

## **Government Of Tamil Nadu**

### **ABSTRACT**

Minimum Wages Act, 1948 – Revision of Minimum rates of wages for employment in Tanneries and Leather Manufactory- Preliminary Notification – confirmed.

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### **LABOUR AND EMPLOYMENT (J1) DEPARTMENT**

**G.O.(2D) No.28**  
**Dated: 03.04.2003**

Read:

1. (1) G.O.(2D) No.39, Labour and Employment Department, dated 11.07.2000.
- (2) Government letter No. 36193/J1/2002-1, dated 20.08.2002.
- (3) From the Commissioner of Labour, Chennai-6, Letter No.Z1/58518/2002, Dated: 12.12.2002.

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ORDER:

In the Government Order first read above, the minimum rates of wages for employment in Tanneries and Leather Manufactory were last revised under the provision of the Minimum Wages Act, 1948. The Government have now proposed to revise the minimum rates of wages for the employment in Tanneries and Leather Manufactory.

2. The appended Notification will be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Tamil Development, Culture and Religious Endowments (Translation) Department, Secretariat, Chennai 600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai -600 079..

(BY ORDER OF THE GOVERNOR)

**M.B. PRANESH**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

### **APPENDIX**

### **NOTIFICATION**

The following draft of a Notification, which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of

section 5 of the Minimum Wagers Act, 1948 (Central Act XI of 1948), is hereby published for the information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamilnadu Government Gazette and that any objection or suggestion which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamilnadu. Objection or suggestion, if any should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai 600 009 through the Commissioner of Labour, Chennai 600 006.

## **NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act II of 1948) and in super session of the Labour and Employment Department Notification No. II (2)/LE/ 4334/91, published at pages 398 and 399 of part- II- Section 2 of the Tamil Nadu Government Gazette, dated the 9th August 2000, the Governor of Tamil Nadu after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the employment in Tanneries and Leather Manufactory in the State of Tamil Nadu specified in Column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof

## **THE SCHEDULE**

### **EMPLOYMENT IN TANNERIES AND LEATHER FACTORY**

<b>Classes of employees</b>	<b>Minimum rates of Basic wages per day</b>
<b>1.</b>	<b>2.</b>
<b>LIME YARD:</b>	<b>Rs.P.</b>
1) Helpers	57.00
2) Flashers	58.00
3) Scudders	58.00
4) Goat Skin Knifers	58.00
<b>TANNING AND DYEING DEPARTMENT:</b>	
1) Helpers	57.00
2)Drum Boys	57.00
3)Shavers	60.00
4) Splitters	60.00
5) Shaving Learners	57.00
6) Bamming Helpers	57.00

**Setting Department :**

1) Helpers	57.00
2)Setting Machine Operators	57.00
3) Hand Setters	57.00

**Stacking Department:**

1) Helpers	57.00
2) Busters	57.00
3) Stackers	57.00

**Straining Department:**

1) Helpers	57.00
2) Strainers	57.00

**Finishing Department:**

1) Helpers	57.00
2) Seasoners	57.00
3) Sprayers	57.00

**Finishing Machinery Department:**

1) Helpers	57.00
2) Buffing Machine Operators	57.00
3) Emery Wheel Operators	57.00
4) Glazing Machine Operators (Cow)	57.00
5) Trimmers	57.00
6) Press Machine Operators	57.00
7) Hand Ironers	57.00
8) Bearders	57.00
9) Glazing Machine Operators (Glaze kid)	59.00

**Foundry Department:**

1) Helpers	57.00
2) Fitters	59.00
3) Drivers	61.00
4) Mazens	59.50
5) Carpenters	59.50
6) Fitters and Drivers (Learners)	57.00

### **Backyard Department:**

1) Deamers	57.00
2) Setters	57.00

### **General:-**

1) Maistries	1791.00 per month
2) Clerks/ Cashiers	1791.00 per month
3) Watchman	1757.00 per month

### **Other Tanneries:**

i) Tanning of skin and hides in the lime pit or bark pit, the wages shall be paid at Rs.19.68 for the first unit and Rs.2.05 per every additional unit of work done.

ii) Un -skilled workers Rs.57.00 per day.

### **Piece rate workers:**

The wages shall be paid at Rs.30.75 for the work done in respect of first unit and Rs.13.53 for every additional unit of work done Rs.2.05 shall be paid for every additional unit of work done in lime and bark pit.

### **General Categories in Tanneries and Leather Manufactory:**

1) Clerk/Cashier	1791.00 per month
2) Maistries or Supervisors	1791.00 per month
3) Watchman	1757.00 per month

### **1. 1) Explanations:**

i) The Employees shall be paid dearness allowance in addition to the minimum wages specified above. . For calculation of Dearness Allowance, the base shall be taken as 2174 (base 1960 =100) being the All India average of Consumer Price Index Numbers for the year 2000. For further raise of one point over and above 2174 points, an increase of 2.05 paise shall be paid per day.

(ii). Where the nature of work is the same or work of similar nature is done, no distinction in the payment of wages should be made as between men and women workers.

iii) Where piece rate workers are employed in any Tannery and Leather Manufactory, the wages paid to each of them for a normal working day shall not be less than the minimum rates of wages fixed for that category.

(iv) To arrive at daily wages, the monthly wages shall be divided by 26.

(v) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

/True Copy/

**Section Officer**