

## Government Of Tamil Nadu

Copy of D.O. Letter No. 47412/2002-3, dated 28-1-2003 from Minister for Labour, Chennai-9 addressed to Dr. Sahib Singh, Hon. Union Minister for Labour, Government of India, New Delhi-110 001.

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Sub: Minimum Wages Act, 1948 - raising National Floor Level Minimum Wages from Rs. 45/- to Rs. 50/- per day - Instructions of Government of India - Enforcement in Tamil Nadu - Regarding.

Ref: 1. Your D.O. Lr. No. S.32019/10/99-WC(MW), dated 24/10/2002.

2. From the State Commissioner of Labour, Chennai-6, Letter No. Z1/73176/2002, dated 22/11/2002.

3. From the Chief Inspector of Factories, Chennai-5, Letter No. U2/40093/2002, dated 15/11/2002.

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In response to your D.O. Letter first cited, I wish to state that the instructions of Government of India raising the National Floor Level Minimum Wages from Rs. 45/- to Rs. 50/- per day have been communicated to the State Commissioner of Labour, Chief Inspector of Factories, Minimum Wages Advisory Board, all the General Secretaries of the Central Unions, Secretary to Tamil Nadu Labour Welfare Board, all District Collectors and all Joint / Deputy Commissioner of Labour, Inspectors of Labour and Inspectors of Plantations for information.

2. As regards the implementation of National Floor Level Minimum Wages, I am to state that the lowest minimum wage in this State is more than Rs. 50/- per day from 1/9/2002 onwards in respect of 54 scheduled employments as shown in Annexure-I to this letter. In respect of 2 employments indicated in Annexure-II even though the lowest wages as on 1/9/2002 were less than the revised floor level minimum wages of Rs. 50/- per day, the revised minimum wages proposed are more than the latest floor level minimum wages of Rs. 50/- per day. In respect of 4 other employments mentioned in Annexure -III, only piece rate wages are paid. The wages per day may vary from worker to worker according to their capacity to do the work and quantum of work done. In respect of 4 scheduled employments indicated in Annexure-IV the minimum wage is to be fixed by Committee Method. The National Floor Level Minimum Wages of Rs. 50/- per day will be taken into consideration by the Committee as and when constituted.

3. Instructions have been issued by the State Commissioner of Labour and Chief Inspector of Factories to their field level officers in the districts to ensure proper implementation of orders for payment of minimum wages for the scheduled employments by carrying out periodical inspections, etc.

1. 4. This is for your kind information.

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SECTION OFFICER.

ANNEXURE

**LIST OF SCHEDULED EMPLOYMENTS FOR WHICH THE MINIMUM  
WAGE IS MORE THAN Rs. 50/- PER DAY.**

Sl. No.	Name of the Employments	Lowest Wages per day with effect from 1-4-2002
1	2	3
1.	Aerated Water Manufactory	54.19
2.	Agarbathy Manufactory	57.35
3.	Appalam Manufactory	72.40
4	Automobile Workshop	84.64
5	Autorickshaws & Taxis	80.23
6	Bakeries and Biscuit Manufactory	60.48
7	Bought Leaf Tea Factories	78.11
8	Bricks & Tiles Manufactory	59.31
9	Carpentary and Blacksmithy	98.30
10	Chemical and Fertilizers Industry	72.81
11	Cinema Industry	99.76
12	Coconut peeling	60.98
13	Coffee-Curing Works	56.56
14	Coir Manufactory	74.06
15	Constructions or maintenance of roads or in building operations	104.09
16	Cotton Ginning, Pressing and Cotton Waste	70.41
17	Electronic Industry	81.10
18	Food Processing Industry	65.27
19	gunny Industry	100.80
20	Granite Industry	116.15
21	General Engineering and Fabrication Industry	81.16
22	Hotels and Restaurants	77.00
23	Hospitals and Nursing Homes	79.27
24	Laundries and Washing Clothes	108.38
25	Loading and Unloading operations.	65.92
26	Match Manufactory	60.98
27	Medical & Sales Representatives	100.39
28	Motion Picture Industry	79.89
29	Neera Tapping	118.96

30	Oil Mills	64.27
31	Paper and other incidental processes	65.55
32	Polythene processing Foam items & Plastic Manufactory	77.42
33	Powerloom Industry	54.19
34	Printing presses	64.89
35	Public Motor Transport	106.45
36	Rice Mills, Flour Mill and Dhall mill	68.47
37	Sago Industry	73.23
38	Salt pans	68.48
39	Sea Food Processing Industry	61.81
40	Security Guards	80.16
41	Sericulture	73.35
42	Shops & Commercial Establishments	70.34
43	Silk Twisting Industry	74.85
44	Soap Manufactory	95.18
45	Tailoring Industry	55.36
46	Tanneries Leather Goods Manufactory	54.99
47	Tin Container	70.53
48	TOBACCO MANUFACTORY :	
	i) Beedi Rolling	54.32
	ii) Scented and Chewing Tobacco	52.05
	iii) Snuff Industry	60.48
49	Vessels (Utensils) Manufactory	63.77
50	Agriculture & Works ancillary to Agriculture	54.00
51	Forestry	62.73
52	Woolen Carpet & Shawl Weaving Industry	50.00
53	Timber Industry	102.59
54	Plantations	52.58 (with effect from 1/10/02 to 31/12/02)

## ANNEXURE -II

### LIST OF SCHEDULED EMPLOYMENTS FOR WHICH NATIONAL FLOOR LEVEL MINIMUM WAGES HAS BEEN REACHED AFTER REVISION OF MINIMUM WAGES.

Sl. No.	Name of Employment	Minimum Wage per day

1.	Cashewnut Industry:		
	Basic wage to be revised	Rs. 47.50	
	Dearness Allowance revised	Rs. 1.21	Rs. 52.15
	Fixed Dearness Allowance	Rs. 3.44	
2.	Fireworks Manufactory :-		
	Basic wage to be revised	Rs. 29.00	Rs. 58.07
	Dearness Allowance	Rs. 29.07	

### ANNEXURE - III

#### LIST OF SCHEDULES EMPLOYMENTS FOR WHICH PIECE RATE WAGES HAVE BEEN REVISED.

Sl. No.	Name of Employment	Dearness Allowance per day
1	Gold & Silver Articles manufactory	Dearness Allowance with effect from 1/4/2002 Rs. 56.24
2	Handloom Weaving Industry	Dearness Allowance paid at the rate of 10% of the basic wages plus extra wages linked with the productivity.
3	Handloom Silk Weaving Industry	Dearness Allowance with effect from 1/4/2002 Rs. 6.87 per day.
4	Synthetic Gem Cutting Industry	Dearness Allowance with effect from 1/4/2002 Rs. 34.35 per day.