

Government Of Tamil Nadu

ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Soap Manufactory - Preliminary Notification - Confirmed.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.49
Dated:1.8.2003.

Read:

1. G.O.(2D) No.30, Labour and Employment Department, dated:25.6.2002.
2. From the Commissioner of Labour, Chennai-6, letter No.Z1/48943/2001, dated: 22.3.2003.

ORDER:

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for employment in Soap Manufactory was issued and objection and suggestions were invited from the persons likely to be affected by such revision.

2. After examining the objection and suggestion with regard to the Preliminary Notification, the Government have decided to confirm the preliminary Notification.

3. The appended Notification will be published in the Tamilnadu Government Gazette, both in English and Tamil. The Tamil Development Culture and Religious Endowments (Translation) Department, Secretariat, Chennai-9 is requested to supply the Works Manager, Government Central Press, Chennai-600079 with Tamil Translation of the Notification.

(BY ORDER OF THE GOVERNOR)

M.B. PRANESH,
PRINCIPAL SECRETARY TO GOVERNMENT.

APPENDIX

NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of the Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)LE/1266/99, dated the 2nd December 1998, published at pages 535-536 of Part II Section 2 of the Tamilnadu Government Gazette dated the 3rd November 1999, the Governor of Tamilnadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Soap Manufactory in the State of Tamilnadu specified in Column(1) of the Schedule below, as specified in the corresponding entries in column(2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamilnadu Government Gazette.

THE SCHEDULE

EMPLOYMENT IN SOAP MANUFACTORY

Classes of Employees (1)	Minimum rates of wages (2) (Rs.P.)
(1) Foreman/Supervisor/Chemist	117.50 per day
(2) Boiler/Mixer/Chemist	113.00 per day
(3) Cutter.	108.50 per day
(4) Stamping	107.00 per day
(5) Packing:	
(a) case	106.50 per day
(b) Label	3.86 per gross subject to guaranteed time rate of Rs.106.50 per day.
(6) Miscellaneous Workers:	
1. (a) Inside	106.50 per day
2. (b) (b) Outside	106.50 per day
(7) Office boy	106.50 per day
(8) Van Driver	3029.00 per month
(9) Clerk	2910.00 per month
(10) Accountant	
(11) Typist	
(12) Cashier	3029.00 per month
(13) Salesman	2910.00 per month

EXPLANATIONS:- (1) Dearness Allowance:- (i) The dearness allowances is linked to the average Chennai City Consumer Price Index Number for the year 2000 (that is) 475 points with base 1982=100) and for every rise of one point over and above 475 points, an increase of Rs.6.10 (Rupees six and paise ten only) per month shall be paid as Dearness Allowance.

(ii) The dearness allowance shall be calculated every year on 1st April on the basis of the average of the Price indices for the preceding twelve months namely from January to December.

(iii) The first calculation shall be effective from the date of publication of this Notification in the TAMIL NADU Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year

2) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made as between men and women workers.

3) (i) To arrive at daily rates of wages the monthly rates of wages shall be divided by Twenty six.

(ii) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 26.

4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid

M.B. PRANESH,
PRINCIPAL SECRETARY TO GOVERNMENT