

Government Of Tamil Nadu

ABSTRACT

Minimum Wages Act, 1948- Revision of Minimum rates of Wages for employment in Food processing Industry- Preliminary Notification - Confirmed.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

**G.O.(2D) No.2
Dated : 6.1.2003.**

Read:

1. 1) G.O.(2D) No. 1 Labour and Employment Department, dated 21.1.2002.
- 2) From the Commissioner of Labour, Chennai 6, Letter No. Z1 / 65825 / 2000, Dated 26.9.2002.

ORDER:

In the Government Order first read above, a preliminary Notification containing proposals to revise further the minimum rates of wages for employment in Food processing Industry was issued and objections and suggestions were invited from the persons likely to be affected by such revision.

2) As there are no objections and suggestions with regard to the preliminary Notification, and the Government have decided to confirm the preliminary Notification.

3) The appended Notification will be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Tamil Development, Culture and Religious Endowments Department, Secretariat, Chennai 600 009 is requested to supply the Works Manager, Government Central Press, Chennai 600 079 with the Tamil translation of the Notification.

(BY ORDER OF THE GOVERNOR)

**S.P.ELANGO VAN ,
SECRETARY TO GOVERNMENT.**

/TRUE COPY/

APPENDIX

NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II (2) /LE/717/98 dated the 13th March, 1998 published at pages 172 to 174 of Part II Section 2 of the Tamil Nadu Government Gazette dated the 8th April 1998, the Governor of Tamil Nadu after consultation with the advisory board, hereby revises the minimum rates of wages specified in column (2) of the schedule below payable to the clauses of employees in Food Processing Industry in the State of Tamilnadu as specified in column (1) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This notification shall come into force with effect, on and from the date of the publication in the Tamil Nadu Government Gazette.

THE SCHEDULE

Classes of Employees	Minimum rates of wages	
	Zone-A	Zone -B
(1)	(2)	

A. COMMON CATEGORIES:

1) Manager	1842.00	1769.00
2) Chemist	1346.00	1300.00
3) Supervisor	1300.00	1254.00
4) Accountant	„	„
5) Cashier	„	„
6) Clerk	„	„
7) Collection Clerk		
8) Typist		
9) Sales in-charge		
10) Storekeeper	1247.00	1208.00
11) Booking/Delivery Clerk	1213.00	1174.00
12) Sales Assistant/Bill Clerk	1213.00	1174.00
13) Driver		
14) Office Boy/Delivery Boy	1102.00	1060.00
15) Security Guard/Watchman		
16) Sweeper/Scavenger		

Classes of Employees	Minimum Rates of Wages	
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	Zone-Applicant		Zone-B	
	Daily Rated	Monthly rated	Daily rated	Monthly rated
	(a)	(b)	(c)	(d)
	Rs.	Rs.	Rs.	Rs.

SPECIAL CATEGORIES :

B. PICKLES AND MASALA POWDER MANUFACTURE:

1) Cutter	45.50	1212.00	44.00	1178.00
2) Mixer				
3) Powdering and Mixing				
4) Helper	42.00	1110.00	41.00	1075.00
5) Cleaner				
6) Packer				

C. FRUIT JAM AND PULP MANUFACTURE :

1) Mechanic	60.05	1590.00	58.50	1521.00
2) Generator Operator	45.50	1212.00	44.50	1178.00
3) Boiler Operator				
4) Scamer Operator				
5) Mixer/Cutter	42.00	1110.00	41.00	1075.00
6) Cleaner				
7) Sarter				
8) Helper				
9) Loading and Unloading				

D. ICE CREAM MANUFACTURE:

1) Mix Room Operator	60.50	1590.00	58.50	1521.00
2) Freezer Operator	60.50	1590.00	58.50	1521.00
3) Mechanic	60.50	1590.00	58.50	1521.00
4) Electrician	50.00	1316.00	48.00	1264.00

5) Carpenter	50.00	1316.00	48.00	1264.00
6) Tinker	50.00	1316.00	48.00	1264.00
7) Cold Room Boy	50.00	1316.00	48.00	1264.00
8) Cleaning Room Boy	45.50	1212.00	44.00	1178.00
9) Helper	42.00	1110.00	41.00	1075.00

E. VERMICELLI MANUFACTURE:

1) Foreman	50.00	1316.00	48.00	1264.00
2) Packer	42.00	1110.00	41.00	1075.00
3) General Worker.				

F. COCONUT PRODUCTS MANUFACTURE:

1) Machine Operator	60.50	1590.00	58.50	1521.00
2) Peeler	50.00	1316.00	48.00	1264.00
3) Cracker				
4) General Worker	42.00	1110.00	41.00	1075.00

G. GROUNDNUT CAKES MANUFACTURE:

Cutter Master	45.50	1212.00	44.00	1178.00
3) Packer	42.00	1110.00	41.00	1075.00

H. MILK GOVA MANUFACTURE:

1) Gova Maker	60.50	1590.00	58.50	1521.00
3) Packer	42.00	1110.00	41.00	1075.00

I. SWEETS AND SNACKS MANUFACTURE:

1) Sweet Master	60.50	1590.00	58.50	1521.00
2) Purchaser	50.00	1316.00	48.00	1264.00

Production Assistant				
4) Packer	45.50	1212.00	44.00	1178.00
5) Cleaner	42.00	1110.00	41.00	1075.00

EXPLANATION

(1) Classification of zones :

Zones A and B shall comprise of the following are:-

Zone -A .. Corporation
Zone-B .. Other Places

(2) Dearness Allowance : The employees shall be paid dearness allowance as indicated below:

i) The wages notified above is linked to the average of Chennai City Consumer Price Index for the year 1993 (i.e. 258 points with base 1982=100) and for rise of one point ever and above 258 points, increase of 4.10 (Rupees four and ten paise only) shall be paid as dearness allowance .

ii) The revision of the Dearness allowance shall be effective from the 1st April every year on the basis of the average of the indices for the proceeding 12 (twelve) months, that is from January to December

iii) The first calculation shall thus be effective from the date of issue of this Notification in the Tamil Nadu Government Gazette based on the average of the Chennai City Consumer price index Numbers for the previous year as explained in item (ii).

3) (i) To arrive at daily rate of wages, the monthly rates of wages shall be divided by 26.

(ii) To arrive at monthly rate of Dearness Allowance the daily rate of Dearness Allowance shall be multiplied by 26.

4) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female workers.

5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

M.B. PRANESH
SECRETARY TO GOVERNMENT.