



ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Carpentry and Blacksmithy - Preliminary Notification-Confirmed – Orders - Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.15

Dated:5-4-2010

Read:-

- 1. G.O.(2D) No.45, Labour and Employment(JI) Department, dated 2.9.2008.**
- 2. From the Commissioner of Labour, Chennai -6, letter No.Z2/11528/2008, dated 13.10.2009.**

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ORDER:

In the Government Order first read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Carpentry and Blacksmithy was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion received from the either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009 (2 copies)

The Commissioner of Labour, Chennai - 600 006 (5 copies)

The Chief Inspector of Factories, Chennai - 600 006 (5 copies)

**The Director of Industries and Commerce,
Chennai - 600005.**

Copy to:

All Collectors (through the Commissioner of Labour)

The Secretary to Government of India, Ministry of Labour, New Delhi.

**The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160017**

**The Secretary to Government of Andhra Pradesh, Labour Department,
Hyderabad.**

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

**The Secretary (Labour) Administration of Union Territory of Lakshadweep,
Kavarati Island-682 555.**

**The Employers' and Employees Association, through the Commissioner of
Labour, Chennai-600 006 (25 copies)**

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006

The Special Personal Assistant to Minister of Labour, Chennai-9

**The Private Secretary to Secretary to Government, Labour and Employment
Department, Chennai – 600 009.**

The Law Department, Chennai - 600 009.

//FORWARDED BY ORDER//

SECTION OFFICER.

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2) /LE /1064/ 2004, published at pages 586 to 588 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 1st December 2004, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of work / employees in the employment in Carpentry and Blacksmithy in the State of Tamil Nadu, specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

EMPLOYMENT IN CARPENTRY AND BLACKSMITHY.

No. (1)	Classes of work / employees. (2)	Minimum rates of basic wages (3)		
		Zone-A	Zone-B	Zone-C
		Rs. P	Rs. P	Rs. P
		Per day		
<u>I. CARPENTRY:</u>				
<u>(A) Highly skilled:</u>				
1.	Supervisor	206.00	171.50	153.00
2.	Pattern Maker			
3.	Interior Decorator			
4.	Upholstry Maker			
5.	Wood Carver			
<u>(B) Skilled:</u>				
1.	Carpenter/Wood Turner/Grinding (plywood works)	187.50	162.00	145.00
<u>(C) Semi-Skilled:</u>				
1.	Assistant Carpenter	171.50	153.00	136.00
2.	Packer			
3.	Polishmen			
4.	Veenering pressing (Plywood works)			
<u>(D) Un-Skilled:</u>				
1.	Learner	145.00	136.00	127.00
2.	Helper			
3.	Other categories of workers in plywood works			
<u>(E) Any other category not covered by the above:</u>				
		145.00	136.00	127.00

<u>II. BLACKSMITHY :</u>				
<u>(A) Skilled :</u>				
1.	Supervisor	187.50	162.00	145.00
2.	Blacksmithy including lock makers			
3.	Welder			
4.	Mild Steel vessels maker			
5.	Agricultural implements maker (including cattle shoe maker)			
<u>(B) Semi-Skilled:</u>				
1.	Cutting	171.50	153.00	136.00
2.	Bending			
3.	Painter			
<u>(C) Un-skilled:</u>		145.00	136.00	127.00
<u>(D) Any other category not covered by the above :</u>		145.00	136.00	127.00
<u>III. OFFICE STAFF :</u>		Per month		
1.	Manager	6286.00	5760.00	5237.00
2.	Accountant/Cashier	5587.00	4796.00	4278.00
3.	Clerk/Typist			
4.	Store Keeper			
5.	Office Assistant	4538.00	4187.00	4012.00
6.	Watchman	4012.00	3838.00	3662.00
7.	Scavenger/Sweeper			
8.	Any other category not covered by the above			

Explanations.-(1) Classification of Zones.- Zones A, B and C shall comprise of the following areas:-

Zone A: Corporations and Ambattur Municipality.

Zone B: All Municipalities (except Ambattur Municipality)

Zone C: Other areas.

(2)Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year, 2000, (that is, 475 points, (with base 1982=100) and for every rise of one point over and above 475 points, an increase of Rs.7.70 (Rupees seven and paise seventy only) per month shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the 1st April of every year on the basis of the average of the indices for the preceding twelve months, namely, from January to December
 - (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.
- (3) Where the nature of work is the same, no distinction in the payment of wages shall be made in the case of male and female employees.
 - (4) To arrive at the daily rates of wages, the monthly wages shall be divided by 26.
 - (5) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.
 - (6) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

//TRUE COPY//

SECTION OFFICER.