



ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for Employment in Loading and Unloading Operation in Markets, Shandies, (Fairs and Market Places) and other like places - Preliminary Notification-Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.3

Dated: 7.1.2013

Read:-

1. G.O.(2D) No.42, Labour and Employment(JI) Department, dated 25.05.2009.
 2. From the Commissioner of Labour, Chennai -6, Letter No. Q#2/36924/2012, dated 05.09.2012.
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ORDER:

In the Government Order first read above, the minimum rates of wages for the Employment in Loading and Unloading Operation in Markets, Shandies, (Fairs and Market Places) and other like places were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to further revise these minimum rates of wages for the Employment in Loading and Unloading Operation in Markets, Shandies, (Fairs & Market Places) and other like places.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government for reference and record. The Secretary to Government, Tamil Development, Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(By Order of the Governor)

Mohan Pyare,
Principal Secretary to Government.

To

The Works Manager, Government Central Press, Chennai- 600079 (for publication in the Government Gazette) (2 Copies) (He may be requested to publish the Notification in the coming issue of the Tamil Nadu Government

Gazette and also send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development, Religious Endowments and Information Department, Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Chief Inspector of Factories, Chennai - 600 005.(5Copies)

The Director of Industries and Commerce, Chennai -600 005.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister of Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.

NOTIFICATION.

The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai - 600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/391/2009, published at page 259 and 260 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 5th August 2009, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the Employment in loading and unloading operation in markets shandies, (fairs and market places) and other like places in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE.

Employment in Loading and Unloading Operation in Markets, Shandies (Fairs and Market Places) and other like places.

Serial Number.	Classes of Work.	Minimum rates of Basic Wages. (Per day)					
		ZONE - A		ZONE - B		ZONE - C	
		Rs.	P.	Rs.	P.	Rs.	P.
(1)	(2)	(3)					
I	Daily Rated Work To load or unload articles weighing upto 75 Kilograms (in a day of 8 hours work)	151	00	125	50	98	00

II	<u>Piece Rated Work:</u>	2	60	1	75	1	30
1.	To load or unload flower baskets, fruit baskets and vegetables and other perishable articles (per basket)						
2.	To load or unload articles weighing upto 25 kilograms.	1	75	1	30	0	90
3.	To load or unload articles weighing above 25 Kilograms and upto 50 kilograms.	2	60	1	75	1	30
4.	To load or unload articles weighing above 50 Kilograms and upto 75 Kilograms	3	50	1	75	1	30
5.	To load or unload articles weighing above 75 Kilograms and upto 100 Kilograms	4	35	2	60	1	75
6.	To load or unload articles weighing above 100 Kilograms.	5	20	3	50	2	60
7.	For loading or unloading operations done in Metric tonnes(per metric tonne)	42.85		25.70		17.15	

Explanations.-

1) Classification of Zones:

Zone – A : Corporations and Special Grade Municipalities

Zone – B : Other Municipalities.

Zone – C : Other places (not covered under in Zone ‘A’ & ‘B’)

2) Dearness Allowance.-

The employees referred to above, apart from the Minimum rates of basic wages, are eligible for getting dearness allowance as detailed below:-

- (i) The Dearness Allowance shall be linked to the Average Consumer Price Index Number of the City of Chennai at 475 points (with base 1982 = 100) and for every rise of one point over and above 475 points, an increase of 20 paise (Twenty paise only) per day shall be paid as dearness allowance.

- ii. The Dearness Allowance shall be calculated from the 1st April of every year on the basis of the average consumer price indices of the preceding twelve months, that is, from January to December.

iii. The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index for the previous year.

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

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Section Officer.