



Abstract

Employment and Training – Training Wing - Implementation of the scheme of filling up of Unutilized Capacity with Private Industrial Training Institutes under Government Quota - Reimbursement of training cost to the private Industrial Training Institutes – Sanctioned – Orders – Issued

Labour and Employment (S1)Department

G.O. (Ms) No.115

Dated 19.07.2012.

Aadi 4,

Thiruvalluvar Aandu 2043

Read:

1. G.O.(Ms) No.2273, Labour and Employment (S1) Department, dated 28.12.1989.
2. From the Director of Employment and Training Letter No.R.C.No. 11779/Plan.3/2012 Dated 9.4.2012.

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ORDER-

During the Review Meeting of Labour and Employment Department by Hon'ble Chief Minister on 16.3.2012, the following decision was taken among other things.

"Unutilised capacity with Private Industrial Training Institutes: It was noted that 50% of the capacity in Private Industrial Training Institutes presently remains unutilized. The department was asked to submit a detailed proposal for utilizing this surplus capacity for skill upgradation"

2. Vision Tamil Nadu 2023, announced by the Hon'ble Chief Minister of Tamil Nadu, envisages training and skilling 20 million persons over the next 11 years. This will include 15 million people entering the job market and 5 million who are already part of the working population. 65% of the persons targeted for skill development

would be provided with training basic skills for a variety of livelihoods, about 33% would be persons who have undergone formal education as part of vocational training programmes while the top 2% would be top echelon professionals.

3. There are 627 Private affiliated Industrial Training Institutes in the state with seating capacity of 60320. Every year, only 50% of the seats are filled up in these institutes. Remaining seats are vacant every year. They are not able to mobilize the candidates due to their high training fee structure, as a result nearly 50% of sanctioned seats remain unutilized every year in Private Industrial Training Institutes. The school drop outs who are generally poor prefer to become skilled workforce, while their poor economic background prevents them from entering into Industrial Training Institutes. Government view is that these 50% of the seats unutilized needs to be utilized.

4. In the letter 2nd read above, the Director of Employment and Training has sent the proposal for utilizing the 50% of sanctioned seats in the private Industrial Training Institutes and to fill up the seats by Government quota. The Government have carefully examined the proposal and decided to implement the scheme of filling up of the 50% of sanctioned seats available in Private Industrial Training Institutes under Government quota through District Counseling and to provide reimbursement of actual cost to the Private Industrial Training Institutes as follows:

- (i) The scheme will be implemented as per the guidelines in Annexure – I.
- (ii) Year wise sanction is accorded as follows for the expenditure involved in implementing the scheme in respect of reimbursement of training cost to the private Industrial Training Institutes.

2012 – 2013	-	Rs.14.85 Crores (Rupees fourteen crores and eighty five lakhs only)
2013-2014	-	Rs.26.40 Crores (Rupees Twenty six crores and forty lakhs only)
2014-2015 (and onwards)	} -	Rs.33.00 Crores (Rupees Thirty three crores only)

(iii) Permission is also accorded to the Director of Employment and Training on the following towards implementation of the scheme.

1. To instruct the private ITIs to surrender the Government Quota seats to the Department and to fill up through District counseling.
2. To receive applications from Private ITIs in the prescribed format and process it, conduct evaluation study, select the institute and include it for counseling.
3. To give advertisement in two Tamil dailies to invite applications from the candidates for counseling of Private ITIs along with Government ITI in Districts by the Principals of Government ITIs along with the Regional Joint Director of Training.
4. To include the eligible Private ITIs list in the Government ITI prospectus.
5. To conduct counseling of candidates in the respective District Government ITIs and select candidates on merit cum communal reservation and allot the trainees to the Private ITIs as per the choice of the candidate every year.
6. To leave the lapsed seats to the institutes' purview and fill them under Management Quota.
7. To fix the reimbursement of training cost for the Private ITIs at the rate of Rs.10,000/- (Rs.20,000/- for two year courses) per candidate in Rural and Rs.12,000/- (Rs. 24,000/- for two year courses) per candidate for the Institutes located in Municipalities and Corporations.
8. To release 75% of the cost to all the candidates allotted in 2012-13 and the balance 25% only to the candidates who pass the All India Trade Test for one year courses.
9. To release 37.5% of reimbursement of two year training cost of Rs.20,000/- or Rs.24,000/- whichever is applicable at the beginning of 1st year training, next 37.5% at the beginning of 2nd

year to all the allotted candidates who continue to attend the training and the balance 25% to candidates who pass the All India Trade Test, for two year courses.

10. To incur expenditure on reimbursement of training cost to Private ITIs in connection with the students filled up through Government Quota under this scheme as in the annexure II.

5. The expenditure sanctioned in para 4 above is debitible under the following Head of Account :-

"2230- Labour and Employment - 03.Training -
101 Industrial Training Institutes – I. Non Plan
AA – Industrial Training Institute – 09 – Grants
- in - Aid – 03 Grants for specific schemes"
(DPC 2230 03 101 AA 0930)

6. The expenditure sanctioned in paragraph "4" above constitute an item of "New Instrument of Service". The approval of the Legislature will be obtained in due course. Pending approval of the Legislature the expenditure will initially be met from an advance drawn from the contingency fund, orders regarding which will be issued separately in Finance (BG-I) Department. The Director of Employment and Training is directed to apply for sanctioning contingency fund in the prescribed proforma along with the copy of this order to Government in Finance (BG-I) Department. The Director of Employment and Training is also directed to send necessary notes to Government in Finance Department for inclusion of the expenditure in the Supplementary Estimates to obtain the approval of the Legislature at the appropriate time.

7. This Order issues with the concurrence of Finance Department Vide U.O.No.216/JS(PM)/2012, dated 16.7.2012 and ASL No.684 (Six hundred and Eighty Four)

(BY ORDER OF THE GOVERNOR)

MOHAN PYARE
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director of Employment and Training, Guindy, Chennai - 600 032.
The Director General of Employment & Training, Ministry of
Labour and Employment, Government of India , New Delhi.

The Accountant General (Audit and A&E), Chennai – 600 018.

All Pay and Accounts Officers.

All Treasury Officers

Principals of all ITIs

} Through Director of Employment and
Training

Copy to:-

The Finance (L & E, BG-I, BG-II) Department, Chennai – 600 009.

The Hon'ble Chief Minister's Office.

The Senior P.A. to Hon'ble Minister for Finance, Chennai – 9.

The Senior P.A. to Hon'ble Minister for Labour, Chennai-9.

The Private Secretary to Principal Secretary to Government,
Labour and Employment Department, Chennai-9.

SF/SC

/FORWARDED BY ORDER/

SECTION OFFICER

G.O.Ms.No.115, Labour and Employment (S1) Department, dated 19.7.2012.

Annexure –I

Guidelines for implementation of the scheme of filling up of the 50% of sanctioned seats available in Private ITIs under Government quota

- In Private Industrial Training Institutes in each course, 50% sanctioned seats are filled up as management quota and remaining 50% seats to be filled up by following the rules of reservation in force can be filled up as Government quota.
- The private institutes willing to come under this scheme, may every year surrender the seats to be filled under the scheme to the Department.
- The candidates will be selected according to merit and communal rotation through District Wise Counseling arranged by the Department of Employment and Training. The Principals of Government ITIs along with the concerned Regional Joint Director of Training will advertise in leading two Tamil dailies to invite applications from the candidates for counseling of Private ITIs along with Government ITI in Districts. District wise list of eligible Private ITIs will be included in the prospectus. The Private ITIs are also permitted to advertise on their behalf to invite applications for counseling. Counseling will be conducted by the Government ITIs located in each District. The selected candidates will be allotted to the institutes as per their choice. Any unfilled seats will be announced as lapsed seats and the institute is permitted to fill up these seats under Management Quota.
- The candidates thus allotted by the Department in the month of August every year will be trained in the concerned Private Institute as per NCVT norms of training and the trained candidates will attend the final Trade Test conducted by NCVT in the month of July every year.

➤ **Eligibility for the Private ITIs to apply under the scheme.**

1. The Training Institute should have affiliation from NCVT.
2. The Training Institute must be in existence for a minimum period of three years.
3. The Training Institute should have the required number of qualified faculty members on its pay roll as per NCVT Norms.
4. The Training Institute must have all machineries and equipments as per NCVT Norms.
5. The institute should continue to maintain class room and lab facilities properly.

A technical evaluation study will be conducted for the institutes applying under the scheme on the following points:

1. Overall Training Capacity
2. Location of Institutes
3. Building Facility
4. Equipments and Machineries
5. Financial Standing
6. Number of Courses
7. Method of Teaching
8. Field Visit and Practical Training
9. Placement Assistance
10. Quality of Training
11. Pass Percentage of Candidates
12. Overall Performance

Based on the evaluation results, the eligible institutes will be selected under this Scheme. And the selected institutes are permitted to participate in counseling.

➤ **The private training institutes are instructed to comply with the following conditions to get eligible for reimbursement in subsequent years in addition to other stipulated conditions.**

1. The duration of training programme for each trade is as fixed by NCVT.
2. NCVT syllabus should be adhered to in the training programme with sufficient soft skill programme as required.
3. The Training Institute should arrange the trainees to appear for the All India Trade Test conducted by NCVT every year at the end of training period .
4. The institute should not collect any kind of fee from the students covered under this scheme.
5. Campus interview should be arranged by the training institute at the end of training.
6. No excess candidate other than the sanctioned strength is admitted by the institute.

Reimbursement of Training cost

- 100% reimbursement of training cost will be given only for the passed out candidates in All India Trade Test conducted by National Council for Vocational Training (NCVT). 75% of the cost will be reimbursed to all the candidates admitted including the failed candidates.
- The support under the scheme for the purpose of training would be the actual cost of training at the rate of Rs.10,000/- per trainee per year in rural areas & Rs.12,000 per trainee per year in urban areas.

- This support is meant for the complete process i.e. towards mobilization and recruitment of trainees, training of trainers, cost of trainers, preparation of training location, training equipment, consumables, training materials, utilities, boarding/lodging of trainees if required, assessment and certification of trainees etc.,.
- 75% of the reimbursement amount may be initially released to the institute based on the fixed fee and the balance 25% will be released based on the number of passed out candidates.
- For two year courses, reimbursement of Rs.20,000/- per student for rural institutes and Rs.24,000/- per student for institutes located in Municipalities and Corporation limits is eligible.
- In two year courses, 37.5% release of reimbursement of training cost will be made in the beginning of first year and another 37.5% of reimbursement of training cost will be made in the beginning of second year and the balance 25% of reimbursement will be released based on the number of passed out candidates at the end of second year training.
- Funds will be released by the Government to the institute directly through ECS.

MOHAN PYARE,
PRINCIPAL SECRETARY TO GOVERNMENT

/TRUE COPY/

SECTION OFFICER

G.O.Ms.No.115, Labour and Employment (S1) Department,
dated 19.7.2012.

Annexure – II

Item	No of Beneficiaries	Total (Amount) (Rs. in Lakhs)
<u>2012-2013</u>		
75% reimbursement cost in 2012-13 for the one year course students.	3000 x 0.75 x 12,000 3000 x 0.75 x 10,000	495.00
37.5% reimbursement cost in 2012-13 for the 1 st year students of two year courses.	6000 x 0.375 x 24,000 6000 x 0.375 x 20,000	990.00
TOTAL		1485.00
<u>2013-2014</u>		
25% final reimbursement for one year course passed out candidates admitted in 2012-13	3000 x 0.25 x 12,000 3000 x 0.25 x 10,000	165.00
37.5% reimbursement cost for the second year training of the students admitted in 2012-13 in two year courses	6000 x 0.375 x 24,000 6000 x 0.375 x 20,000	990.00
75% reimbursement cost for the one year course students of 2013-14	3000 x 0.75 x 12,000 3000 x 0.75 x 10,000	495.00
37.5% reimbursement cost for the first year students of two year courses admission in 2013-14	6000 x 0.375 x 24,000 6000 x 0.375 x 20,000	990.00
TOTAL		2640.00
<u>2014-2015 (onwards)</u>		
25% final reimbursement for the two year course passed out students admitted in 2012-13	6000 x 0.25 x 24,000 6000 x 0.25 x 20,000	660.00
25% final reimbursement for the one year course students admitted in 2013-14	3000 x 0.25 x 12,000 3000 x 0.25 x 10,000	165.00

37.5% reimbursement for the second year students for the two year courses admission of 2013-14	6000 x 0.375 x 24,000 6000 x 0.375 x 20,000	990.00
75% reimbursement cost for the one year course students admitted in 2014-15	3000 x 0.75 x 12,000 3000 x 0.75 x 10,000	495.00
37.5% reimbursement cost for the first year students of two year courses admission in 2014-15	6000 x 0.375 x 24,000 6000 x 0.375 x 20,000	990.00
TOTAL		3300.00

MOHAN PYARE,
PRINCIPAL SECRETARY TO GOVERNMENT

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SECTION OFFICER