

## **Government Of Tamil Nadu**

### **ABSTRACT**

Minimum Wages Act, 1948- Revision of Minimum rates of Wages for employment in Tobacco (Beedi Rolling) Manufactory - Preliminary Notification - Confirmed.

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### **LABOUR AND EMPLOYMENT (J1) DEPARTMENT**

**G.O.(2D) No.30**

**Dated :24.4.2003**

Read:

- 1) G.O.(2D) No.46, Labour and Employment, dated 16.9.2002.
- 2) From the Commissioner of Labour, Chennai-6, letter No.Z1/ 70498/2001, dated 22.1.2003.

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ORDER:

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for employment in Tobacco (Beedi Rolling) Manufactory was issued and objections and suggestion were invited from the persons likely to be affected by such revision.

2) After examining the objections and suggestions with regard to the Preliminary Notification, the Government have decided to confirm the Preliminary Notification.

3) The appended Notification will be published in the extra-ordinary issue of Tamil Nadu Government Gazette, both in English and Tamil. The Tamil Development, Culture and Religious Endowments (Translation) Department, Secretariat, Chennai 600 009 is requested to supply the Works Manager, Government Central Press, Chennai - 600 079 with the Tamil translation of the Notification.

(BY ORDER OF THE GOVERNOR)

**M.B.PRANESH.**  
**PRINCIPAL SECRETARY TO GOVERNMENT.**

### **APPENDIX**

### **NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in super session of the Labour and Employment Department Notification No.II (2)/LE/1933(a)/98, Published at page 1 and 2 of the Part II- Section 2 of the Tamil Nadu Government Gazette, Extraordinary, dated the 4th November, 1998, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the employees engaged in the classes of work in Tobacco (Beedi Rolling) Manufactory in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act

2. This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

### **THE SCHEDULE**

Classes of work	Minimum rates of wages.
(1)	(2)
	Rs.P.
1. For rolling 1000 jadi beedies irrespective of size	34.40
2. For rolling 1000 sada beedies irrespective of size (including mukkudal type of beedies)	34.20

### **EXPLANATIONS:-**

(1) The above rates are exclusive of the payment, if any, being made by way of bonus.

2) Dearness Allowance : (i) Dearness Allowance for beedi rolling is linked to 1301 points that is the average Chennai City Consumer Price Index Number for the year 1993 ( with base 1960=100) and for any future rise of every point over and above 1301 points, an increase of 2(two) paise per 1000 beedies shall be paid as dearness allowance.

ii) The Dearness Allowance shall be calculated every year on the 1st April, on the basis of the average of the indices for the preceding 12 months, namely from January to December.

iii) The first calculation shall thus be made effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Consumer Price Index of the previous year.

3) Wherever the existing wages are higher than the minimum wages fixed herein, the same existing wages shall be continued to be paid.

4) No distinction in the payment of wages shall be made in the case of men and women workers.