



ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Sago Industry - Preliminary Notification-Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No. 2

Dated: 9.1.2008

Read:-

1. G.O.(2D) No.23, Labour and Employment(JI) Department, dated 24.5.2004.
2. From the Commissioner of Labour, Chennai letter No.௫1/48908/2007, dated 02.11.2007.

ORDER:

In the Government Order first read above the minimum rates of wages for the employment in Sago Industry were last revised under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages for employment in Sago Industry.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai – 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 079.

(BY ORDER OF THE GOVERNOR)

**RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009 (2 copies)

The Commissioner of Labour, Chennai - 600 006 (5 copies)

The Chief Inspector of Factories, Chennai - 600 006 (5 copies)

The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors.

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160017

The Secretary to Government Andhra Pradesh, Labour Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006

The Special Personal Assistant to Minister of Labour, Chennai-9

The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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/FORWARDED: BY ORDER/

SECTION OFFICER

APPENDIX.
NOTIFICATION.

The following draft of a Notification, which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/554/2004, published at pages 333 and 334 of Part II – Section 2 of the Tamil Nadu Government Gazette, dated the 14th July 2004, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the Employment in Sago industry in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE

EMPLOYMENT IN SAGO INDUSTRY

Sl. No. (1)	CLASSES OF EMPLOYEES (2)	MINIMUM RATES OF WAGES (3) Rs. P
1.	Peelers (Piece-rate)	10.00 per 70 kg Bag
2.	Workers employed in crushing, sizing, grinding, roasting and other miscellaneous items of work. GRADE- I GRADE- II	101.00 per day 94.50 per day
3.	DRIVERS: GRADE- I GRADE- II	2798.00 per mensem 2516.00 per mensem
4.	CLERKS: GRADE- I GRADE- II	2859.00 per mensem 2630.00 per mensem
5.	WATCHMAN:	2516.00 per mensem

Explanations :- 1. (i) Classification of employees engaged in crushing, sizing, grinding, roasting, etc. into Grade-I and Grade – II is based on the physical capacity, skill efficiency and out turn of work and seniority.

(ii) Classification of drivers into Grade-I and Grade-II.-

GRADE- I : Those who have completed five years of regular service.

GRADE- II : Those who have not completed five years of service.

iii) Classification of Clerks into Grade-I and Grade-II.

GRADE- I : Those who have completed five years of regular service.

GRADE- II : Those who have not completed five years of service.

- (2) DEARNESS ALLOWANCE .-** In addition to the above minimum rates of wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the average Price Index for the city of Chennai for the year 2000, namely, 475 points, with base 1982 = 100 and for every rise of one point over and above 475 points, Rs.5.28 (Rupees five and paise twenty eight only) per point per month shall be paid.**
- (ii) The above revision shall be effective from the 1st April of every year on the basis of the average of the consumer price indices of the proceeding twelve months, namely, from January to December.**
- (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.**

- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.**

- (4) (i) To arrive at daily wages, the monthly wages shall be divided by 26.**
(ii) To arrive at the monthly wages, the daily wages shall be multiplied by 30.

- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.**

**RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT**

/True Copy/

Section Officer.