



## **ABSTRACT**

**Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Coir Manufactory - Preliminary Notification-Issued.**

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### **LABOUR AND EMPLOYMENT(JI) DEPARTMENT**

**G.O.(2D) No.69**

**Dated: 3.9.2007**

#### **Read:-**

1. G.O.(2D) No.38, Labour and Employment(JI) Department, dated 3.6.2003
2. From the Commissioner of Labour, Chennai letter No.Z1/22796/2007, dated 15.6.2007.

#### **ORDER:**

In the Government Order first read above the minimum rates of wages for the employment in Coir Manufactory were last revised under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages for employment in Coir Manufactory.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development, Culture and Religious Endowments (Translation) Department, Secretariat, Chennai – 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 079.

**(BY ORDER OF THE GOVERNOR)**

**RAMESH KUMAR KHANNA  
SECRETARY TO GOVERNMENT**

**To**

**The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)**

**The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009 (2 copies)**

The Commissioner of Labour, Chennai - 600 006 (5 copies)  
The Chief Inspector of Factories, Chennai - 600 006 ( 5 copies)  
The Director of Industries and Commerce, Chennai - 600005.

**Copy to:**

All Collectors.

The Secretary to Government of India, Ministry of Labour, New Delhi.  
The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh-160017  
The Secretary to Government Andhra Pradesh, Labour Department,  
Hyderabad.  
The Secretary to Government of Karnataka, Labour Department,  
Bangalore.  
The Secretary to Government of Kerala, Labour Department, Trivandrum.  
The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.  
The Secretary (Labour) Administration of Union Territory of Lakshadweep,  
Kavarati Island-682 555.  
The Employers' and Employees Association, through the Commissioner of  
Labour, Chennai-600 006 (25 copies)  
The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006  
The Special Personal Assistant to Minister of Labour, Chennai-9  
The Private Secretary to Secretary to Government, Labour and  
Employment Department, Chennai – 600 009.  
The Law Department, Chennai - 600 009.  
Stock File / Spare Copy.

**/FORWARDED: BY ORDER/**

**SECTION OFFICER**

**APPENDIX**  
**NOTIFICATION**

The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

**DRAFT NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/484/2003, published at page 275 and 276 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 9th July 2003, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Coir manufactory, in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

**THE SCHEDULE**

**EMPLOYMENT IN COIR MANUFACTORY**

Sl.No.	Classes of employees	Minimum rates of wages Rs. Ps.
(1)	(2)	(3)
I	<b><u>SKILLED:</u></b>	
1	Driver.	2826.00 per month
2	Machine Man.	
3	Mechanic.	
4	Operator.	

<b>II</b>	<b><u>SEMI SKILLED:</u></b>	
<b>1</b>	<b>Driver (Helper).</b>	<b>2712.00 per month</b>
<b>2</b>	<b>Assistant mechanic.</b>	
<b>3</b>	<b>Defibering Mechanic.</b>	
<b>4</b>	<b>Crusher.</b>	
<b>III</b>	<b><u>UN SKILLED:</u></b>	
<b>1</b>	<b>Turbo Cleaner.</b>	<b>2484.00 per month</b>
<b>2</b>	<b>Machine Cleaner.</b>	
<b>3</b>	<b>Drying Yard Carrier.</b>	
<b>IV</b>	<b><u>PIECE WORK IN HUSKING:</u></b>	
<b>1</b>	<b>Splitting, Transporting of husks to rolling yard and putting it into pit of sooking (for 1000 husks).</b>	<b>132.83</b>
<b>2</b>	<b>Counting of husks (1000 husks).</b>	<b>22.31</b>
<b>3</b>	<b>Removal of split husks from the pit (for 1000 husks).</b>	<b>35.42</b>
<b>4</b>	<b>Beating of rotted husks (100 rotted husks).</b>	<b>34.55</b>
<b>V</b>	<b><u>(1)MUPPIRI COIR TWISTINGS:</u></b>	
<b>(i)</b>	<b>1.80 metre-one bundle of 100 coir each.</b>	<b>212.27</b>
<b>(ii)</b>	<b>2.15 metre-one bundle of 100 coir each.</b>	<b>212.27</b>
<b>(iii)</b>	<b>2.88 metre-one bundle of 100 coir each.</b>	<b>297.02</b>
<b>(iv)</b>	<b>3.60 metre-one bundle of 100 coir each.</b>	<b>379.96</b>
<b>(v)</b>	<b>4.32 metre-one bundle of 100 coir each.</b>	<b>466.56</b>
<b>V</b>	<b><u>(2)MACHINE CLEANED FIBRE TWISTINGS:</u></b>	
<b>(i)</b>	<b>1.80 metre-one bundle of 100 coir each.</b>	<b>169.21</b>
<b>(ii)</b>	<b>2.16metre-one bundle of 100 coir each.</b>	<b>169.21</b>
<b>(iii)</b>	<b>2.88 metre-one bundle of 100 coir each.</b>	<b>238.05</b>
<b>(iv)</b>	<b>3.60 metre-one bundle of 100 coir each.</b>	<b>304.13</b>
<b>(v)</b>	<b>4.32 metre-one bundle of 100 coir each.</b>	<b>369.50</b>
<b>VI</b>	<b><u>ROPE MAKING:</u></b>	
<b>1</b>	<b>For converting 33 kilograms of fibre into 4.50 cm ropes.</b>	<b>163.90</b>
<b>2</b>	<b>For converting 33 kilograms of fibre into 5.00 cm ropes.</b>	<b>148.51</b>
<b>3</b>	<b>For converting 33 kilograms of fibre into 10.00 cm ropes.</b>	<b>127.77</b>
<b>4</b>	<b>For converting 33 kilograms of fibre into 3.80 cm ropes.</b>	<b>169.21</b>

VII	<b><u>MAT MAKING:</u></b>	<b>90.00 per day</b>
VIII	<b><u>BUNDLING:</u></b>	<b>90.00 per day</b>
IX	<b><u>FIBRES BUNDLING:</u></b>	
1	<b>Mechanically operated for 30 or 35 kg. fibre bundling.</b>	<b>5.57 per bundle</b>
2	<b>Manually done for 30 or 35 kg. fibre bundling.</b>	<b>6.92 per bundle</b>

**Explanations:-Dearness Allowance:** In addition to the above minimum wages, the employees shall be paid dearness allowance as follows:-

- (i) The dearness allowance shall be linked to the Average Consumer price Index Number for Chennai City for the year 2000 (that is 475 points with base 1982 = 100) and for every rise of one point over and above 475 points, an increase of Rs.5.22 (Rupees Five and paise Twenty Two only) per point per month shall be paid as dearness allowance.
  - (ii) The revision of dearness allowance shall be effective from the first April of every year on the basis of the average of the indices of the preceding twelve months, that is from January to December.
  - (iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year ie from January to December.
- (2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.
- (3) (i) To arrive at the daily wages, the monthly wages shall be divided by 26.  
(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30.
- (4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

**/TRUE COPY/**

**SECTION OFFICER.**