

Government Of Tamil Nadu

ABSTRACT

Minimum Wages Act, 1948 - Minimum rates of wages for employment in
Automobile Workshop-Revision of- Preliminary Notification-issued

LABOUR AND EMPLOYMENT DEPARTMENT

G.O.Ms.No.1

Dated:1.1.2004.

Read:

1. G.O. (2D) No. 37 Labour and Employment Department dated 19.6.2000.
2. From the Commissioner of Labour, Chennai, letter No. 21/58508/02, dated 29.6.2003.

ORDER

In the Government Order read above, the minimum rates of wages for the employment In Automobile Workshop were fast revised under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages to employment in Automobile Workshop.

2. The appended Notification wilt accordingly be published in the Tamil Nadu Government Gazette both fn English and Tamil. The Secretary to Government, Tamil Development Culture (Translation) and Religious Endowments Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

M.B.PRANESH

PRINCIPAL SECRETARY TO GOVERNMENT

APPENDIX

NOTIFICATION

The flowing draft of a Notification, which is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the' Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is, hereby given that, the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamilnadu. Objection or suggestion, if any, should *be* addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600006.

DRAFT NOTIFICATION

in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II (2) / LE/763/2000, published at pages 363 - 364 of Part II- Section 2 of the Tamil Nadu Government Gazette dated the 12th July 2000, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Automobile Workshop in the Slats of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:

THE SCHEDULE

EMPLOYMENT IN AUTOMOBILE WORKSHOP

[illegible]

		(ii)	(iii)	(IV)
	Rs. P	Rs. P	Rs. P.	Rs. P.
<u>ADMINISTRATIVE :</u>				
(1) Manager	3421.00	3261.00	3117.00	2958.00
(2) Assistant Manager	3262.00	3137.00	2991.00	2865.00
(3) Accountant				
(4) Cashier	3176.00	3050.00	2918.00	2793.00
(5) Store- keeper				
(6) Typist				
(7) Clerk	3077. 00	2958.00	2846.00	2726.00
(8) Time- keeper				
(9) Attender	2925.00	2832.00	2726.00	2620.00
(10) Watchman	2707.00	2620.00	2541.00	2468.00
(11) Peon				
II SUPERVISORY:				
(1) Foreman	3421.00	3262.00	3117.00	2958.00
(2) Supervisor			2991.00	2865.00
(3) Charge men	3262.00	3137.00		
(4) Workshop tool-keeper	2925.00	2832.00	2726.00	2620.00
III. SKILLED:				
(1) Mechanic	3262.00	3137.00	2999.00	2865.00

(2) Bench Fitter	3176.00	3050.00	2918.00	2793.00
(3) Assistant Mechanic				
(4) Fitter	3077.00	2958.00	2846.00	2726.00
(5) Electrician				
(6) Blacksmith				
(7) carpenter				
(8) Tinker				
(9) Turner				
(10) Liner				
(11) Spray Painter	3077.00	2958.00	2846.00	2726.00
(12) Assistant Foreman				
(13) Welder				
(14) Machinist				
(15) Tailor				
(16) Moulder				
(17) Painter	2945.00	2839.00	2733.00	2634.00
(18) Winder	3077.00	2958.00	2846.00	2726.00
(19) Tyremen	2925.00	2832.00	2726.00	2620.00
(20)				

Batterymen				
(21) Vulcaniser				
(22) Assistant Machinist				
(23) Assistant Welder				
(24) Workshop Driver				
(25) Greaser	2759.00	2673.00	2581.00	2495.00
IV. SEMI-SKILLED:				
(1) Assistant Fitter				
(2) Assistant Blacksmith	2978.00	2879.00	2773.00	2667.00
(3) Assistant Tinker				
(4) Assistant Electrician				
(5) Assistant Painter	2879.00	2779.00	2680.00	2581.00
(6) Hammerman				
(7) Lubricating Assistant	2800.00	2713.00	2660.00	2535.00
(8) Fitter Helper				
V. UN-SKILLED				
(1) Scavenger	2707.00	2620.00	2541.00	2468.00
(2) Sweeper				

(3) Cleaner				
(4) Helper				
(5) Water Carrier				
(6) Petrol Pump Operator				

EXPLANATIONS: - (1) Dearness Allowance: - The employees shall be paid dearness allowance as indicated below:

(i) The Wages specified above is linked to the Average Chennai City Consumer Price Index Number for the year 2000 that is, 475 points (with base 1982=100) and for any future raise of every point over and above 475 points, an increase of Rs.5.15 (Rupees Five and paise fifteen only) shall be paid as dearness allowance per months.

(ii) The revision shall be effective from the first April of every year on the basis of the average of the indices for the proceeding twelve months, that is, from January to December.'

(iii) The first calculation shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price index Number of the previous year that is, from January to December.

(2) Where the nature of work is the same, no distinction on the payment of wages shall be made in the case of male and female workers.

(3) To arrive at the daily wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the same shall be continued to be paid.

M.B.PRAHESH

PRINCIPAL SECRETARY TO GOVT.

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SECTION OFFICER.