

Government Of Tamil Nadu

ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for scheduled employments-Periodicity of Revision-Orders-Issued

LABOUR AND EMPLOYMENT DEPARTMENT

labemp-e-274-2004.htm

Read:-

From the Commissioner of Labour, Chennai-6, letter No.Z1/56888/2002, dated 13.1.2004.

ORDER:

As per Section 3(1)(b) of the Minimum Wages Act, 1948, the minimum rates of wages fixed by the Government in respect of scheduled employments should be revised on such interval which shall not exceed 5 years.

2. In the first meeting of the Southern Regional Committee of Officials of Southern States held on 23.11.2001 at Chennai, it was decided , inter alia, that wherever there is an element of Variable Dearness Allowance for calculation of minimum wages, the period of revision may be fixed as four years and in cases where there is no element of Variable Dearness Allowance, the period of revision may be fixed as two years.

3. During the 50th meeting of the Minimum Wages (State) Advisory Board, held on 24.9.2003, in which certain Preliminary notifications revising/fixing Minimum Wages for scheduled employments, placed before the members of the Committee for information and obtaining consent, the representatives of managements suggested the revision of Minimum Wages for scheduled employments once in 5 years.

4. The Government have carefully examined this issue in consultation with the Commissioner of Labour and accordingly direct that the periodicity for revision of minimum rates of wages for scheduled employments under the Minimum Wages Act, 1948 shall be once in four years, for which the process shall start at the end of the third year from the date of initial fixation/last revision.

5. The Commissioner of Labour, Chennai-6 is requested to send necessary proposals to amend the Tamil Nadu Minimum Wages Rules, 1953 suitably.

(BY ORDER OF THE GOVERNOR)

**M.B.PRANESH,
PRINCIPAL SECRETARY TO GOVERNMENT.**

To

The Commissioner of Labor, Chennai-600 006

The Chief Inspector of Factories, Chennai-600 005

The Director of Industries and Commerce, Chennai-600 005

The Members of Minimum Wages (State) Advisory Board, through the
Commissioner of Labour, Chennai-600 006

Copy to:

All Collectors.

The Secretary to Government of India,
Ministry of Labour, Government of India, New Delhi-110 001

The Director, Labour Bureau, Government of India, Ministry of Labour,
SCO-28-31, Sector, 17-A, Chandigarh-160017

The Employers Associations/Employees' Union

through the Commissioner of Labour, Chennai-600 006

The Secretary to Government of Andhra Pradesh, Labour Employment,
Training and Factories Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore

The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram,

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavaratti, Island-682 555.

The Regional Labour Commissioner (Central), Sastri Bhavan, Haddows Road,
Chennai-600 006

The Law Department, Chennai-6000 009

The Private Secretary to Principal Secretary to Government,
Labour and Employment Department, Chennai-600 009

SF/SC

FORWARDED: BY ORDER

SECTION OFFICER