

Government Of Tamil Nadu

Abstract

Minimum Wages Act, 1948 – Revision of Minimum rates of wages for employment in Coir Manufactory - Preliminary Notification – confirmed.

LABOUR AND EMPLOYMENT (J1)DEPARTMENT

G.O.(2D)No. 38

Dated: 3.6.2003

Read:

G.O.(2D) No.20, Labour and Employment Department, Dated : 09.05.2002.

From the Commissioner of Labour, Chennai-6,

Letter No.Z1/41693/2001, Dated: 20.03.2003.

ORDER:

In the Government Order first read above, a preliminary Notification containing proposals to revise further the Minimum rates of wages for employment in Coir Manufactory was issued and objections and suggestion were invited from the persons likely to be affected by such revision.

2. As there are no objections and suggestions with regard to the preliminary Notification, the Government have decided to confirm the preliminary Notification.

3. The appended Notification will be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Tamil Development, Culture and Religious Endowments (Translation) Department, Secretariat, Chennai-9 is requested to supply the works Manager, Government Central Press, Chennai 600 079 with the Tamil translation of the Notification.

(BY ORDER OF THE GOVERNOR)

PRINCIPAL SECRETARY TO GOVERNMENT

APPENDIX

NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment department Notification No. II (2)/LE/366/99, published at pages 201 to 202 of part- II- Section 2 of the Tamil Nadu Government Gazette, dated the 31th March 1999, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in Coir Manufactory in the State of Tamil Nadu specified in Column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof the draft of the same having been previously published as required by clause (b) of sub-Section (1) of Section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE

EMPLOYMENT IN COIR MANUFACTORY

Classes of employees (1)	Minimum rates of wages (2)
	Rs.P
I SKILLED :	
1) Driver	
2) Machine Man	
3) Mechanic	
4) Operator	
II SEMI SKILLED :	
1) Driver (helper)	
2) Assistant Mechanic	
3) Defibering Mechanic	
4) Crusher	
III UN SKILLED :	
1) Turbo Cleaner	
2) Machine Cleaner	
3) Drying Yard Carrier	

IV PIECE WORK IN HUSKING :	
1) Splitting, Transporting of husks to rolling yard and putting it into pit of sooking(for 1000 husks).	115.50
2) Counting of husks(1000 husks)	19.40
3) Removal of spilt husks from the pit(for 1000 husks).	30.80
4) Boating of rotted-husks(100 rotted husks).	30.04
V.(1) MUPPIRI CORI TWISTING :	
1) 1.80 metre-one bundle of 100 coir each	184.58
2) 2.15 metre-one bundle of 100 coir each	184.58
3) 2.88 metre-one bundle of 100 coir each	258.28
4) 3.60 metre-one bundle of 100 coir each	330.40
5) 4.32 metre-one bundle of 100 coir each	405.70
(2) MACHINE CLEANED FIBRE TWISTING:	
1) 1.80 metre-one bundle of 100 coir each	147.14
2) 2.16 metre-one bundle of 100 coir each	147.14
3) 2.88 metre-one bundle of 100 coir each	207.00
4) 3.60 metre-one bundle of 100 coir each	264.46
5) 4.32 metre-one bundle of 100 coir each	321.30
VI ROPE MAKING:	
1) For converting 33 kilograms of fibre in to 4.50 cm ropes	142.52
2) For converting 33 kilograms of fibre in to 5.00 cm ropes	129.14
3) For converting 33 kilograms of fibre in to 10.00 cm ropes	111.10
4) For converting 33 kilograms of fibre in to 3.80 cm ropes	147.14
VII . MAT MAKING	78 per day
VII .BUNDLING	78 per day
IX . FIBRES BUNDLING:	
1) Mechanically operated for 30 or 35 kg. Fibre bunding	4.84 per bundle
2) Manually done for 30 or 35 kg. fibre bundling	6.02 per bundle.

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Explanations -

(1) The employees shall be paid dearness allowance as indicated below:-

The wage notified above is linked to the average Chennai city consumer price Index Numbers for the year 2000 which is 457 points (with base 1982 = 100) and for any future rise of every point Over and above 475 points, an increase of

Rs.4.50 (Rupees four and fifty paise only)per point per month shall be paid as dearness allowance .

The revision shall be effective from the 1st April of every year, on the basis of the average of the indices for the earlier 12 months, that is from January to December, and

The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government

Gazette, based on the average of the Consumer Price Index

Number for the previous year (that is from January to December).

(2). Where the nature of work is the same, no distinction in the payment of Wages shall be made between men and women workers.

(3). (i) To arrive at daily wages, monthly wages shall be divided by 26; and

(ii) To arrive at monthly wages, daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same existing wages shall be continued to be paid.