

Government Of Tamil Nadu

Abstract

Minimum Wages Act, 1948 – Revision of minimum rates of wages for employment in Rice Mills, Flour Mills and Dhall Mills – Preliminary Notification – Confirmed.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No. 41

Dated: 3.6.2003

Read:

1. G.O. (2D) No. 14 Labour and Employment Department dated 3.4.2002
2. From the Commissioner of Labour, Chennai-6 letter No. Z1/26085/2001, dated 20.3.2003.

ORDER

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Rice Mills, Flour Mills and Dhall Mills, was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. As there are no objection and suggestion with regard to the Preliminary Notification, the Government have decided to confirm the Preliminary Notification.

3. The appended Notification will be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Tamil Development Culture and Religious Endowments (Translation) Department, Secretariat, Chennai-600 009 is requested to supply the Works Manager, Government Central Press, Chennai-600 079 with the Tamil translation of the Notification.

(BY ORDER OF THE GOVERNOR)

M.B. PRANESH

PRINCIPAL SECRETARY TO GOVERNMENT

APPENDIX

NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/229/99, published at pages 104 -105 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 10th March 1999, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Rice Mills, Flour Mills and Dhall Mills in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette :-

THE SCHEDULE

EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND DHALL MILLS

| Sl. No. (1) | Classes of Employees (2) | Minimum rates of wages per day (3) Rs. P. |
|----------------|--|---|
| 1. | Hamalis (Bag carriers) | 81.50 |
| 2. | Bag Weighter of Katta Mazdoors | 80.00 |
| 3. | Bag Stitchers | 80.00 |
| 4. | Carriers of husk | 77.00 |
| 5. | Mazdoors including miscellaneous workers | 77.00 |
| 6. | Carriers of Rice | 77.00 |
| 7. | Engine Driver | 86.00 |

| | | |
|-----|-------------------------------------|-------|
| 8. | Electrician | 86.00 |
| 9. | Fireman | 77.50 |
| 10. | Fitters | 80.00 |
| 11. | Hullerman | 77.50 |
| 12. | Maistries | 81.50 |
| 13. | Mechanic | 81.50 |
| 14. | Oilers | 77.00 |
| 15. | Paddy Boilers | 80.00 |
| 16. | Paddy Drivers | 77.00 |
| 17. | Paddy Millers | 77.00 |
| 18. | Sweepers | 77.00 |
| 19. | Shellerman | 77.00 |
| 20. | Winnowers | 77.00 |
| 21. | Paddy Soakers | 77.00 |
| 22. | Water Carriers | 77.00 |
| 23. | Watchman | 77.00 |
| 24. | Mazdoors employed in polishing | 77.00 |
| 25. | Rice Measures | 77.50 |
| 26. | Mazdoors employed in grinding grain | 77.00 |
| 27. | Dhall Manufacturers | 77.00 |
| 28. | Loadman | 77.00 |
| 29. | Peons | 77.00 |
| 30. | Carpenters | 80.00 |

| | | |
|-----|---------------------|------------------------|
| 31. | Varukadalai Workers | 81.50 |
| 32. | Clerk | 2219.00 (per month) |
| 33. | Attenders | 2087.00 (per month) |

Explanations:-

(1) The employees shall be paid dearness allowance as indicated below:-

(i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2000 that is 475 points (with base 1982=100) and for any future rise of every point over and above 475 points, an increase of 16 paise (sixteen paise only) per day shall be paid as Dearness Allowance.

(ii) The revision shall be effective every year from the 1st April of every year on the basis of the average of the Indices for the earlier 12 (twelve) months, that is from January to December.

(iii) The first calculation shall thus be made effective from the date of effect specified in the Notification based on the average of the Consumer Price Index Numbers for the previous year.

(2)(i) The daily rates of wages and dearness allowance includes the element of holiday wages also.

(ii) To arrive at daily wages, the monthly rates of wages shall be divided by 26

(3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of men and women workers.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

SECTION OFFICER