

**Government Of Tamil Nadu**

**ABSTRACT**

Minimum Wages Act, 1948- Revision of Minimum rates of Wages for employment in Printing Presses- Preliminary Notification - Confirmed.

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**LABOUR AND EMPLOYMENT (J1) DEPARTMENT**

**G.O.(2D) No. 33**

**Dated : 05.05.2003**

**Read:**

1. 1. G.O.(2D) No. 40, Labour and Employment Department, Dated 11.07.2000.
2. 2. Government letter No. 36194/J1/202-1, dated 20.08.2002.
3. 3. From the Commissioner of Labour, Chennai 6, Letter No. Z1/58512/2002, Dated 23.12.2002.

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**ORDER:**

In the Government Order first read above, the minimum rates of wages for employment in Printing Presses were last revised under the provision of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to revise the minimum rates of wages for the employment in Printing Presses.

2) The appended Notification will be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Tamil Development, Culture and Religious Endowments (Translation) Department, Secretariat, Chennai - 600 009 is requested to send the Tamil Translation of the Notification to the works Manager, Government Central Press, Chennai -79.

(BY ORDER OF THE GOVERNOR)

**M.B. PRANESH**  
**PRINCIPAL SECRETARY TO GOVERNMENT.**

**APPENDIX**

**NOTIFICATION**

The following draft of a Notification, which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby

published for the information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamilnadu Government Gazette and that any objection or suggestion which may be received from any person with respect thereto before the expiry of the aforesaid period will be considered by the Government of Tamilnadu. Objection or suggestion if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai -600 009 through the Commissioner of Labour, Chennai – 600 006.

### **DRAFT NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II( 2) /LE/924/2000 Published at pages 420-421 of Part II Section 2 of the Tamil Nadu Government Gazette dated the 16th August 2000, the Governor of Tamil Nadu after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the Printing Presses in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof:

### **THE SCHEDULE**

#### **EMPLOYMENT IN PRINTING PRESSES**

Classes of employees (1)	Minimum rates of basis wages permonth			
	Zone-A	Zone-B	Zone-C	
	Rs.P.	Rs.P	Rs.P.	
	(i)	(ii)	(iii)	
Group I				
Accountant, ,Foreman and Supervisor	2415.00	2243.00	2171.00	
Group-II	2316.00	2150.00	2065.00	
Clerk, Cashier, Typist ,Steno-typist, Store-keeper,Time-Keeper,Mono-Operator,Mone-Cashier,Line-Operator,Off-set Printer, Artist, Cameraman, Imposter and Automatic Machine man				
Group-III	2217.00	2051.00	1972.00	
Proof-reader, Cylinder, treadle Machine man, Plate maker, Electrician, Compositor, Binder, Ruler, Grinder and Feeder.				
Group-IV	2085.00	1912.00	1893.00	

Wheeler, Helper, Office-boy, Peon, Watchman, Packer				
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Explanation :1) (i) Zone-A shall comprise of all Corporation and Special Grade Municipalities.

(ii) Zone-B : shall comprise of all Municipalities other than Special Grade Municipalities

(iii) Zone-C : Shall be comprise of all other areas excluding those specified in Zone-A and Zone-B.

2. The employees shall be paid dearness allowance in addition to the above basic rates of wages as indicated below:-

i) The dearness allowance shall be linked to the Average of Chennai City Consumer Price Index Number for the year 2000, which is 475 points with base 1982=100) and for any future rise of every one point ever and above 475 points, an increase of Rs.3.95 ( Rupees Three and ninety five paise only) shall be paid as dearness allowance per month.

ii) The revision of dearness allowance shall be affective from the 1st April of every year on the basis of the average of the indices for the earlier 12 months, i.e. from January to December.

iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Consumer Price indices for the previous year, that is from January to December.

3) Where the nature of work is the same, no distinction in payment of wages shall be made as between men and women workers.

4) To arrive at daily wages, the monthly wages shall be divided by 26.

5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

6) Apprentices employed in Printing Presses shall be paid stipend as specified in the Apprentices Act, 1961 (Central Act 52 of 1961).

7) Learners employed shall be paid 50% of the minimum rates of wages fixed for the category to which they belong.

/TRUE COPY/

**Section Officer**