before the respective Boards for adoption to the extent of relevance subject to fulfilling <u>all</u> conditions prescribed below:-
- (i) The organisation should have revised the scales of pay to their employees <u>only</u> as and when Government has revised the scales of pay for Government employees and not additionally in between two Pay Commissions / Pay Revisions by the Government.
- (ii) The posts in the organisation should have identical scales of pay for identical posts in Government. That is, the organisation should have been adopting State Government scales of pay without any modification / deviation.

- (iii) Employees on Consolidated Pay / Fixed Pay also should have been getting revision of their Consolidated Pay / Fixed Pay only when regular time scale of pay is revised in the organisation and not otherwise.
- (iv) The concerned State Public Sector Undertakings / Boards should be in a position to bear the additional expenditure through internal generation of funds without any financial support from the Government.
- (v) The pensioners / family pensioners who are drawing pension as per Government pattern may be allowed the interim arrears pending implementation of the revised scales of pay to the employees on the recommendations of the Official Committee as ordered in G.O. 2nd cited subject to the conditions stipulated in sub para (i), (ii) & (iv) above.
- (vi) The Boards of respective organisations will take the decision regarding applicability of this order to their employees after due consideration of financial position.
- 5. The Chief Executive Officers of all State Public Sector Undertakings / Boards are requested to place this order before the Board of Directors.

K. Gnanadesikan, Principal Secretary to Government.

To:

- 1. All Secretaries to Government, All Departments of Secretariat, Chennai 9. (Except Law & Legislative Assembly)
- 2. The Chief Executive Officers of all State Public Sector Undertakings / Boards
- 3. The Accountant General (A & E) Chennai 18.
- 4. The Accountant General (Audit II) Chennai 35.
- 5. All Finance Directors.

// True copy // By Order //

Assistant Director.