

Government Of Tamil Nadu

ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Bakeries and Biscuit Manufactory - Preliminary Notification - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.29
Dated 3.4.2003.

Read:

(1) G.O. (2D) No. 43, Labour and Employment Department, Dated 13.7.2000.

(2) Government letter No.36195/J1/2002-1, dated 20.8.2002.

(2) From the Commissioner of Labour, Chennai-6, Letter No. Z1/58516/2002, Dated 24.12.2002.

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ORDER:

In the Government Order first read above, the minimum rates of wages for employment in Bakeries and Biscuit Manufactory were last revised under the provision of Minimum Wages Act, 1948, (Central Act XI of 1948). The Government have now proposed to revise the minimum rates of wages for the employment in Bakeries and Biscuit Manufactory.

2. The appended Notification will be published in the Tamil Nadu government Gazette, both in English and Tamil. The Tamil Development Culture and Religious Endowments (Translation) Department is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai 600 079

(BY ORDER OF THE GOVERNOR)

M.B. PRANESH,
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai. 79.

(for publication in the Tamil Nadu Government Gazette) (2 copies)

(He is requested to send 5 copies of the Notification to this section for reference and record)

The Secretary to Government, Tamil Development Culture and Religious Endowment (Translation) Department, Chennai.9. (2 Copies)

The Commissioner of Labour, Chennai. 6. (5 copies)

The Chief Inspector of Factories, Chennai. 5.

To

The Director of Industries and Commerce, Chennai. 5.

The Secretary to Government of India, Ministry of Labour, Government of India, New Delhi. 110001.

The Director, Labour Bureau, Government of India, Ministry of Labour, SCO 28-31 Sector 17-A Chandigarh. 160017.

The Employers and Employees Association through the Commissioner of Labour, Chennai. 6. (50 copies)

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad

The Secretary to Government of Kerala, Labour Department, Thrivananthapuram.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island 682555.

All District Collectors.

The Regional Labour Commissioner, Shastri Bhavan, Haddows Road, Chennai. 6.

Copy to:

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai. 9.

The Law Department, Chennai. 9.

Forwarded / by order.

Section Officer.

APPENDIX

NOTIFICATION

The following draft Notification which it is proposed to issue, in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-Section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all Persons likely to be affected, thereby as required by clause (b) of Sub-section (1) of Section 5 of the said Act.

Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamilnadu Government Gazette and that any objection or suggestion which may be received from any person with respect thereto before the expiry of the aforesaid period, will be considered by the Government of Tamilnadu. Suggestion or Objection, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/925/2000 published at pages 421 of Part-II Section 2 of the Tamilnadu Government Gazette, dated the 6th August 2000, the Governor of Tamilnadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Bakeries and Biscuit Manufacturing in the State of Tamilnadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column(2) thereof.

THE SCHEDULE

EMPLOYMENT IN BAKERIES AND BISCUIT MANUFACTURING

	Classes of employees	Minimum rates of wages
	(1)	(2)
		Rs.P
I	General Categories :-	
	1. Manager	2743.00 per month
	2. Assistant Manager	2538.00 per month
	3. Cashier / Clerk	2281.00 per month
	4. Typist	2281.00 per month
	5. Sales Man	2281.00 per month
	6. Store Assistant	2214.00 per month
	7. Driver	2214.00 per month
	8. Watchman / Peon	2043.00 per month
II	Other Classes :-	
	1. Highly skilled	91.00 per day

	i). Bakery Maistry	
	ii). Any other highly skilled category	

	(ii) Skilled	
	(1) Supervisor	83.00 per day
	(2) Head Baker	
	(3) Any other skilled category not covered above.	
	iii. Skilled	
	(1) Baker	54.50 per day
	(2) Oven-keeper	
	(3) Table Man	
	(4) Dough Maker	
	(5) Sun-Rounder	
	(6) Bread-Moulder	
	(7) Any other Semi-skilled category not covered above.	
	(iv) Un-skilled	
	(1) Assistant Baker.	82.50 per day
	(2) Helper / Assistants	
	(3) Cleaner of all Categories	
	(4) Assistant of all Categories	
	(5) Any other un-skilled category not covered above.	

Explanations:-

(1) In addition to the above minimum wages, the employees shall be paid dearness allowance as follows:-

(i) The dearness allowances is linked to the average of Chennai City Consumer Price Index Number for the year 2000, that is, 475 points (with base 1982=100) and for every rise of one point over and above 475 points an increase of 14 paise per day shall be paid as dearness allowance.

(ii) The revision shall be effective from the 1st April of every year on the basis of the average of the indices for the preceding 12 months i.e from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the TAMIL NADU GOVERNMENT GAZETTE based on the Average Consumer Price Index Number of the previous year.

(2) (i) To arrive at daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(3) Where the same work or work of a similar nature is performed by women, no distinction in payment of wages shall as between men and women workers.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid

M.B. PRANESH
PRINCIPAL SECRETARY TO GOVERNMENT