



ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages for employment in Neera tapping - Preliminary Notification- Confirmed – Orders issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.13

Dated:5.4.2010

Read:

1. G.O. (2D) No.39, Labour and Employment (J1)Department dated 15.11.2005
2. G.O. (2D) No.34 Labour and Employment (J1)Department dated 25.5.2009.
3. From the Commissioner of Labour, Chennai-6 Letter No. Z2/ 62389/2008, dated 2.2.2010.

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ORDER :

In the Government Order first read above, the minimum rates of wages for the employment in Neera Tapping was revised under the Minimum Wages Act, 1948 (Central Act XI of 1948). In the Government Order second read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Neera Tapping was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion were received from either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department , Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(BY ORDER OF THE GOVERNOR)

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send five copies of Notification to Government for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai- 600 009 (2 copies)
The Commissioner of Labour, Chennai-6 (5 copies)
The Chief Inspector of Factories, Chennai-5 (5 copies)
The Director of Industries and Commerce,
Chennai-600005.

Copy to:

All Collectors. (through Commissioner of Labour)
The Director, Labour Bureau, Ministry of Labour, Government of India SCO-28-31,
Sector 17-A, Chandigarh-160017
The Secretary to Government of India, Ministry of Labour, New Delhi.
The Secretary to Government of Andhra Pradesh, Labour
Department, Hyderabad.
The Secretary to Government of Karnataka, Labour Department, Bangalore.
The Secretary to Government of Kerala, Labour Department, Trivandrum.
The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.
The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavaratti Island-682 555.
The Employers' and Employees Association, through the
Commissioner of Labour, Chennai-600 006 (50 copies)
The Regional Labour Commissioner, Sastri Bhavan, Chennai-6
The Special P.A. to Min. of Labour, Chennai-9
The Private Secretary to Secretary to Government,
Labour and Employment Department, Chennai-9
The Law Department, Chennai-9.

//FORWARDED BY ORDER//

SECTION OFFICER.

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/908/2005, published at page 510 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 14th December 2005, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Neera tapping in the State of Tamil Nadu for the classes of work specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

EMPLOYMENT IN NEERA TAPPING.

Sl. No.	<u>Classes of Employees.</u>	<u>Minimum rates of basic wages per day</u> (Rs.P)
(1)	(2)	(3)
1.	Jaggery maker	154.00
2.	Helper	154.00
3.	Neera Tapper	173.00

Explanations.-(1)Dearness Allowance.- In addition to the basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

(i)The dearness allowance is linked to the Average Consumer Price Index Number for the year, 2000, that is, 475 points (with base 1982=100) and for every rise of every one point over and above 475 points, an increase of 32 paise (Thirty two paise) per day shall be paid as dearness allowance.

(ii)The dearness allowance shall be calculated every year on the 1st April on the basis of the average of the indices for the preceding twelve months, that is, from January to December.

(iii)The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette, based on the average of Chennai City Consumer Price Index of the previous year.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

(3) To arrive at the monthly rates of wages, the daily wages shall be multiplied by 30.

(4)Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

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SECTION OFFICER