



ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Tobacco Manufactory (Scented and Chewing Tobacco) - Preliminary Notification-Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No. 74

Dated:10/09/2007

Read:-

1. G.O.(2D) No.42, Labour and Employment(JI) Department, dated 3.6.2003.
2. From the Commissioner of Labour, Chennai letter No.Z1 /30515/ 2007, dated 18.6.2007.

ORDER:

In the Government Order first read above the minimum rates of wages for the employment in Tobacco Manufactory (Scented and Chewing Tobacco) were revised under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to revise further these minimum rates of wages for employment in Tobacco Manufactory (Scented and Chewing Tobacco) .

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development, Culture and Religious Endowments (Translation) Department, Secretariat, Chennai – 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai - 600 079.

(BY ORDER OF THE GOVERNOR)

**RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Culture and Religious Endowments (Translation) Department, Chennai-600 009 (2 copies)
The Commissioner of Labour, Chennai - 600 006 (5 copies)
The Chief Inspector of Factories, Chennai - 600 006 (5 copies)
The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors.

The Secretary to Government of India, Ministry of Labour, New Delhi.
The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160017
The Secretary to Government Andhra Pradesh, Labour Department,
Hyderabad.
The Secretary to Government of Karnataka, Labour Department,
Bangalore.
The Secretary to Government of Kerala, Labour Department, Trivandrum.
The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.
The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavarati Island-682 555.
The Employers' and Employees Association, through the Commissioner of
Labour, Chennai-600 006 (25 copies)
The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006
The Special Personal Assistant to Minister of Labour, Chennai-9
The Private Secretary to Secretary to Government, Labour and
Employment Department, Chennai – 600 009.
The Law Department, Chennai - 600 009.
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/FORWARDED: BY ORDER/

SECTION OFFICER.

APPENDIX.

NOTIFICATION.

The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/(LE)/475/2003, published at page 270 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 2nd July 2003, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in tobacco manufactory (scented and chewing tobacco), in the State of Tamil Nadu, Specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE

EMPLOYMENT IN TOBACCO MANUFACTORY
(SCENTED AND CHEWING TOBACCO)

Sl. No.	Classes of employees	Minimum rate of wages Rs. Ps.
(1)	(2)	(3)
I	<u>SCENTED TOBACCO MANUFACTORY:</u>	
1	Sorting and grading of tobacco.	76.50 per day
2	Cutting tobacco into bits.	
3	Jaggery boiler attender.	
4	Sorting and sizing plantain bark.	
5	Packeting of scented tobacco which includes weighing and labeling.	
6	Packeting of scented tobacco which includes packing and bundling.	
7	Processing of scented tobacco.	
II	<u>CHEWING TOBACCO MANUFACTORY:</u>	
1	Sorting and grading of tobacco.	67.50 per day
2	Cutting tobacco into bits.	
3	Packeting of chewing tobacco including weighing and labeling.	
III	<u>COMMON CATEGORIES (FOR BOTH SCENTED TOBACCO AND CHEWING TOBACCO MANUFACTORY):</u>	
1	Maistry.	2280.00 per month
2	Watchman.	2015.00 per month
3	Lorry or Van cleaner.	
4	Miscellaneous / Casual labour.	
5	Office Boy.	2107.00 per month
6	Clerk.	
7	Lorry, Van or Car Driver.	2060.00 per month
8	Checker.	

EXPLANATIONS:- (1) Dearness Allowance: In addition to the above minimum wages, the employees shall be paid dearness allowance as follows:-

(i) The dearness allowance shall be linked to the Average Consumer price Index Number for Chennai City for the year 2000 (that is 475 points with base 1982 = 100) and for every rise of one point over and above 475

points, an increase of 14 Paise (Fourteen paise only) per day shall be paid as dearness allowance.

(ii) The revision of dearness allowance shall be effective from the first April of every year on the basis of the average of the indices of the preceding twelve months, that is, from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.(ie from January to December).

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.

(3) (i) To arrive at daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily rate of wages shall be multiplied by 30

(4) Wherever the existing wages are higher than the minimum wages fixed herein, such existing wages shall be continued to be paid.

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