

Government Of Tamil Nadu

ABSTRACT

Minimum Wages Act, 1948--Revision of minimum rates of wages for employment in Tailoring Industry- Preliminary Notification-Confirmed.

LABOUR AND EMPLOYMENT DEPARTMENT

G.O.(2D) No. 74

Dated: 10.12.2004

Read:

1. G.O.(2D) No.62 Labour and Employment Department dated 22.12.2003.
2. From the Commissioner of Labour, Chennai, letter No. Z1 / 83290 / 2002, dated 27.8.2004.

ORDER

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for employment in Tailoring Industry was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. As there are no objection and suggestion with regard to the preliminary Notification, the Government have decided to confirm the Preliminary Notification.

3. The appended Notification will be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Culture and Religious Endowments (Translation) Department , Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079.

(BY ORDER OF THE GOVERNOR)

M.B.PRANESH,

PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, . Chennai-79(for publication of the notification in the Tamil Nadu Government Gazette) (2 copies)

(He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development , Culture and Religious Endowments (Translation) Department, Chennai-9 (2 copies)

The Commissioner of Labour, Chennai-600 006 (5 copies)

The Employers' and Employees' Organisations through the Commissioner of Labour, Chennai-60 006 (50 copies)

The Secretary to Government of India, Ministry of Labour and Rehabilitation, New Delhi-110 001

The Secretary to Government of Andhra Pradesh, Labour Department, Hyderabad

The Secretary to Government of Karnataka, Labour Department, Bangalore

The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

All Collectors.

The Regional Labour Commissioner, Sastri Bhavan, Haddows Road, Chennai-600 006

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai-600 009

Law Department, Chennai-600 009

SF/SC

FORWARDED: BY ORDER

SECTION OFFICER

APPENDIX

NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/610/94, dated the 18th January 1994, published at page 187 of Part II-Section 2 of the Tamil Nadu Government Gazette dated the 23rd February 1994, the Governor of Tamil Nadu, after

consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Tailoring Industry in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

EMPLOYMENT IN TAILORING INDUSTRY.

Class or Classes of employees/workers. (1)	Rates of minimum wages per month (2)		
	Zone-A	Zone-B	Zone-C
	Chennai, Coimbatore, Madurai, Tiruchirapalli, Tirunelveli, Salem Rs. P.	All other Municipalities Rs.P.	Townships, Town Panchayats, Contonment and Village Panchayats. Rs. P.
A.TAILORING SHOPS:			
1. Cutter.	2306.00	2215.00	2437.00
2. Machine Operator/ Tailor.	2215.00	2137.00	2059.00
3. Khaja Master	1981.00	1903.00	1825.00
4. Ironing Master.	1981.00	1903.00	1825.00
B. EXPORT GARMENTS MANUFACTORY:			
1.Production Manager	2410.00	2280.00	2176.00
2. Supervisor	2306.00	2215.00	2137.00
3. (i) Cutter-cum- Marker/Grade-I	2306.00	2215.00	2137.00
(ii) Cutter-cum-Pattern maker Grade-II.	2215.00	2137.00	2059.00
4. Tailor/Machine Operator			
Grade I	2215.00	2137.00	2059.00
Grade II	2111.00	2033.00	1955.00
5. Trimmer	1981.00	1903.00	1825.00
6. Button and Khaja Operator	1981.00	1903.00	1825.00
7. Checker Grade-I	2306.00	2215.00	2137.00

Grade-II	2215.00	2137.00	2059.00
8. Washing Helper	1981.00	1903.00	1825.00
9. Iron Man or presser			
Grade-I	2046.00	1968.00	1890.00
Grade-II	1981.00	1903.00	1825.00
10. Packer			
11.Layer (Helpers)			
12. Helper (All kinds)			
13. Trainee-Apprentice	1981.00	1903.00	1825.00
14.Any other Categories not covered by the above items.			
C. ADMINISTRATIVE STAFF:			
(For both Tailoring Shops and Export Garments Manufactory)			
1.Manager(Accounts/Shipping/Purchase/Sales).	2410.00	2280.00	2176.00
2. Accountant/Cashier/Clerk/Typist	2085.00	1994.00	1903.00
3. Store-Keeper	2046.00	1955.00	1890.00
4. Driver	2150.00	2059.00	1968.00
5. Time-keeper	2085.00	1994.00	1903.00
6. Security/Watchman			
7. Sweeper	1981.00	1903.00	1825.00

EXPLANATIONS.- (1)Dearness Allowance.- In addition to the wages fixed above the employees shall be paid Dearness Allowance as indicated below:-

(i) The wages notified above are linked to the Average Chennai City Consumer Price Index for the year 2000, that is, 475 points with base 1982=100 and for every rise of one point over and above 475 points, an increase of Rs.3.80 (Rupees Three and Paise eighty only) per point per month shall be paid as dearness allowance.

(ii) The revision shall be effective from the 1st April of every year on the basis of the Average of the indices for the earlier 12 months, namely from January to December.

(iii) The first calculation shall thus be made with effect from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average of consumer Price Index for the previous year that is from January to December.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female workers.

(3) To arrive at daily wages, the monthly wages shall be divided by 26.

1. (4) Wherever the existing wages are higher than the minimum rates of wages fixed herein, the same shall be continued to be paid.

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