



Government Of Tamil Nadu

ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Medical and Sales Representatives-Preliminary Notification Issued.

Labour and Employment (JI) Department

**G.O.(2D) No.58
Dated: 20.9.2004**

Read:-

- 1.G.O.(2D) No. 59 Labour and Employment Department, dated 6.11.2000.
2. Government letter No.28626 / J1 / 2003 /1 L & E dated 19.02.2004.
3. From the Commissioner of Labour, Chennai-6. Letter No. Z1 / 25127 / 03 dated 16.4.2004.

ORDER

In the Government Order first read above, the minimum rates of wages for employment in Medical and Sales Representatives were last fixed under the provisions of the Minimum Wages Act, 1948(Central Act XI of 1948). The Government have now proposed to further revise these minimum rates of wages for the employment in Medical and Sales Representatives.

2. Accordingly, the Notification appended to this order will be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Culture and Religious Endowments (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

To

The Works Manager, Government Central Press, Chennai-79 (for publication of the Notification in the T.N.G.G.) (2 copies) (He is requested to send 5 copies of the notification to this Department for reference)

The Secretary to Government, Tamil Development Culture and Religious Endowments
(Translation) Department, Chennai-600009(2 copies)

The Commissioner of Labour, Chennai-600 006 (5 copies)

The Chief Inspector of Factories, Chennai-600 005(5 copies)

The Director of Industries and Commerce, Chennai-600 005

The Secretary to Government of India, Ministry of Labour, New Delhi-110001

The Director of Labour Bureau, Government of India, Ministry of Labour

SCO-28-31 Sector 17-A. Chandigarh-160017

All Collectors.

The Employers' and Employees' Association, through the Commissioner of Labour, Chennai-
600 006 (50 copies)

The Secretary to Government of Andhra Pradesh, Labour Employment Training and
Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore

The Secretary to Government of Kerala, Labour and Rehabilitation Department,
Thiruvananthapuram.

The Secretary to Government of Pondicherry, Labour Department,Pondicherry,

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island-
682 555,

The Regional Labour Commissioner, Shastri Bhavan, Haddows Road, Chennai-600 006

Copy to:

The Senior Personal Assistant to Hon'ble Minister for Labour, Chennai-600 009

The Private Secretary to Principal Secretary to Government, Labour and Employment
Department, Chennai-600 009

The Law Department, Chennai-600 009

SF/SCs

APPENDIX

NOTIFICATION

The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion which may be received from any person with respect thereto before the expiry of the aforesaid period of two months will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and subsection (2) of section (5) of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/1226/2000 dated the 6th November, 2000 published at page 594 of Part II Section 2 of the Tamil Nadu Government Gazette, dated the 6th December 2000, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Medical and Sales Representatives specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE

EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVES.

Serial Number (1)	Classes of employees (2)	Minimum rates of wages (3)
(1)	1. (a) Pharmaceutical manufacturing or marketing units. 2. (b) Medical Sales representatives	Rs.3738.00 p.m.
(2)	1. (a) Pharmaceutical wholesale or distributor units 2. (b) Sales men	Rs.2933.00 p.m.

Explanations:

Dearness allowances: (1) In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as indicated below:

(i) The Dearness Allowance is linked to the average Chennai City Consumer Price Index Number for the year 2000 (i.e.) 475 points. (with base 1982=100) and for every point over and above 475 points an increase of Rs.6.15 (Rupees six and paise fifteen only) per point per month shall be paid as Dearness Allowance.

(ii) The Dearness Allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceeding 12 months namely from January to December.

(iii) The first calculation shall thus be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette, based on the Average of Chennai City Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same no distinction in payment of wages shall be made between men and women workers.

(3) To arrive at daily wages, the monthly wages shall be divided by 26.

(4) To arrive at monthly wages the daily wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.