

**Government Of Tamil Nadu**

**ABSTRACT**

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Gunny Industry- Preliminary Notification-Confirmed.

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**LABOUR AND EMPLOYMENT DEPARTMENT**

G.O.(2D) No.42

**Dated: 23.11.2005**

**Read:**

- 1.G.O.(2D) No.21 Labour and Employment Department, dated 20.5.2004..
2. From the Commissioner of Labour, Chennai-6 Letter No. Z1 /27032/2003 dated 29.7.2005

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**O R D E R**

In the Government order first read above, a preliminary Notification containing proposals to revise further the minimum rates of wages for employment in Gunny Industry was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. After examining the objection and suggestion with regard to the preliminary notification, the Government have decided to confirm the preliminary Notification.

3. The appended Notification will be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Tamil Development, Culture and Religious Endowments (Translation) Department, Secretariat, Chennai-9 is requested to supply the Works Manager, Government Central Press, Chennai-79 with the Tamil Translation of the Notification.

(BY ORDER OF THE GOVERNOR)

**R. SELLAMUTHU,**

**SECRETARY TO GOVERNMENT**

**To**

The Works Manager, Government Central Press , Chennai-79(for publication of the Notification in the Government Gazette) (2 copies) (He is requested to send 5 copies of Notification to this Department for reference and record.)

The Secretary to Government, Tamil Development , Culture (Translation) and Religious Endowments (Translation) Department, Chennai-9 (2 copies)

The Commissioner of Labour, Chennai-600 006 (5 copies)

The Director of Industries and Commerce, Chennai-600 005

Copy to:

The Secretary to Government of India, Ministry of Labour, Government of India, New Delhi 110 001

The Director, Labour Bureau, Government of India, Ministry of Labour, 500-28-35, Sector, 17-A, Chandigarh-160017

All Collectors.

The Employers and Employees Association through the Commissioner of Labour Chennai-600 006 (50 copies)

The Secretary to Government of Andhra Pradesh, Labour Employment, Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore

The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram,

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Regional Labour Commissioner(Central), Sastri Bhavan, No.26, Haddows Road, Chennai-600 006

The Higher Education Department, Chennai-600 009

The Information Technology Department, Chennai-600 009

The Law Department, Secretariat, Chennai-60 0009

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai-600 009

SF/SC

FORWARDED: BY ORDER

SECTION OFFICER

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**APPENDIX.**

**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1225/2000, dated the 1st November 2000, published at pages 593 to 594 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 6th December 2000, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Gunny Industry in the State of Tamil Nadu specified in column (1) of the Schedule below , as specified in the corresponding entries in column (2) thereof the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

**THE SCHEDULE.**

**EMPLOYMENT IN GUNNY INDUSTRY.**

| Class of employees or work. (1) | Minimum rates of wages per day. (2)<br>Rs. P. |
|---------------------------------|---|
| (1) Gunny bag stitcher          | 113.00  |
| (2) Maistry                     | 120.00  |
| (3) Piece rated wages           | 1.40 per Gunny bag,                           |

**Explanations.-**

(1) Dearness Allowance.- In addition to the minimum wages fixed above, the employees shall be paid Dearness Allowance as indicated below:-

(i) The Dearness Allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2000 (i.e.) 475 points (with base 1982=100) and for every raise of one point over and above 475 points, an increase of 23 paise per day month shall be paid as Dearness Allowance .

(ii) The Dearness Allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding twelve months, namely, from

January to December.

- (1) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number for the previous year .
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female workers.
- (3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.
- (4) To arrive at monthly rates of wages , the daily rate of wages shall be multiplied by 30.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**R. SELLAMUTHU,**

**SECRETARY TO GOVERNMENT**

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**SECTION OFFICER**