



ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Laundries and Washing Clothes (including woolen) - Preliminary Notification – Confirmed - Orders – Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.42

Dated: 30.7.2013

Read:

- 1) G.O. (2D) No.56, Labour and Employment (J1) Department, dated 5.11.2012.
- 2) From the Commissioner of Labour, Chennai-6, Letter No.Z2/36925/2012, dated 25.04.2013.

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ORDER:

In the Government Order first read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the employment in laundries and washing clothes (including woolen).

2. The Commissioner of Labour in his letter second read above has stated that no objection and suggestion were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

3. The Government have now decided to confirm the orders issued in the Preliminary Notification.

4. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development, and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send 5 copies of the Gazette to the Government for reference and record.

(By Order of the Governor)

Mohan Pyare,
Principal Secretary to Government

To

The Works Manager, Government Central Press, Chennai-600 079

(for publication in the Government Gazette) (2 Copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development and Information Department,
Chennai-600 009. (2 copies)

The Commissioner of Labour, Chennai - 600 006. (5 copies)

The Director of Industrial Safety and Health, Chennai - 600 006. (5 Copies)

The Director of Industries and Commerce, Chennai -600 028.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Secretary to Government of Andhra Pradesh, Labour Employment
Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department,
Bengaluru.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Department,
Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of
Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006.

The Special Personal Assistant to Minister for Labour, Chennai-600 009.

The Private Secretary to Principal Secretary to Government, Labour and
Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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// FORWARDED : BY ORDER //

SECTION OFFICER.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/396/2009, published on page 264 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 5th August 2009, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of work in the Employment in laundries and washing clothes (including woollen) in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

Employment in laundries and washing clothes (Including woollen).

<u>Serial Number.</u>	<u>Classes of Work.</u>	<u>Minimum rates of basis wages.</u> <u>(per day for 8 hours duty).</u> Rs. P.
(1)	(2)	(3)
1.	Washing clothes in laundries covered by the Factories Act 1948 Central Act 63 of 1948 or Employees' State Insurance Scheme or Employees' Provident Fund Scheme.	162.00
2.	Ironing clothes in laundries covered by the Factories Act 1948 Central Act 63 of 1948 or Employees' State Insurance Scheme or Employees' Provident Fund Scheme.	167.00
3.	Washing clothes in laundries other than those mentioned in item (1) above.	166.00
4.	Ironing clothes in laundries other than those mentioned in item (2) above.	172.00

Explanations.- (1) The Minimum rates of wages shall be paid in cash

(2) Dearness Allowance.- In addition to the minimum rates of Basic Wages mentioned above, the employees shall be paid Dearness Allowance as indicated below:-

- (i) The wages notified above shall be linked to the Average Chennai City Consumer Price Index for the year 2000 i.e. 475 points with base 1982=100 and for every raise of one point over and above 475 points, an increase of 34 paise (Thirty four paise only) per day shall be paid as Dearness Allowance
- (ii) The Dearness Allowance shall be calculated from the 1st April of every year on the basis of the average of the indices for the earlier Twelve months, that is, from January to December.
- (iii) The revision shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year (i.e. from January to December)

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

(4) The daily rate of wages and dearness allowance shall include the element of holiday wages also.

(5) To arrive at monthly rates of wages, the daily wages shall be multiplied by 30.

(6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Mohan Pyare,
Principal Secretary to Government

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Section Officer.

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