



ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Printing Presses - Preliminary Notification-Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.40

Dated: 12.08.2008

Read:-

- 1. G.O.(2D) No.49, Labour and Employment(JI) Department, dated 23.7.2004.**
 - 2. From the Commissioner of Labour, Chennai -6, letter No.Z1/11529/2008, dated 2.4.2008.**
- - - - -

ORDER:

In the Government Order first read above the minimum rates of wages for the employment in Printing Presses were revised under the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages for employment in Printing Presses.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-9 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

**RAMESH KUMAR KHANNA
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009 (2 copies)

The Commissioner of Labour, Chennai - 600 006 (5 copies)

The Chief Inspector of Factories, Chennai - 600 006 (5 copies)

The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors.

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India,

SCO-28-31, Sector 17-A, Chandigarh-160017

The Secretary to Government Andhra Pradesh, Labour Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006

The Special Personal Assistant to Minister of Labour, Chennai-9

The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

Stock File / Spare Copy.

/FORWARDED: BY ORDER/

SECTION OFFICER

APPENDIX.
NOTIFICATION.

The following draft of a Notification, which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for the information of persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period of two months will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/828/2004, published at pages 458 and 459 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 15th September 2004, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Printing Presses in the State of Tamil Nadu, specified in column (1) of the Schedule below as specified in the corresponding entries in column (1) thereof:-

THE SCHEDULE.
EMPLOYMENT IN PRINTING PRESSES.

<u>Classes of work / Employees.</u> (1)	<u>Minimum rates of wages (per month)</u> (2)		
	Zone-A	Zone-B	Zone-C
	Rs.P. (i)	Rs.P. (ii)	Rs. P. (iii)
<u>Group I:</u> Accountant, Foreman and Supervisor	2777.00	2579.00	2497.00
<u>Group II:</u> Clerk, Cashier, Typist, Steno-typist, Time-keeper, Mono-operator, Mono-caster, Line-Operator, Off-set printer Artist, Cameraman, Imposer and Automatic Machine man	2663.00	2473.00	2375.00
<u>Group-III:</u> Proof-reader, Cylinder treadle machine man, Plate maker, Electrician, Compositor, Binder, Ruler, Grinder and Feeder.	2550.00	2359.00	2268.00
<u>Group-IV:</u> Wheeler, Helper, Office-boy Peon, Watchman and Packer	2398.00	2199.00	2177.00

Explanations.-(1) Classification of Zones:- Zones -A, B and C shall comprise of the following areas:-

(i) **Zone-A** : All Corporations and Special Grade Municipalities.

(ii) **Zone-B** : All Municipalities other than Special Grade Municipalities.

(iii) **Zone-C** : All other areas excluding those specified in Zone-A and Zone-B.

(2) Dearness Allowance.- In addition to the above minimum rates of wages the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance shall be linked to the average Chennai City Consumer Price Index Number for the year, 2000, that is 475 points with base 1982=100 and for any future rise of every one point over and above 475 points, an increase of Rs.4.55 (Rupees Four and paise fifty five only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the consumer price indices for the preceeding twelve months, namely, from January to December.
 - (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Chennai city Consumer Price Index Number for the previous year.
- (3)** Where the nature of work is the same, no distinction in payment of wages shall be made in the case of men and women employees.
- (4)** To arrive at the daily wages, the monthly wages shall be divided by 26.
- (5)** Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.
- (6)** Apprentices employed in Printing Presses shall be paid stipend as specified in the Apprentices Act, 1961 (Central Act 52 of 1961).
- (7)** Learners employed shall be paid 50% of the minimum rates of wages fixed for the category to which they belong.

RAMESH KUMAR KHANNA
PRINCIPAL SECRETARY TO GOVERNMENT

/True Copy/

SECTION OFFICER