

**Government Of Tamil Nadu**

**ABSTRACT**

Minimum Wages Act, 1948- Revision of Minimum rates of Wages for employment in Sea Food Processing Industry- Revision of- Preliminary Notification - Confirmed.

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**LABOUR AND EMPLOYMENT (J1) DEPARTMENT**

**G.O.(2D) No.49**

**Dated:1.8.2003.**

**Read:**

1. G.O.(2D) No 21 Labour and Employment Department, dated 23.05.2002.
2. From the Commissioner of Labour, Chennai 6,Letter No. Z1/22124/2001, Dated 20.03.2003.

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**ORDER:**

In the Government Order first read above a preliminary Notification containing proposals to revise further the minimum rates of wages for employment in Sea Food Processing Industry was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

- 2) As there are no objection and suggestion with regard to the preliminary Notification, and the Government have decided to confirm the preliminary Notification.

(BY ORDER OF THE GOVERNOR)

**M.B. PRANESH**

**PRINCIPAL SECRETARY TO GOVERNMENT.**

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**APPENDIX**

**NOTIFICATION**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act IX of 1948) and in supersession of the Labour and Employment Department Notification No.II( 2) /LE/370/99, Published at pages 205 - 206 of Part II Section 2 of the Tamil Nadu Government Gazette dated the 31ST March 1999, the Governor of Tamil Nadu after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the classes of employees in the employment in Sea Food Processing Industry in the State of Tamil Nadu specified in column (1)of the Schedule below , as specified in the corresponding entries in column (2) thereof, the draft of same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This notification shall come into force with effect, on and from the date of the publication in the Tamil Nadu Government Gazette.

## THE SCHEDULE

### EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY

Classes of employees	Minimum rates of wages
<b>A. ADMINISTRATIVE STAFF:</b>	
1) Manager	2934.00
2) Assistant Manager	2272.00
3) Cashier	2272.00
4) Accountant	2071.00
5) Assistant /Clerk	2008.00
6) Typist	1939.00
7) Driver	1939.00
8)Office Boy/Peon	1807.00
9) Watchman	1876.00
<b>B. FACTORY WORKERS:</b>	
1. Engineer	3595.00
2. Production Incharge	2934.00
3. Production Supervisor	2537.00
4.Suervisors(Plant/Processing/purchase/packing	2537.00
5.Assistant Supervisors	2272.00
6. Plant Operator	2537.00
7. Technologist	2537.00
8. Electrician	2272.00

9. Mechanic	2272.00
10. Processing Worker	2140.00
11. Peeling Worker	2071.00
12. Grading Worker	2071.00
13. Packer	1939.00
14. Processing Assistant	1939.00
15. Workers engaged in Washing/setting	1939.00
16. Helpers (all categories)	1939.00
17. Workers engaged in loading/unloading operation	1807.00
18. Workers not covered by any of the above category	1939.00

**EXPLANATIONS:- Dearness Allowance :**

The employees shall be paid dearness allowance as indicated below:

i) The Dearness allowance is linked to the average of Chennai City Consumer Price Index for the year 2000 (i.e. 475) points with base 1982=100) and for every rise of one point ever and above 475 points, an increase of Rs.3.80 ( Three Rupees eighty paise only) per month shall be paid as dearness allowance.

ii) The Dearness allowance shall be calculated on the 1st April of every year on the basis of the indices for the earlier 12 months, namely from January to December.

iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average consumer price index Number for the previous year.

2) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made as between men and women workers.

3) To arrive at daily wages, the monthly wages shall be divided by 26.

4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

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**Section Officer**