

Government Of Tamil Nadu

ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment
Construction or maintenance of Roads or in building operations - Preliminary
Notification - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O. (2D) No. 3
Dated: 06.01.2003

Read:

1. 1. G.O. (2D) No.29, Labour and Employment Department, dated 24.04.2000.
2. 2. Government letter No. 23736/J1/2002-1, dated 11.6.2002.
3. 3. From the Commissioner of Labour, Chennai, letter No. Z1/40542/2002,
dated 3.10.2002.

ORDER

In the Government Order first read above, the minimum rates of wages for employment in Construction or maintenance of roads or in building operations were last revised under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages to the employment in Construction or maintenance or roads or in building operations.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Tamil Development Culture and Religious Endowments (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

M.B. PRANESH
PRINCIPAL SECRETARY TO GOVERNMENT

APPENDIX

NOTIFICATION

The following draft of a Notification, which it is proposed to issue in exercise of the

powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II (2)/LE/576/2000, dated the 24th April, 2000, published at page 273 and 274 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 31st May 2000, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Construction or Maintenance of Roads or in Building Operations in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:

THE SCHEDULE

EMPLOYMENT ON CONSTRUCTION OR MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS

	Classes of employees	Minimum rate of wages per day		
	(1)	(2)		
		Zone-A	Zone-B	Zone-C
		Rs. P.	Rs. P.	Rs. P.
(1)	Stone cutter or stone breaker or stone crusher			
	Class-I	147.50	143.50	135.00
	Class-II	140.50	138.00	133.00
(2)	Mason or Brick Layer			
	Class-I	148.50	147.50	138.00
	Class-II	143.50	140.50	135.00
(3)	Carpenters			
	Class-I	148.50	147.50	138.00
	Class-II	143.50	140.50	135.00
(4)	Painters or Varnishers			
	Class-I	140.50	138.00	133.00

	Class-II	135.00	133.00	127.00
(5)	Fitter including bar bendings			
	Class-I	140.50	138.00	133.00
	Class-II	135.00	133.00	127.00
(6)	Plumbers for road pipe work			
	Class-I	140.50	138.00	133.00
	Class-II	135.00	133.00	127.00
(7)	Electrician			
	Class-I	147.50	143.50	135.00
	Class-II	140.50	138.00	133.00
(8)	Mechanic			
	Class-I	147.50	143.50	135.00
	Class-II	140.50	138.00	133.00
(9)	Well-sinker			
	(i) Deep well sinker	154.00	148.50	143.50
	(ii) Ordinary well sinker	140.50	138.00	135.00
(10)	Welder	148.50	147.50	138.00
(11)	Head Mazdoor	131.00	129.00	126.00
(12)	Mazdoor			
	Category - I	126.00	124.00	121.00
	Category - II	122.00	120.00	117.00
(13)	Spray Man or Mixer Man (Road Surfacing)	129.00	126.00	124.00
(14)	Wooden or Stone packer	129.00	126.00	124.00
(15)	Well diver for removing silt			
	Class-I	140.50	130.00	135.00
	Class-II	135.00	133.00	130.00
(16)	Hammerman	131.00	129.00	126.00
(17)	Thatcher	127.00	125.00	122.00
(18)	Maistry	154.00	148.50	143.50
(19)	Blacksmith			
	Class-I	146.50	147.50	138.00
	Class-II	143.50	140.50	135.00
(20)	Sawer	143.50	140.50	135.00
(21)	Caulker	131.00	129.00	126.00
(22)	Mixer (including concrete mixer operator)	138.00	135.00	130.00
(23)	Pump Operator			
(24)	Mixer Driver			
(25)	Lorry Driver	143.50	138.00	135.00
(26)	Lorry Cleaner	131.00	129.00	126.00
(27)	Roller Driver	143.50	138.00	135.00

(28)	Gumastha (Clerk or Time Keeper)	135.00	133.00	130.00
(29)	Kalasis or serang engaged in heavy engineering construction like heavy machinery bridge work etc.			
	Class-I	154.00	148.50	143.50
	Class-II	148.50	147.50	138.00
(30)	Picothaman	125.00	122.00	120.00
(31)	Watchman	125.00	122.00	120.00
(32)	Mosaic Polisher	148.50	147.60	138.00

Explanations:-

(1) Composition of Zones is as follows:-

Zone-A:- All Corporations and all hill stations as detailed below including works lying in the Reserve Forest areas and 5 Kilometers belt areas.

Hill Stations:-

1. (1) The Nilgiris Plateau
2. (2) Valparai sub-taluk of Coimbatore District
3. (3) The Shevroys
4. (4) Kodaikanal
5. (5) Peermedu
6. (6) Sangalteri in the Kalakkad reserve of Nanguneri range in Tirunelveli District.
7. (7) Mudaliaroothu in the Srivilliputhur reserve of Srivilliputhur range in Virudhunagar District.
8. (8) Gudalur Taluk in the Nilgiris District
9. (9) Javadi Hills and Elagiri Hills in the Vellore District

Zone-B:- All types of Municipalities and Townships.

Zone-C:- All other areas in the State not covered in Zones 'A' and 'B' above.

(2) Classification of employees into Class-I and Class-II is based on Physical capacity, skill, efficiency and out-turn of work.

(3) In case of piece rated workers, their daily total earning for 8 hours of work shall not be less than the daily rates of wages revised for that category of employees. In computing the above rates, a day's work is deemed to comprise of 8 working hours. If the employee is employed for less than 8 hours, wages have to be calculated proportionately.

(4) Others:- (1) In addition to the minimum wages fixed above, the employees shall be paid dearness allowance as indicated below:-

Dearness Allowance:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year, 2000 (that is, 475 points with base 1982=100) and for every rise of one point over and above 475 points 24 paise (twenty four paise) per day shall be paid as dearness allowance.

1. (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average of the indices for the proceeding 12 months, namely, from January to December .
2. (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price Index of the previous year.

2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.

(3) To arrive at the daily wages, the monthly wages shall be divided by 26.

(4) To arrive at the monthly wages, the daily wages shall be multiplied by 30.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

Section Officer