

Government Of Tamil Nadu

ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Coffee Curing Work - Preliminary Notification - Confirmed.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.Ms.No.50

Dated 16.09.2003.

Read:

1. G.O.(2D) No.36, Labour and Employment Department, dated:16.7.2002.
2. Government letter No.33180/J1/2001-8, dated:16.12.2002.
3. From the Commissioner of Labour, Chennai-6, letter No.Z1/41697/2001, dated: 28.3.2003.

ORDER:

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for employment in Coffee Curing Workers was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. As there are no objection and suggestion with regard to the Preliminary Notification, the Government have decided to confirm the preliminary Notification.

3. The appended Notification will be published in the Tamilnadu Government Gazette, both in English and Tamil. The Tamil Development Culture and Religious Endowments (Translation) Department, Secretariat, Chennai-9 is requested to supply the Works Manager, Government Central Press, Chennai-600079 with Tamil Translation of the Notification.

(BY ORDER OF THE GOVERNOR)

M.B. PRANESH,

PRINCIPAL SECRETARY TO GOVERNMENT.

APPENDIX

NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of the Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)LE/513/99, published at pages 279-280 Part II Section 2 of the Tamilnadu Government Gazette dated the 5th May 1999, the Governor of Tamilnadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in Coffee Curing Works in the State of Tamilnadu specified in Column(1) of the Schedule below, as specified in the corresponding entries in column(2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the Act.

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2. This Notification shall come into force with effect on and from the date of its publication in the Tamilnadu Government Gazette.

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THE SCHEDULE

EMPLOYMENT IN COFFEE CURING WORKS

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Classes of Employees (1)	Minimum rates of wages (2)
Group-I	Rs.P.
1. Assistant Manager	2290.00 per month
2. Accountant	2099.00 per month
3. Clerks/Typists/Cashiers	2052.00 per month
4. Peon	1933.00 per month
5. Watchman	1933.00 per month
6. Creche Ayah	1914.00 per month
Group-II	Rs.P.
1. Electrician	2171.00 per month
2. Carpenter	2052.00 per month
3. Fitter	2006.00 per month

4. Engine Driver	2171.00 per month
5. Mechanic	2145.00 per month
GROUP-III	
1. Yard Superintendent	2290.00 per month
2. Maistry	2006.00 per month
Loading, Unloading and Stocking operations:	
UNCURED COFFEE:	
1. Unloading from lorries and staking	16.06 per ton
2. 1st day drying	10.54 per ton
3. Further day dring	5.94 per ton
4. Taking to godown	5.14 per ton
5. Restaking	5.54 per ton
6. Restaking from one godown to another godown	11.08 per ton
7. Warehousing (Weighing)	0.46 per ton
8. Peeling.	22.96 per ton
9. Peeling Estate Pounded Coffee	13.78 per ton
10. Estate pounded coffee unloading and stacking from lorries	12.82 per ton
CURED COFFEE:	
1. C.T. Tramerer (from Gardling Shed)	0.54 per 50 Kgs
2.Out-turn rendered (complete process)	1.36 per bag
3. Out-turn Coffee mixing (bulking)	5.54 per ton
4. Bulking	25.24 per ton
5. Samples drawing	0.92 per sample
6. Packing and delivery for peel sales (excluding marketing)	
Packing and Weighing : 18.36	
Stitching : 6.88	
Loading : 9.18	34.42 per ton
7. Export Coffee packing and deliver (excluding packing)	

60Kgs Packing. Pecking and Weighing : 20.66 Stitching : 9.18 Loading : 9.18	39.02 per ton
8. Export Coffee Packing and Deliver (Excluding marking) 75 Kgs. packing Packing and Weighing : 20.66 Stitching : 9.18 Loading : 9.18	39.02 per ton
9. Set apart Charges	39.02 per ton
10. Marking	0.68 per bag.
11. Ordinary marking	0.46 per bag.
12. Jotta charges	13.78 per 100 bags
13. Depot packing	39.02 per ton.
14. Four corners stitching and Roping R.C. : 13.78 Roping : 9.18	22.96 per ton
15. Export Coffee Seal of - Sealing Charges	4.60 per ton
CARRIERS:	
Plantation - A and C	0.46 per Kg.
Plantation - B and Peabarry	0.54 per Kg
Robusta A, B and C	0.46 per Kg.
Arabic Cherry and other grades	0.70 per Kg.
Person engaged in moving coffee bag, gunny bags, stacking attending, hulling and weighing and other hazardous works.	64.50 per day
Persons engaged in spreading, sweeping, dryin, heaping coffee, stitching and packing and weighing and stacking uncured coffee in the year bundling of gunnys, rendering out turn sizing the coffee.	63.50 per day.

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EXPLANATIONS:- (1) In addition to the minimum wages mentioned above the employees shall paid Dearness Allowance as indicated below:-

The wages notified above is linked to the Average Chennai City Consumer Price Index Number for the year 2000, i.e. 475 points with base 1982=1000 and for every rise of one point over and above 475 points, an increase of 13.00 paise (Thirteen Paise only) shall be paid as Dearness Allowance per day.

The revision of the Dearness Allowance shall be effective from the 1st April of every year on the basis of the average of the indices for the earlier 12(twelve) months, that is from January to December.

The first calculation of the Dearness Allowance shall be effective from the date of publication of this notification in the Tamilnadu Government Gazette based on the average of the Consumer Price Index Numbers for the previous year, i.e. from January to December.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female workers.

(3) (i) To arrive at daily wages, the monthly wages shall be divided by 26.

(ii) To arrive at monthly wages, the daily wages shall be multiplied by 30.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.