

Government Of Tamil Nadu

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ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in General Engineering and Fabrication Industry--Preliminary Notification-Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No. 40

Dated: 15.11.2005

Read:-

G.O.(2D) No.17, Labour and Employment(JI) Department,, dated 23.4.2002.

Government letter No.36098/JI/2004-1, Labour and Employment, dated 20.9.2004.

From the Commissioner of Labour, Chennai letter No.Z1/33317/2005, dated 29.8.2005.

O R D E R:

In the Government Order first read above the minimum rates of wages for the employment in General Engineering and Fabrication Industry were last revised under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages to the employment in General Engineering and Fabrication Industry.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development, Culture and Religious Endowments (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079

(BY ORDER OF THE GOVERNOR)

R. SELLAMUTHU,

SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Culture and Religious Endowments (Translation) Department, Chennai-600 009 (2 copies)

The Commissioner of Labour, Chennai-600 006 (5 copies)

The Chief Inspector of Factories, Chennai-600 006 (5 copies)

The Director of Industries and Commerce, Chennai-600005

Copy to:

All Collectors.

The Director, Labour Bureau, Ministry of Labour, Government of India SCO-28-31, Sector 17-A, Chandigarh-160017

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Secretary to Government Andhra Pradesh, Labour Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006

The Special Personal Assistant to Minister of Labour, Chennai-9

The Private Secretary to Secretary to Government,

Labour and Employment Department, Chennai-9

The Law Department, Chennai-9

SF/SC

FORWARDED: BY ORDER

SECTION OFFICER.

APPENDIX.

NOTIFICATION.

The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/515/2002, published at pages 327 to 328 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 5th June 2002, the Governor of Tamil Nadu after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the employment in General Engineering and Fabrication Industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the Corresponding entries in column (2) thereof:-

THE SCHEDULE.

GENERAL ENGINEERING AND FABRICATION INDUSTRY.

Classes of Employees (1)	Minimum rates of Wages (per month)		
	(2)		
	Zone-A	Zone-B	
	Rs. P.	Rs. P.	
I. ADMINISTRATION:			
(1) Manager		3557.00	3426.00
(2) Assistant Manager	3440.00	3316.00	
(3) Accountant	3440.00	3316.00	
(4) Cashier	3357.00	3240.00	
(5) Store-keeper	3357.00	3240.00	
(6) Typist	3357.00	3240.00	
(7) Clerk	3288.00	3178.00	
(8) Time-keeper	3164.00	3061.00	
(9) Attender	3164.00	3061.00	
10) Security Guard	3164.00	3061.00	
(11) Watchman	2943.00	2854.00	
(12) Peon	2943.00	2854.00	
II. SUPERVISORY:			
(1) Foreman	3557.00	3426.00	
(2) Supervisory	3440.00	3316.00	
(3) Chargeman	3440.00	3316.00	
(4) Workshop Toolkeeper	3164.00	3061.00	
III. SKILLED:			
(per day) Persons having experience for a period of five years in a particular trade or the persons who passes trade certificate including Industrial Training Institute with experience for a period of three years in a particular	121.00	117.00	
IV. SEMI-SKILLED:			
(per day) (1) All trade certificate holders Including Industrial TrainingInstitute (Grade-I)	115.50	111.00	

(per day)			
(2) Persons who worked as helpers for not less than two years in a particular trade (Grade-II)	112.00	109.00	
V. UN-SKILLED			
(per day)			
Persons doing work which do not require any training.	107.00	104.00	

Zone-A and Zone-B shall comprise of the following areas:-

Zone-A:

All District Headquarters, Corporations and Municipalities.

Zone-B:

Other places.

Explanation

Dearness Allowance.-The employees shall be paid Dearness Allowance as indicated below:-

(a) The wages notified above is linked to the average Chennai City Consumer Price Index for the year 2000 namely, 475 points (with base 1982=100) and for any further rise of every point over and above 475 points, variable Dearness Allowance shall be paid at the rate of Rupees 6.00 (Rupees Six only) per point per month.

(b) The revision of Dearness Allowance shall be effective from the 1st April of every year on the basis of the average of the indices for the earlier twelve months, that is from January to December, of the previous year.

(c) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of the Consumer Price Index numbers for the previous year.

Wherever the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female workers.

(3) (a) To arrive at the daily wages, the monthly wages shall be divided by 26.

(b) To arrive at the monthly wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

R. SELLAMUTHU,

SECRETARY TO GOVERNMENT

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SECTION OFFICER.