



**Government of Tamil nadu**

**ABSTRACT**

Nursing - Staff Nurses – Staff Nurses appointed on Contract basis – Bringing Contract Staff Nurses Working in Medical Institutions to regular time scale of pay - Enhancement of consolidated pay of Contract Staff Nurses working in the Projects – Orders issued.

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**Health and Family Welfare (EAP.II.1)Department**

**G.O. (Ms) No. 293  
Dated: 13.11.06**

Read:

- 1.G.O.Ms.No.230, Health and Family Welfare, dated 4.9.2001.
2. From the Director of Medical and Rural Health Services D.O Letter No. 55793/N1/2/06 dated 5.7.2006.

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ORDER:

At present, recruitment of Staff Nurses to the Government Medical Institutions on contract basis at a consolidated pay of Rs.2,500 /- p.m is in vogue. Under this present system, the staff nurses appointed on contract basis are absorbed in the regular time scale of pay after serving for a period of 2 years as contract Staff Nurses based on the availability of regular vacancies. The provision of Emergency care and round the clock health services is under implementation in 780 Primary Health Centres with 3 Staff Nurses. 2340 Staff Nurses are employed in these 780 Primary Health Centres and their consolidated pay is met under Reproductive and Child Health Project. Two hundred contract Staff Nurses are employed in the CEMONC hospitals under the control of Director of Medical and Rural Health Services and consolidated pay of these 200 Staff Nurses are met from Tamil Nadu Health System Project funds.

2.The Director of Medical and Rural Health Services has stated that at present 2636 Contract Staff Nurse are working in various Government Medical Institutions and totally 2540 contract Staff Nurses are working in the Reproductive and Child Health Project and the Tamil Nadu Health System Project.

3. In the Budget for 2006-07, it has been announced that 5260 contract Staff Nurses would be appointed in time scale of pay. Subsequently, while moving the demand No.19, in the floor of the Assembly, Hon'ble Minister (Health) has announced that 2636 contract Staff Nurses working in the Government Medical Institutions would be brought to regular time scale of pay and that the consolidated pay of 2540 Contract Staff Nurses appointed under the Reproductive and Child Health Project and Tamil Nadu Health System Project would be raised from Rs.2,500/-p.m.(Rupees Two thousand five hundred only) to Rs.3,500/- p.m.(Rupees Three thousand five hundred only) in the first year and to Rs.4,000/- (Rupees four thousand only) in the second year and to Rs.5000/-p.m (Rupees five thousand only) from the third year till they are regularly absorbed in the time scale of pay as per seniority

4. The Director of Medical and Rural Health Services has therefore sent proposals to Government to implement the above announcements. He has stated that as on date 393 posts of Staff Nurses in the time scale are available and that 2243 Staff Nurses posts were sanctioned to the Medical Institution/ Hospitals on consolidated pay and therefore he has sent proposals for converting these 2243 contract Staff Nurse posts to the regular time scale of pay of Rs.5000-150-8000 so as to appoint the 2636 contract Staff Nurses in the regular time scale of pay. He has also sent proposals for Government orders to enhance the consolidated pay of Contract Staff Nurses employed under the Reproductive and Child Health Project and Tamil Nadu Health System Project from Rs.2,500/- (Rupees Two thousand five hundred only) to Rs.3,500/- p.m. (Rupees Three thousand five hundred only) in the first year and for Rs.4000/- (Rupees four thousand only) in the second year and for Rs.5,000/- p.m. (Rupees five thousand only) from the third year till they are regularly absorbed as per seniority.

5. The Government have carefully examined the proposals of the Director of Medical and Rural Health Services and they issue the following orders:

1. (i) Government accord sanction to convert 2243 posts of Staff Nurses already sanctioned on various Government Orders as mentioned in the Annexure to the order on consolidated pay of Rs.2500/-p.m into time scale of pay of Rs.5000-150-8000
2. (ii) Government also accord to bring the 2636 contract staff Nurses already working in the hospitals /Primary Health Centres including the 393 contract Staff Nurses (already working in the time scale posts as indicated in the annexure to the order on consolidated pay of Rs.2500/-p.m) to the time scale of pay of Rs.5000-150-8000 as per their service with effect from 1.9.2006.
3. (iii) The Director of Medical and Rural Health Services is permitted to appoint 2636 contract Staff Nurses working in the medical Institute/ Hospitals/ Primary Health Centres on consolidated pay of Rs.2500/- to regular time scale of pay of Rs.5000-150-8000 as per their seniority at an estimated cost of Rs.28.05 crore per annum with effect from 1.9.2006 by relaxing the condition that they should work for 2 years on contract basis on consolidated pay before regular appoint as Staff Nurses.
4. (iv) The Government enhance the consolidated pay of 2540 Staff Nurses appointed on contract basis under Reproductive and Child Health Project and Tamil Nadu Health System Project from Rs.2,500/- p.m. (Rupees Two thousand five hundred only) to Rs.3,500/-p.m (Rupees Three thousand five

hundred only) in the first year .They will be paid Rs.4,000/-(Rupees four thousand only) from the second year and Rs.5,000/- (Rupees five thousand only) from the third year till they are regularly absorbed as per seniority in the time scale of pay with an additional expenditure of Rs.3.37 crores per annum. The above benefits are with effect from 1.9.2006.

6. The expenditure of Rs.28.05 crore sanctioned in para 5 (iii) above shall be debited under the following heads of account:-

|    |   |
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| 1. | 2210 – Medical and Public Health 03 – Rural health Service – Allopathy 103 – Primary Health Centres II. State plan – JM primary Health Centres – 01. Salaries<br><br>(DPC 2210 03 103 JM 0106)                |
| 2. | 2210 – Medical and Public Health 01 – Urban Health Services – Allopathy 110 – Hospitals and Dispensaries.I Non Plan – AA. District Headquarters Hospitals – 01 Salaries.<br><br>(DPC 2210 01 – 110 – AA 0106) |
| 3. | AJ. Government General Hospital Chennai. 01. Salaries.<br><br>(DPC 2210 01 110 AJ 0108)   |
| 4. | AK. Government Stanley Hospital, Chennai – 01. Salaries<br><br>(DPC 2210 01 110 AK 0106)  |
| 5. | AL. Government Kasturba Gandhi Hospital for Women and Children, Chennai.<br><br>01. Salaries.<br><br>(DPC 2210 01 110 AL 1014)  |
| 6. | AM. Government Hospital for Women and Children, Chennai.<br><br>1. 01. Salaries.<br><br>(DPC 2210 01 110 AM 0102)   |
| 7. | AN. Government Royapettah Hospital, Chennai.<br><br>01. Salaries.<br><br>(DPC 2210 01 110 AN 0100)  |
| 8. | AO. Institute of Child Health and Hospital for Children, Chennai.   |

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|     | 1. 01. Salaries.<br>(DPC 2210 01 110 AO 0106)   |
| 9.  | AP. Kilpauk Medical College Hospital, Chennai 01. Salaries.<br>(DPC 2210 01 110 AP 0106)                              |
| 10. | AQ. Government Ophthalmic Hospital, Chennai. 01. Salaries.<br>(DPC 2210 01 110 AQ 0104)                               |
| 11. | AR. Government RSRM Hospital, Chennai.<br>01. Salaries.<br>(DPC 2210 01 110 AR 0102)                                  |
| 12. | AS. Government Tiruvoteeswarar Tuberculosis Hospital, Otteri, Chennai.<br>01. Salaries.<br>(DPC 2210 01 110 AS 01 00) |
| 13. | AT. Government Chest Institute, Chennai.<br>01. Salaries.<br>(DPC 2210 01 110 AT 0108)                                |
| 14. | AV. Mofussil Teaching Hospitals.<br>01. Salaries.<br>(DPC 2210 01 110 AV 0104)  |
| 15. | AW. Improvements to Teaching Hospitals.<br>01. Salaries.<br>(DPC 2210 01 110 AW. 0102)                                |
| 16. | AX. Government Dental College and Hospital.<br>01. Salaries.<br>(DPC 2210 01 110 AX 0100)                             |
| 17. | AY. Institute of Mental Health.<br>01. Salaries.<br>(DPC 2210 01 110 AY 0108)   |
| 18. | BT. Government Peripheral Hospital at K.K. Nagar.   |

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|     | 01.Salaries.<br>(DPC 2210 01 110 BT 0107)   |
| 19. | CB. Institute of Rehabilitation of Physically Handicapped and Artificial Limb Centre at K.K. Nagar, Chennai.<br><br>01.Salaries.<br>(DPC 2210 01 110 CB 0102)                                     |
| 20. | CD. Setting up of new sub-centres for artificial limbs.<br><br>01.Salaries<br>(DPC 2210 01 110 CD. 0108).   |
| 21. | CW. Annai Gandhi Memorial Government Hospital, Trichy.<br><br>01.Salaries.<br>(DPC 2210 01 110 CW 0100)   |
| 22. | CX. Thoothukudi Government Medical College Hospital, Thoothukudi.<br><br>01.Salaries<br>(DPC 2210 01 110 CX 0108)   |
| 23. | CY. Vellore Government Medical College Hospital, Vellore.<br><br>01.Salaries<br>(DPC 2210 01 110 CY 0106)   |
| 24. | CZ. College of Nursing, Madurai Medical College, Madurai.<br><br>01.Salaries.<br>(DPC 2210 01 110 C2 0104)  |
| 25. | DA. Government Medical College Hospital, Allinagaram at Theni.<br><br>01.Salaries.<br>(DPC 2210 01 110 DA 0103)   |
| 26. | 2210 – Medical and Public Health – 01 – Urban Health Services – Allopathy 110. Hospitals and dispensaries – II- State Plan – LE. Establishment of new school of Nursing in the Government Medical |

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|     | College.<br><br>01.Salaries<br><br>(DPC 2210 01 110 LE 0107)   |
| 27. | 2210 – Medical and Public Health – 05 – Medical Education, Training and Research.<br><br>105 – Allopathy – I – Non Plan – AA. Chennai Medical College, Chennai.<br><br>01.Salaries.<br><br>(DPC 2210 05 105 AA 0103) |
| 28. | AD. Madurai Medical College. Madurai –01- Salaries<br><br>(DPC 2210 05 105 AD 0107)  |
| 29  | BG.Government Medical College at Toothukudi 01 – Salaries<br><br>(DPC 2210 05 105 BG 0100)   |
| 30  | BI. Government Medical College, Vellore<br><br>01 . Salaries<br><br>(DPC 2210 05 105 BI 0106)  |
| 31  | BJ.Kanyakumari Medical College, Kanyakumari<br>01.Salaries.<br><br>(DPC 2210 05 105 BJ 0104)   |
| 32  | BM. Government Medical College, Theni<br><br>01. Salaries<br><br>(DPC 2210 05 105 BM 0108)   |
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7. The expenditure of Rs.3.37 crore sanctioned in para 5 (iv) above shall be debited under the following heads of account:

1)2211-00-Family Welfare-103.Maternity and Child Health-schemes in the Tenth Five Year Plan-II. State Plan - PA - New initiative on Infant, Child, Mother Morbidity and Mortality-33. Payments for professional and Special Services -04.Contract Payment (DPC 2211 00 103 PA 3345)

2) 2211-00-Family Welfare - 103- Maternity and Child Health - Schemes in the Tenth Five Year Plan -III. Centrally Sponsored - SH. Mother, Infant, Adolescent Health

Family Welfare and Population Stabilization in Reproductive and Child Health Project Phase-I.33. Payments for Professional and Special Service -04 Contract Payment. (DPC 2211 00 103 SH 3348).

8. The expenditure sanctioned in para 5 above shall constitute an item of "New Instrument of service" and the approval of the Legislature will be obtained in due course. Pending approval of the Legislature, the expenditure will be initially met by an advance from the contingency Fund of Tamil Nadu, order regarding which will be issued by Finance (BG-I) Department based on the application from the Director of Medical and Rural Health Services/ Director of Medical Education/ Director of Public Health and Preventive Medicine/ Project Director, Tamil Nadu Health System Project / Project Director, Reproductive and Child Health Project in the prescribed form along with a copy of this order. The Director of Medical and Rural Health Services/ Director of Medical Education/ Director of Public Health and Preventive Medicine/ Project Director, Tamil Nadu Health System Project / Project Director, Reproductive and Child Health Project are also requested to send necessary draft explanatory notes for inclusion of the above expenditure in the Supplementary Estimates 2006-07 to Government in Finance Department to obtain the approval of the Legislature at the appropriate time.

9. This order issues with the concurrence of Finance Department vide its U.O.No. 340/DS/PU/06-1 dated 10.11.2006 and ASL No.916 (Nine Hundred and Sixteen).

(By order of the Governor)

**V.K.SUBBURAJ**

**SECRETARY TO GOVERNMENT**

**To**

The Director of Medical and Rural Health Services,, Chennai-6

The Director of Medical Education, Chennai- 10.

The Director of Public Health and Preventive Medicine, Chennai-6.

The Project Director, Reproductive and Child Health Project,,Chennai-6.

The Project Director, Tamil Nadu Health System Project,, Chennai-6.

The Pay and Accounts Officer (S), Chennai-35.

The Pay and Accountant Officer, Madurai

All Treasury Officers.

The Accountant General, Chennai-18.

Copy to:

The Finance (Health I/ BG I/ BGII) Department.

The Chief Minister's Office, Chennai-9.

The Senior Personal Assistant to Hon'ble Minister (Health), Chennai.

SF/SC

/Forwarded/by Order/

(S.JAYABALAN)

UNDER SECRETARY TO GOVERNMENT

**ANNEXURE**

| Sl.No | Government Order in which the post of Staff Nurse on Contract Basis was sanctioned | Total Number of Posts |
|-------|--|-----------------------|
| 01    | G.O.(Ms) No.145, Health and Family Welfare Department dated 7.4.1999               | 25                    |
| 02.   | G.O.(Ms) No.1828,Health and Family Welfare Department dated 26.10.90 (DME)         | 56                    |
| 03.   | G.O.(Ms) No. 292, Health and Family Welfare Department dated 5.6.98                | 50                    |
| 04.   | G.O.(Ms) No.230, Health and Family Welfare Department dated 4.9.01                 | 400                   |
| 05.   | G.O.(Ms) No.239, Health and Family Welfare Department dated 23.7.2004              | 115                   |
| 06.   | G.O.(Ms) No.240, Health and Family Welfare Department dated 23.7.2004              | 205                   |
| 07.   | G.O.(Ms) No.241, Health and Family Welfare Department dated 23.7.2004              | 162                   |
| 08.   | G.O.(Ms) No.403, Health and Family Welfare Department dated 3.12.2004              | 238                   |
| 09    | G.O.(Ms) No.404, Health and Family Welfare Department dated 3.12.2004              | 342                   |
| 10.   | G.O.(Ms) No.24, Health and Family Welfare Department dated 24.2.2005               | 195                   |
| 11.   | G.O.(Ms) No.217, Health and Family Welfare Department dated 16.9.2005              | 10                    |



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|-----|---|------|
| 12. | G.O.(Ms) No.1828,Health and Family Welfare Department dated 26.10.90 (DME)  | 100  |
| 13. | G.O.(Ms) No.387, Health and Family Welfare Department dated 16.7.98 and G.O.(Ms) No.606, Health and Family Welfare Department dated 12.11.98  | 5    |
| 14. | G.O.(Ms) No.323, Health and Family Welfare Department dated 11.9.00   | 4    |
| 15. | G.O.(Ms) No.230, Health and Family Welfare Department dated 4.9.01  | 250  |
| 16. | G.O.(Ms) No.382, Health and Family Welfare Department dated 19.11.2004  | 2    |
| 17. | G.O.(Ms) No.126, Health and Family Welfare Department dated 12.6.03   | 116  |
| 18. | post redeployed from DMS to DME control vide G.O. Ms. No. 145, Health and Family Welfare Department, dated 7.4.1999 and G.O. Ms.No.323, Health and Family Welfare Department, dated 11.9.2000 | - 32 |
| 19. | Government Letter No.61799/C1/2002-1 Health and Family Welfare Department dated 26.12.2003-Regular vacancies covered into contract basis  | 393  |
|     | Total   | 2636 |

/True Copy/

**SECTION OFFICER**