



### ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Tin Container Manufactory - Preliminary Notification – Confirmation - Orders – Issued.

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### LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.39

Dated: 29.07.2013

Read:

- 1) G.O. (2D) No.69, Labour and Employment (J1) Department, dated 26.12.2012.
- 2) From the Commissioner of Labour, Chennai-6, Letter No.Z3/35246/2012, dated. 25.04.2013.

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### ORDER

In the Government Order first read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in Tin Container Manufactory.

2. The Commissioner of Labour in his letter second read above has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

3. The Government have now decided to confirm the orders issued in the Preliminary Notification.

4. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079. is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(By Order of the Governor)

Mohan Pyare,  
Principal Secretary to Government.

To

The Works Manager, Government Central Press, Chennai- 600 079 (for publication in the Government Gazette) (2 Copies) (He may be requested to publish the notification in the coming issue of the Tamil Nadu Government Gazette)

The Secretary to Government, Tamil Development and Information Department,  
Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 014. (5 Copies)

The Director of Industries and Commerce, Chennai -600 028.

Copy to:

All Collectors.(through the Commissioner of Labour,Chennai 6).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training  
and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,  
Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of  
Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-6.

The Special Personal Assistant to Minister for Labour, Chennai-9.

The Private Secretary to Principal Secretary to Government, Labour and  
Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.  
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/393/2009, published on pages 261 and 262 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 5th August 2009, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Tin Container Manufactory, in the State of Tamil Nadu for the classes of works and employees specified in Column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in Tin Container Manufactory.

<u>Serial Number.</u>	<u>Classes of Works/ Employees.</u>	Minimum rates of Basic wages (per month)					
		ZONE - A		ZONE - B		ZONE - C	
		Rs.	P.	Rs.	P.	Rs.	P.
(1)	(2)	(3)					
(1)	Cutting.	2921	00	2824	00	2824	00
(2)	Flanging/Rolling/Drilling/Revetting.	2921	00	2824	00	2824	00
(3)	Soldering.	2921	00	2824	00	2824	00
(4)	Testing/Inspection.	2921	00	2824	00	2824	00
(5)	Printing.	2921	00	2824	00	2824	00
(6)	Cleaning/Polishing.	2921	00	2824	00	2824	00
(7)	Packing.	2921	00	2824	00	2824	00
(8)	Helper.	2721	00	2721	00	2721	00
(9)	Supervisor.	3026	00	2921	00	2921	00
(10)	Manager.	3227	00	3122	00	3122	00
	OFFICE STAFF						
(1)	Manager.	3227	00	3122	00	3122	00
(2)	Accountant.	2824	00	2721	00	2721	00
(3)	Clerk.	2824	00	2721	00	2721	00
(4)	Typist.	2824	00	2721	00	2721	00
(5)	Storekeeper.	2824	00	2721	00	2721	00
(6)	Driver.	2824	00	2721	00	2721	00
(7)	Watchman.	2721	00	2721	00	2721	00
	Manufacture of Buckets, Pumpsets, Milk Cans, Boxes, Drums, Kudam, Rice Boiler Bonds etc. by hand	110.00 (Per day)		109.00 (Per day)		106.00 (Per day)	

Explanations.- (1) Classification of Zones – Zone A, B and C shall comprise of the following areas, namely:-

Zone – A : Corporations and Special Grade Municipalities.

Zone – B : Other Municipalities.

Zone – C : Areas other than those specified in Zone-A and Zone-B.

(2)Dearness Allowance.- In addition to the minimum rates of Basic Wages as fixed as above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000 (i.e.) 475 points (with base 1982 = 100) and for every rise of one point over and above 475 points an increase of Rs.5.72 (Rupees five and paise seventy two only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1<sup>st</sup> April on the basis of the average of the indices for the preceding twelve months, that is from January to December.
- (iii) The first calculation of the dearness allowance shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index of the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.

(5) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.

(6) Wherever the existing wages, are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

Mohan Pyare,  
Principal Secretary to Government

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Section Officer.

