

Government Of Tamil Nadu

ABSTRACT

Minimum Wages Act, 1948 - Revised of minimum rates of wages for employment on Silk Twisting Industry - Preliminary Notification - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O. (2D) No. 12
DATED: 13-02-2003

READ:

1. 1. G.O. (2D) No. 23, Labour and Employment Department, dated 24/3/2000.
2. Government letter No. 22292/J2/2002-1, dated 28/5/2002.
3. From the Commissioner of Labour, Letter No. Z1/37389/2002, dated 14/8/2002.

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ORDER :

In the Government Order first read above, the minimum rates of wages for employment in Silk Twisting Industry were last revised under the Provisions of the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages to the employment in Silk Twisting Industry.

2. The appended Notification will accordingly be published in the Tamilnadu Government Gazette both in English and Tamil. The Tamil Development Culture and Religious Endowments (Translation) Department, Secretariat, Chennai-600 009. is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 0079.

(BY ORDER OF THE GOVERNOR)

M.B. PRANESH
PRINCIPAL SECRETARY TO GOVERNMENT.

APPENDIX

NOTIFICATION

The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby

published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that, the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II (2)/LE/1072/2000, dated the 24th March 2000, published at page 523 of Part-II Section 2 of the Tamil Nadu Government Gazette dated the 18th October, 2000, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Silk Twisting Industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof :-

THE SCHEDULE

EMPLOYMENT IN SILK TWISTING INDUSTRY.

Classes of employees	Minimum Rates of Wages
(1)	(2)
	Rs. P.
(1) Winding	84.00 per day.
(2) Doubling	85.00 per day.
(3) Reeling	
(4) Twisting	
(5) Warping	90.00 per day
(6) Maistry / Clerk	2611.00 per month
(7) Administrative Assistant.	2915.00 per month

Explanations:-

(1) Dearness Allowance: - In addition to the minimum wages fixed above the employees shall be paid dearness allowance as specified below:-

1. (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2000 (i.e.) 475 points (with base 1982=100) and for every rise of one point over and above 475 points, an increase of 16 paise (Sixteen paise) per day shall be paid as dearness allowance.
2. (ii) The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the proceeding 12 months, namely, from January to December.
3. (iii) The first calculation shall thus be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette, based on the Average Chennai City Consumer Price Index Number for the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women workers.

(3) To arrive at daily wages, the monthly wages shall be divided by 26.

(4) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the Minimum Wages fixed herein, the same shall be continued to be paid.

/true copy/

Section officer.