



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948)- Revision of minimum rates of wages for employment in Polythene Manufactory and Processing Foam items and Plastic Manufactory - Preliminary Notification- Confirmed – Orders issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No. 32

Dated: 9.8.2011

Read

1. G.O.(2D) No.10, Labour and Employment (J1) Department, dated 27.3.2002.
2. G.O. (2D) No.17 Labour and Employment (J1)Department, dated 16.4.2010.
3. From the Commissioner of Labour, Chennai-6 Letter No. Z2/ 26909/2009, dated 30.12.2010 and 24.2.2011.

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ORDER :

In the Government Order first read above, the minimum rates of wages for the employment in Polythene Manufactory and Processing Foam items and Plastic Manufactory were last revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order Second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Polythene Manufactory and Processing Foam items and Plastic Manufactory.

3. The Commissioner of Labour in his letters third read above has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the Preliminary Notification.

5. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government

Central Press, Chennai-600 079 is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(BY ORDER OF THE GOVERNOR)

**VISHWANATH A.SHEGAONKAR
PRINCIPAL SECRETARY TO GOVERNMENT**

To

**The Works Manager, Government Central Press, Chennai-600079
(for publication in the Government Gazette) (2 copies)**

**The Secretary to Government, Tamil Development Religious
Endowments and Information Department, Chennai- 600 009
(2 copies)**

The Commissioner of Labour, Chennai-600 006 (5 copies)

The Chief Inspector of Factories, Chennai-600 005 (5 copies)

The Director of Industries and Commerce, Chennai-600005.

Copy to:

All Collectors. (through Commissioner of Labour ,Chennai 600006)

**The Director, Labour Bureau, Ministry of Labour, Government of
India SCO-28-31, Sector 17-A, Chandigarh-160017**

**The Secretary to Government of India, Ministry of Labour,
New Delhi.**

**The Secretary to Government of Andhra Pradesh, Labour,
Employment, Training & Factories Department, Hyderabad.**

**The Secretary to Government of Karnataka, Labour Department,
Bangalore.**

**The Secretary to Government of Kerala, Labour Department,
Trivandrum.**

**The Secretary to Government of Pondicherry, Labour Department,
Pondicherry.**

**The Secretary (Labour) Administration of Union Territory of
Lakshadweep, Kavaratti Island-682 555.**

**The Employers' and Employees Association, (through the
Commissioner of Labour, Chennai-600 006) (30 copies)**

**The Regional Labour Commissioner, Sastri Bhavan,
Chennai-600006**

The Special Personal Assistant to Minister of Labour, Chennai-600009

**The Private Secretary to Principal Secretary to Government,
Labour and Employment Department, Chennai-600009**

The Law Department, Chennai-600009.

SF/SC

// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/817/2002, published at pages 505 to 507 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 2nd October 2002, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Polythene Manufactory and Processing Foam items and Plastic Manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

EMPLOYMENT IN POLYTHENE MANUFACTORY, PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY.

<u>Classes of Employees</u> (1)	<u>Minimum rates of basic wages (per month)</u> Rs.P. (2)
<u>A. EMPLOYMENT IN POLYTHENE MANUFACTORY.-</u>	
<u>I.Un-skilled.-</u>	
(1)Operator	2977.00
(2) Helper	2820.00
<u>II.Semi-skilled.-</u>	
(1) Operator	3136.00
(2) Winder	
(3) Weaver	
(4) Warper	
<u>III.Skilled.-</u>	
(1) Operator	3452.00
(2)Extruder Operator	
(3) Printing Operator	
(4) Mechanical Operator	
(5)Jobbar	
<u>IV.Highly-skilled.-</u>	
(1) Shift Incharge	4242.00
(2) Foreman	
(3) Supervisor	

<u>V.Common Categories.-</u>	
(1) Manager	5666.00
(2) Assistant Manager	4717.00
(3) Accountant	3926.00
(4) Store Keeper or Godown Keeper	3768.00
(5) Senior Assistant	
(6) Accounts Assistant	3610.00
(7) Clerk or Office Assistant	
(8) Typist	3690.00
(9) Steno-Typist	3768.00
(10) Receptionist	3610.00
(11) Attender	2977.00
(12) Salesman	
(13) Office Boy/Peon	2820.00
(14) Watchman	
<u>B.EMPLOYMENT IN PROCESSING FOAM ITEMS MANUFACTORY.-</u>	
<u>I. Un-skilled.-</u>	
(1) Operator	3136.00
(2) Worker Grade-III	
(3) Cleaner	2820.00
(4) Packer	
(5) Helper	
<u>II.Semi-skilled.-</u>	
(1) Operator	3293.00
(2) Boiler Operator	
(3) Worker Grade – II	
<u>III.Skilled.-</u>	
(1) Operator	3452.00
(2) Worker Grade – I	
<u>IV.Highly- skilled.-</u>	
(1)Junior Exeutive	5033.00
(2) Foremen	4242.00
(3) Supervisor	
(4) Section Head	
<u>V.Common Categories.-</u>	
(1)Manager	5666.00
(2) Assistant Manager	4717.00
(3) Accountant	3926.00
(4)Store Keeper or Godown Keeper	3768.00

(5) Senior Assistant	
(6) Accounts Assistant	3610.00
(7) Clerk or Office Assistant	
(8) Receptionist	
(9) Typist	3690.00
(10) Steno-Typist	3768.00
(11) Attender	2977.00
(12) Salesman	
(13) Office Boy/Peon	2820.00
(14) Watchman	
<u>C. EMPLOYMENT IN PLASTIC MANUFACTORY .-</u>	
<u>I.Un-skilled.-</u>	
(1)Operator	2977.00
(2) Helper	2820.00
(3) Finisher	
(4) Packer or Despatch Assistant	
<u>II.Semi-skilled.-</u>	3136.00
(1) Operator	
(2) Lathe Operator	
(3) Machine Assistant	
(4) Turner	
(5) Printer	
(6) Welder	
(7) Assembler	
(8) Cutter	
(9) Machinist	
(10) Tailor	
(11) Laboratory Assistant	
<u>III. Skilled.-</u>	
(1) Operator	3452.00
(2) Setter-cum-Operator	
(3) Moulder	
(4) Electrician	
(5) Dye Maker	
<u>IV. Highly-skilled.-</u>	
(1)Foreman	4242.00
(2) Supervisor	
<u>V.Common Categories.-</u>	
(1) Manager	5666.00
(2) Assistant Manager	4717.00

(3) Accountant	3926.00
(4) Computer Programmer	3768.00
(5) Store Keeper or Godown Keeper	
(6) Senior Assistant	
(7) Accounts Assistant	3610.00
(8) Clerk or Office Assistant	
(9) Receptionist	
(10) Typist	3690.00
(11) Steno-Typist	3768.00
(12) Attender	2977.00
(13) Salesman	
(14) Office Boy/Peon	2820.00
(15) Watchman	

Explanations.- (1) Dearness allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000, that is, 475 points with base (1982=100) and for every rise of one point over and above 475 points, an increase of Rs.5.90 (Rupees five and paise ninety only) per month shall be paid as dearness allowance.
 - (ii) The revision shall be effective from the 1st April of every year on the basis of the indices for the earlier twelve months, namely, from January to December.
 - (iii) The first calculation shall thus be effective from the date of issue of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.
- (2) Where the same work or work of a similar nature is performed by women, no distinction in payment of wages shall be made between men and women employees.
 - (3) To arrive at daily rates of wages, the monthly wages shall be divided by 26.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

VISHWANATH A.SHEGAONKAR
PRINCIPAL SECRETARY TO GOVERNMENT

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SECTION OFFICER