



### **ABSTRACT**

**Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of Minimum rates of wages for employment in Chemical Industry - Constitution of Committee for fixation of Minimum rates of wages under section 5 (1) (a) of the Act - Orders Issued.**

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### **Labour and Employment (J2) Department**

**G.O. (Ms) No.73**

**Dated : 6-02-2013**

**Read :**

**From the Commissioner of Labour,  
Letter No. Z1/ 31166/2011, dated 2.4.2012.**

### **ORDER :**

The Commissioner of Labour in his letter read above has sent proposals to constitute a committee for fixation of Minimum rates of wages for employment in Chemical Industry. The Government accept the recommendation of the Commissioner of Labour and have now decided to constitute a committee under section 5 clause (a) of sub-section (1) of the Minimum wages Act, 1948 (Central Act XI of 1948), to hold enquiries and advise them in the matter of fixation of the minimum rates of wages for the employment in Chemical Industry.

2. The Committee shall be treated as a First Class Committee for the purpose of Travelling Allowance and Daily Allowance. The Chairman of the Committee is authorised to countersign the Travelling Allowance bills of the non-official members of the Committee and the Assistant Commissioner of Labour, Salem in the Office of the Deputy Commissioner of Labour, Salem is authorised to draw and disburse the amount to the non-official members.

3. The expenditure on account of the Travelling Allowance for non-official members shall be debited to the following head of account:

“2230 - Labour and Employment - 01 Labour - 001  
Direction and Administration-I Non-Plan AA  
Headquarters Staff - Commissioner of Labour -  
04.Travel Expenses - 01-Tour Travelling Allowance”  
(D.P.Code - 2230- 01- 001- AA- 0416)

4. The Chairman of the Committee is requested to take necessary action to submit the report of the Committee to Government within six months from the date of issue of order.

5. The term of office of the non-official members of the committee shall be six months from the date of issue of order.

6. The appended Notification, constituting the committee will be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification in the coming issue of Tamil Nadu Government Gazette and send five copies of the Gazette to the Government, for reference and record. The Tamil Development, Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(By Order of the Governor)

Mohan Pyare,  
Principal Secretary to Government.

To

The Works Manager, Government Central Press,  
Chennai-600079(2 copies) (for publication in the Tamil Nadu Government Gazette)  
The Secretary to Government, Tamil Development , Religious Endowments and  
Information Department, Chennai-9 (2 copies)

The Commissioner of Labour, Chennai-600 006 (5 copies)  
The Chief Inspector of Factories, Chennai-600 006.  
The Accountant-General, Chennai - 600 018.

The Accountant-General, Chennai- 600 018 (by name)  
The Pay and Accounts Officer (South), Chennai-600 035.

Copy to:

The Deputy Commissioner of Labour, Salem.  
The Inspector of Labour, Salem.

The Secretary to Government of India, Ministry of Labour, New Delhi- 110 001.  
The Director, Labour Bureau, Government of India, Ministry of Labour SCO-28-31  
Section 17-A, Chandigarh-160 017.

All Collectors (through the Commissioner of Labour, Chennai 600 006)  
The Employers' and Employees' Organisations through the Commissioner of Labour,  
Chennai-60 006 (25 copies)

The Secretary to Government of Andhra Pradesh, Labour Department, Hyderabad.  
The Secretary to Government of Karnataka, Labour Department, Bangalore  
The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram  
The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour)Administration of Union Territory of Lakshadweep, Kavaratti  
Island-682 555.

The Director, Labour Burea, Government of India, Simla-2.

The Regional Director, Ministry of Labour, Shastri Bhavan, Haddows Road,  
Chennai-600 006.

**The Special P.A. to Minister for Labour, Chennai-600 009**  
**The Private Secretary to Principal Secretary to Government, Labour and**  
**Employment Department, Chennai- 9.**  
**The Finance ( L&E) Department, Chennai-9/ Public (Ex-Ser)Department, Chennai-9.**  
**The Law Department, Chennai-9.**  
**Stock file/ Spare copy.**

**// FORWARDED : BY ORDER //**

**SECTION OFFICER.**

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (a) of sub-section (1) of section 5 read with section 9 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu hereby appoints a committee consisting the following members, to hold enquiries and advise the State Government in respect of fixation of minimum rates of wages for the employment in Chemical Industry:-

**Independent persons :**

- (1) Deputy Commissioner of Labour, .. Chairman  
Salem.
- (2) Inspector of Labour, . . . . . .. Secretary  
Salem.
- (3) Assistant Director, .. Member  
Office of the Director of Economics  
and Statistics, Chennai-600 006.

**Employers' Representatives:**

(1)	Thiru. S . Anand Ganesh, Arasan Air Products, C-60, Sipcot Industrial Estate, Harbour Salai, Tuticorin 628 008.	... Member
(2)	Thiru G. Srinivasan, Sr.Vice President(Admin), M/s.Dhrangadhra Chemical Works Ltd AI Quarters, Dhrangadhra Chemical, Sahupuram, Tuticorin District..	...Member
(3)	Thiru K.A.Menon, General Manager, Kiran Global Chems Ltd., New No.4281, New Avadi Road, Kilpauk, Chennai 600 010.	... Member

**Employees' Representatives:**

- (1) Thiru M.Kannappan,  
Anna Thozhirsanga Peravai,  
No.13, Chinna Thottam,  
Kangeyam Cross Road,  
Tiruppur District.

- (2) Thiru M. Rajendran,  
Executive Member,  
INTUC,  
No.2/873, Gandhi Nagar main,  
Mukkandapalli Post,  
Hosur,  
Krishnagiri District 635 126.
- (3) Thiru.Sivaguru,  
Secretary,  
Sahupuram Chemical,  
Anna Thozhirsanga Peravai (ATP)  
Arumuganeri,  
Tuticorin.

Mohan Pyare,  
Principal Secretary to Government

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Section Officer.