

Government Of Tamil Nadu

ABSTRACT

Minimum Wages Act, 1948 - Revision of minimum rates of wages for employment in Tailoring Industry - Preliminary Notification - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.Ms.No.62

Dated 22.12.2003.

Read:

- (1) G.O. (2D) No. 40, Labour and Employment Department, Dated 18.01.1994.
- (2) Government Letter No.35190/J1/2002-1, Dated 1.11.2002.
- (3) From the Commissioner of Labour, Chennai-6, Letter No. Z1/83290/02, Dated 9.6.2003.

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ORDER:

In the Government Order first read above, the minimum rates of wages for the employment in Tailoring Industry were last revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). The Government have now proposed to further revise these minimum rates of wages to the employment in Tailoring Industry.

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Tamil Development Culture (Translation) and Religious Endowments Department, Secretariat, Chennai 600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai 600 079.

(BY ORDER OF THE GOVERNOR)

M.B. PRANESH,

PRINCIPAL SECRETARY TO GOVERNMENT

APPENDIX

NOTIFICATION

The following draft of a Notification which it is proposed to issue, in exercise of powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamilnadu Government Gazette and that any objection or suggestion which may be received from any person with respect thereto before the expiry of the aforesaid period, will be considered by the Government of Tamilnadu. Objection or Suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Chennai-600 009, through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act 11 of 1948) and in supersession of the Labour and Employment Department Notification No. II (2) LE/610/94 dated the 18th January 1994, published at page 187 of part II Section 2 of the TamilNadu government Gazette, dated the 23rd February 1994, the Governor of Tamilnadu hereby revised the minimum rates of wages payable to the class or classes of employees/workers, in the employment in Tailoring industry in the State of Tamilnadu specified in column (1) of the Schedule below as specified in the corresponding entries in column (2) thereof.

THE SCHEDULE

EMPLOYMENT IN TAILORING INDUSTRY

Minimum rates of wages				
Zone - A	Zone -B	Zone -C		
Chennai, Coimbatore, Madurai, Tiruchirapalli, Tirunelveli, Salem	All Other Munici-palities	Townships, Town Panchayats, Contonemen t and Village Panchayars		
A	TAILORING SHOPS			
1.	Cutter	2306.00	2215.00	2137.00
2.	Machine Operator	2215.00	2137.00	2059.00
3.	Khaja Master	1981.00	1903.00	1825.00

4.	Ironing Master	1981.00	1903.00	1825.00
B	EXPORT GARMENTS MANUFACTORY			
1.	Production Manager	2410.00	2280.00	2176.00
2.	Supervisor	2306.00	2215.00	2137.00
(i) Cutter-cum-Marker/Grade-I	2306.00	2215.00	2137.00	
(ii) Cutter-cum-Pattern Maker/Grade-II	2215.00	2137.00	2059.00	
Tailor/Machine Operator				
Grade-I	2215.00	2137.00	2059.00	
Grade-II	2111.00	2033.00	1955.00	
5.	Trimmer	1981.00	1903.00	1825.00
6.	Button and Khaja Operator	1981.00	1903.00	1825.00
Checker				
Grade-I	2306.00	2215.00	2137.00	
Grade-II	2215.00	2137.00	2059.00	
8.	Washing Helper	1981.00	1903.00	1825.00
Iron man or Presser				
Grade-I	2046.00	1968.00	1890.00	
Grade-II	1981.00	1903.00	1825.00	
10.	Pakcer			
11.	Layer (Helpers)			
12.	Helper (All kinds)			
13.	Trainee/Apprentice			
14.	Any other Categories not covered by the above items			
C.	ADMINISTRATIVE STAFF: (For both Tailoring Shops and Export Garments Manufactory)			
1.	Manager (Accounts/Shipping/Purchase/Sales)	2410.00	2280.00	2176.00
2.	Accountant/Cashier/Clerk/Typist	2085.00	1994.00	1903.00
3.	Store-Keeper	2046.00	1955.00	1890.00
4.	Driver	2150.00	2059.00	1968.00
5.	Time-keeper	2085.00	1994.00	1903.00

6.	Security/Watchman	
7.	Sweeper	

EXPLANATION I.- Dearness allowance:

The wages notified above are linked to the Average Chennai City Consumer Price Index Number for the year 2000, i.e. 475 points with base 1982=1000 and for every rise of one point over and above 475 points, an increase of Rs.3.80 (Rupees three and paise Eighty only) shall be paid as Dearness Allowance per day.

The revision shall be effective from the 1st April of every year on the basis of the average of the indices for the earlier 12(twelve) months, that is from January to December.

The first calculation shall thus be made with effect from the date of publication of this notification in the Tamilnadu Government Gazette based on the average of the Consumer Price Index Numbers for the previous year, i.e. from January to December.

EXPLANATION II.- Where the nature of work is the same, no distinction in the payment of wages shall be made in respect of male and female workers.

EXPLANATION III.- To arrive at daily wages, the monthly wages shall be divided by 26.

EXPLANATION IV.- Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

M.B. PRANESH,

PRINCIPAL SECRETARY TO GOVERNMENT