



## ABSTRACT

Department of Employment and Training – Employment Wing – Development of 'Job Portal' along with 'Skill registry' to facilitate Private Sector Placement at an estimated cost of Rs.72,00,000/- Sanctioned – Orders –Issued.

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## LABOUR AND EMPLOYMENT (R1) DEPARTMENT

G.O.(Ms) No. 97

Dated: 18.06.2012

Read:

- 1 G.O.(Ms) No.5, Labour and Employment (S1) Department, dated 05.01.2012.
- 2 From the Member Secretary, Tamil Nadu Skill Development Mission / Director of Employment and Training, Guindy, Chennai-32. Letter No.SDM9/32354 dated 05.11.2011, 28.12.2011 and 24.01.2012.
- 3 Government Letter No.23164/R1/2011-7, Labour and Employment Department, dated 29.02.2012.
- 4 From the Member Secretary, Tamil Nadu Skill Development Mission, Guindy, Chennai-32. Letter No.SDM9/TNSDM/2011, dated 06.03.12

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### ORDER:

During the Budget session for the year 2011-2012 the Hon'ble Minister for Labour had announced that an exclusive 'Job portal' would be established to facilitate Private Sector placement at an expenditure of Rs.57, 00,000/- (Rupees fifty seven lakh only).

2. Based on the above announcement, the Director of Employment and Training had sent detailed proposal on development of Job Portal as detailed below:-

(i)	An interactive Job Portal exclusively for the benefit of the skilled, semi skilled and all technical professionals for getting employment in Private Sector will be developed.
(ii)	The portal will be a one point solution in identifying the skilled and semi skilled persons for the industries, thereby the industries can recruit adequate number of suitable personnel and can avoid the expenditure on recruitment.

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(iii)	To harness the technical manpower with a pooling of database, the proposed Job Portal with an Capital Expenditure of Rs.57,00,000/- would be developed in consultation with appropriate Central / State Government Agencies, and reputed firms as per the procedures prescribed.
(iv)	Even though Government had sanctioned a sum of Rs.5.02 crore for networking the Employment Exchanges in the State, at present there is no authenticated database, which showcases the experiences as well as the technical qualification of an individual with a proper tracking mechanism.
(v)	Every year around 32,000 candidates appear for All India Trade Test under CTS conducted by the Directorate General of Employment and Training. Out of these around 70% clear the above test and are looking for employment. To cater the needs of the above said successful candidates a 'Skill registry' will be created separately within the ambit of Job Portal at an estimated cost of Rs.15,00,000/-.
(vi)	The above said 'Skill registry' will contain the end to end information like Name, Date of Birth, Address for communication, Technical Qualification, Name of the Institution, Co-curricular activities and Special achievement etc. This skill registry can be accessed through (1) Smart card (2) Direct Access through Job Portal.
(vii)	To cut down the cost, the application software for 'Skill registry', also be included in the application software, to be developed for Job Portal intended for private sector placement. One application module will support both the programmes. Further the same server, procured for Job Portal will also be utilized for the purpose of hosting the skill registry.
(viii)	The Private Sector Employers without physically approaching the employment exchange, can access the 'Job portal' online and select candidates, of their own choice depending upon, the qualification and experience, thereby the time and money on advertisement etc. are saved and thereby private sector, as well as the job seekers will be benefited.

(ix)	The proposed portal will be developed in consultation with National Informatics Centre (NIC). Due consideration will be given with regard to private players in respect of their human resource requirements. This will be made after studying the successful model of private portals and also the other State Portals, which facilitate man power recruitments.														
(x)	The technical specifications will be finalized with the help of NIC. Based on the technical specification the procurement of hardware and development of application will be entrusted either to ELCOT or by following Tamil Nadu Transparency in Tenders Act-1998. Appropriate vendor will be identified through open tender procedure.														
(xi)	The hardware procurement is clubbed with three years comprehensive warranty and on the part of application development, the vendor will be requested to indicate the expenditure involved for total hand holding services initially for a period of 3 years, which is expandable on year to year basis with mutual consent of the parties involved.														
(xii)	In the initial stages impetus will be given for popularizing the job portal among the private sector players. On completion of 2 or 3 years appropriate review will be conducted and possible areas of revenue generation will be identified for the total sustenance of job portal.														
(xiii)	<div>The total cost for development of Job Portal for Private Placement and the State skill registry are as follows:</div> <table><tr><td>Development of Job Portal</td><td rowspan="2">}</td><td rowspan="2"></td><td rowspan="2"></td></tr><tr><td>For Private Placement</td></tr><tr><td>Development of Application</td><td rowspan="2">}</td><td rowspan="2"></td><td rowspan="2"></td></tr><tr><td>Software and Procurement of</td></tr><tr><td>Hardware for State Skill Registry</td><td></td><td>=</td><td>Rs.15,00,000/-</td></tr></table> <div>Total : Rs.72,00,000/-</div>	Development of Job Portal	}			For Private Placement	Development of Application	}			Software and Procurement of	Hardware for State Skill Registry		=	Rs.15,00,000/-
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3. The Member Secretary, Tamil Nadu Skill Development Mission has therefore requested to sanction a total sum of Rs.72,00,000/- for development of Job Portal along with 'Skill Registry'.

4. In the Government Order first read above the administrative sanction for a sum of Rs.15,00,000/- towards the establishment of the State Skill Registry had already

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been accorded. Further in the Budget Estimate 2012-13 a sum of Rs.75.00 crore has been provided under grants to Tamil Nadu Skill Development Mission for various new initiatives.

5. Therefore the Government after careful consideration, accept the proposal and accord sanction for a sum of Rs.72,00,000/- for development of Job Portal, for Private Sector Placement, and for development of application software and Procurement of Hardware for State Skill Registry, so as to execute as detailed in para 2 of this order.

Development of Job Portal For Private Placement	}	=	Rs.57,00,000/-
Development of Application Software and Procurement of Hardware for State Skill Registry			

**Total :** **Rs.72,00,000/-**

6. The amount sanctioned in Para 5 above may debited in the following Heads of account:-

2230 Labour and Employment -03. Training -800 - other Expenditure – Schemes in the Eleventh Five Year Plan –II State Plan – JB. Grants for Tamil Nadu Skill Development Mission -09. Grants in Aid-03. Grants for Specific Schemes.	Rs.46,08,000/-
2230 Labour and Employment -03. Training – 789 – Special Component Plan for Scheduled Castes – Schemes in the Eleventh Five Year Plan –II State Plan – JB. Grants for Tamil Nadu Skill Development Mission -09. Grants in Aid-03. Grants for Specific Schemes.	Rs.23,76,000/-
2230 Labour and Employment -03. Training –796 – Tribal Area Sub- Plan – Schemes in the Eleventh Five Year Plan –II State Plan – JB. Grants for Tamil Nadu Skill Development Mission -09. Grants in Aid-03. Grants for Specific Schemes.	Rs. 2,16,000/-

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7. The amount sanctioned in para 5 above, debited in the above Heads of Account need not be paid in cash but credited in the following Public Deposit Account.

**“K. Deposits and Advances (b) Deposits not bearing interest – 8443 00  
Civil Deposits – 800 – Other Deposits – EF Deposits of Tamil Nadu Skill  
Development Mission Society”**

**(D.P.Code 8443 00 800 EF 000 1 Receipt)  
(D.P.Code 8443 00 800 EF 000 B Outgo)**

8. The Member Secretary, Tamil Nadu Skill Development Mission / Director of Employment and Training is authorized to incur the Expenditure sanctioned in Para 5 above.

9. This order issues with the concurrence of the Finance Department vide its U.O. No. 199/JS (PM)/2012 dated 3.06.2012

**(BY ORDER OF THE GOVERNOR)**

**MOHAN PYARE,  
PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

**The Director of Employment and Training, Chennai-32.**

**All Secretaries to Government , Secretariat, Chennai-9.**

**All Departments of Secretariat, Chennai-9.**

**All Heads of Departments. ( through the Director of  
Employment and Training, Chennai-32.)**

**All District Collectors ( through the Director of  
Employment and Training, Chennai-32.)**

**The Confederation of Indian Industry, Chennai ( through the  
Director of Employment and Training, Chennai-32.)**

**The Accountant General , Chennai 18/35/9**

**The Secretary to Governor, Raj Bhavan, Guindy, Chennai**

**The Secretary to Hon'ble Chief Minister, Chennai-9.**

**The Senior Personal Assistant to Hon'ble Minister for Labour, Chennai-9.**

**Hon'ble Chief Minister's Office, Chennai – 9.**

**The Finance (L & E / BG-I / BG –II) Department, Chennai – 9.**

**All Sections, Labour and Employment Department, Chennai-9.**

**The Director General of Employment and Training, New Delhi.**

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The Treasury Officers concerned through Director of Employment and Training,  
Chennai - 32.

The Pay and Accounts Officer (East), Egmore, Chennai - 8.

Stock File / Spare Copy

//Forwarded By Order//

  
18.06.12  
SECTION OFFICER.