

#### **ABSTRACT**

Employees State Insurance Scheme – Employees' State Insurance Corporation Medical College Hospital, Coimbatore – Handing over of the administration of ESI Hospital at Coimbatore to the Employee's State Insurance Corporation – Orders – Issued.

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## **LABOUR AND EMPLOYMENT (K1) DEPARTMENT**

G.O.Ms.No.107 Dated: 04.07.2012

Read:

- 1. From Dr.Mrutyunjay Sarangi, I.A.S., Secretary to Government of India, Ministry of Labour and Employment, New Delhi D.O.letter No.L-11/12/3/2010/Misc (P.F)/MEC, dated 7.10.2011.
- 2. From the Director of Medical and Rural Health Services (ESI) letter No.25836/ESI/P1/09, dated 12.1.2012.

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#### ORDER:

In the letter first read above, the Secretary to Government of India, Ministry of Labour and Employment, New Delhi has stated that the Employees' State Insurance Corporation (ESIC) has planned to start a Medical College at ESI Hospital, Coimbatore, Tamil Nadu from the academic session 2012-2013 and that this College will have an intake of 100 under-graduate (MBBS) students annually. He has also stated that for setting up of Medical College as per the norms fixed by the Medical Council of India (MCI), creation of large scale infrastructure including building, equipment and staffing is required, for which action has already been initiated by the Employees' State Insurance Corporation. The entire expenditure on the Medical college project will be borne by the Employees' State Insurance Corporation. Presently, the ESI Hospital at Coimbatore is under the administrative control of the State Government of Tamil Nadu. However, as approved by the Corporation, the College along with the Dean, teaching faculty and other supportive staff of the College will be under the administrative control of the Employees' State Insurance Corporation. This situation will result in duality of administrative control and given the following situations, may result in improper co-ordination, hampering the smooth commissioning of the Medical College project:-

(i) Dean & Teaching Faculty appointed by the Corporation will be required to work in the hospital, and to that extent non-teaching doctors will become redundant.

- (ii) Deans of all Medical College Projects will be over all in-charge of the Medical College including the attached hospital, which in this instance is under the administrative control of the State Government.
- (iii) Only Eligible Doctors / Specialists currently working in the ESI hospital at Coimbatore may be assigned additional teaching duties, subject to the satisfaction of MCI norms. Doctors working in the ESI hospital, who are assigned additional duties of teaching faculty, as in the other projects, will continue to be under the Director, Medical Services, Tamil Nadu or the Director, Medical Education, Tamil Nadu.
- (iv) Para-medical and ministerial staff of different categories is working in ESI hospital, Coimbatore. Additional Para-medical and ministerial staff conforming to the MCI norms, beyond the sanctioned strength of the hospital, will have to be appointed by the State Government on behalf of ESI Corporation to avoid variance of pay structure. For cadres of Para-medical and ministerial staff, not existing in the hospital but required by MCI norms, the appointment will be made by the Corporation.

The Secretary to Government of India, Ministry of Labour and Employment, New Delhi has therefore requested this State Government to consider handing over the ESI Hospital at Coimbatore to the Employees' State Insurance Corporation, so that timely commissioning and smooth running of the Medical College, under unitary administrative control is possible.

- 2. In the letter 2<sup>nd</sup> read above the Director of Medical and Rural Health Services (ESI) has stated that the ESI Hospital in Coimbatore was built in the year 1970 with a total of 506 beds. This ESI Hospital is situated in the property on the Coimbatore Chennai Road in Singanallur area and is spread over 40 acres. Right from the day of inception, this ESI Hospital eventhough is constructed and owned by the ESIC, New Delhi, has been run by the Government of Tamil Nadu. The ESIC, in the year 2004 decided in principle to build Under Graduate and Post Graduate Institutions all over the country and included ESI Hospital, Coimbatore as a "Brown Field Hospital". He has opined that since the duality of the administrative control will lead to chaos and confusion in the administration and hence it would be better that ESI Hospital at Coimbatore is allowed to function under the control of Employees' State Insurance Corporation with the qualified doctors as per the norms of the Medical Council of India.
- 3. As the Land and Building of the ESI Hospital at Coimbatore is owned by the Employees State Insurance Corporation, the Health and

Family Welfare Department of the State Government has issued an "Essentiality certificate" to the ESIC during the year 2008, for the establishment of Medical College at Coimbatore subject to the following conditions:-

- 1. Only the students who are natives of Tamil Nadu are eligible for admission in the Government Medical Colleges in Tamil Nadu.
- 2. 65% of the seats should be allotted to the State Government for admission to MBBS., Course under Single Window System through the selection Committee of this State.
- 4. As the establishment of a Medical College at Coimbatore by the ESIC, will be beneficial to the Labour community and to avoid chaos and confusion in the administration that could arise out of the duality of administrative control, the Government after careful consideration have decided to handover the Administration of ESI Hospital at Coimbatore to Employees State Insurance Corporation and accords approval to the same subject to the following conditions:-
  - 1. The existing staff may be permitted to exercise one time option for absorption into ESI Corporation subject to usual terms & conditions.
  - 2. As prescribed in the essentiality certificate issued by the Health and Family Welfare Department of the State Government, 65% of seats should be allotted to the State Government for admission to MBBS Course.
  - 3. The Director of Medical and Rural Health Services (ESI) may decide on the issue of absorption of the existing Medical / Para medical and administration staff of the ESI Hospital at Coimbatore by the ESIC, in consultation with the concerned service Associations.
- 5. This order issues with the concurrence of Health and Family Welfare Department, P & AR Department and Finance Department vide its U.O.No.22176/MCA2/12, dated 19.6.2012, U.O.No.23953/C1/12, dated 22.6.2012 and U.O.No.214/JS(PM)/12, dated 2.7.2012 respectively.

(BY ORDER OF THE GOVERNOR)

# MOHAN PYARE PRINCIPAL SECRETARY TO GOVERNMENT

To

The Secretary to Government of India, Ministry of Labour and Employment, Shram Shakthi Bhavan, New Delhi – 110 119.

The Director General, Employees' State Insurance Corporation, Panchdeep Bhawan, C.I.G.Road, New Delhi-110 002.

The Principal Secretary to Government, Health and Family Welfare Department, Chennai – 600 009.

The Joint Director (M.A), Employees' State Insurance Corporation, Panchdeep Bhawan, C.I.G.Road, New Delhi-110 002.

The Regional Director, Employees's State Insurance Corporation, 143, Sterling Road, Chennai- 600 034.

The Director of Medical and Rural Health Services (ESI), Chennai-600 006.

### Copy to

The Chief Minister's Office, Chennai – 600 009.

The Special Personal Assistant to Hon'ble Minister for Finance, Chennai – 600 009.

The Special Personal Assistant to Minister for Labour, Chennai-600 009.

The State Medical Commissioner, O/o. ESI Corporation,

143, Sterling Road, Nungambakkam, Chennai-600 034

The Finance (L&E/BG.I/BG.II/CMPC) Department, Chennai-600 009.

The Regional Administrative Medical Officer(ESIS), Coimbatore.

The Commissioner of Labour, Chennai-600 006.

The Private Secretary to the Principal Secretary to Government, Labour and Employment Department, Chennai-600 009.

The P & AR Department, Chennai – 600 009.

The incharge of the Computer cell, Labour and Employment Department, Chennai-600 009. Sf/Sc.

//FORWARDED BY ORDER//

SECTION OFFICER