

**Government Of Tamil Nadu**

**ABSTRACT**

Labour –Minimum Wages Act, 1948-Hospital and Medical Staff, Domestic Servants etc. employed in Plantations-Exemption from Section 13 of the Act-Notification Published.

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**LABOUR AND EMPLOYMENT (J2) DEPARTMENT**

**G.O.(D) No.1300  
Dated 6.10.2004**

Read:-

1. 1. G.O.(D) No.1013, Labour and Employment dated 8.11.1996.
2. From the C.O.L., Chennai-6, letter No.42302/Z2/2003 dated 1.12.2003.

ORDER:-

The Works Manager, Government Central Press, Chennai-79 is requested to publish the appended notification in English and Tamil in the Tamil Nadu Government Gazette. The Secretary to Government, Tamil Development Culture and (Translations) Department, Chennai-9 is requested to furnish the Tamil Translation of the notification to the Works Manager, Government Central Press, Chennai-79

(BY ORDER OF THE GOVERNOR)

**A. RAGHUVARAN NAIR,  
DEPUTY SECRETARY TO GOVERNMENT**

**To**

The Works Manager, Government Central Press, Chennai-79

(for publication in the T.N.G.G.)

The Commissioner of Labour, Chennai-600 006

The Planters Association of Tamil Nadu, 67, A.T.T.Colony, Coimbatore-641 018

FORWARDED: BY ORDER

**SECTION OFFICER**

## **APPENDIX**

### **NOTIFICATION**

In exercise of the powers conferred by sub-section(2) of section 26 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu hereby directs that subject to the conditions specified in the schedule below, the provision of section 13 of the said Act shall not apply to the Hospital and medical staff, domestic servants, nursery men, watchmen, cattle-keepers, scavengers and sweepers employed in any plantations that is to say, any estate which is maintained for the purpose of growing Cinchona rubber, tea or coffee for a period of 5 years from 10.11.2000 as the previous exemption expired on 9.11.2000.

### **THE SCHEDULE**

( i ) Overtime payment at twice the ordinary rates of wages shall be paid to the employee for the work done in excess of normal working hours per day; and

( ii ) A notice containing the following particulars shall be sent to the Inspector of Plantations concerned within one week, whenever the exemption hereby granted is availed of:-

(i) Serial Number

(ii) Token Number

(iii) Names of employees who are requested to work overtime.

(iv) Designation.

(v) Normal working hours of employees.

(vi) Hours of overtime work.

(vii) Purpose, and

(viii) Date on which overtime work is done.

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**SECTION OFFICER**