



## **ABSTRACT**

**Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in automobile workshops - Preliminary Notification- Confirmed – Orders - Issued.**

### **LABOUR AND EMPLOYMENT (J1) DEPARTMENT**

**G.O.(2D) No.16**

**Dated: 5.4.2010**

#### **Read:-**

1. G.O.(2D) No.65, Labour and Employment(J1) Department, dated 19.11.2008.
2. From the Commissioner of Labour, Chennai -6, letter No.Q&1/44427/2008, Dated 02.11.2009.

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#### **ORDER:**

In the Government Order first read above, a Preliminary Notification containing proposals to revise the minimum rates of wages for the employment in automobile workshops was issued by the Government and objections and suggestions were invited from the persons likely to be affected by such fixation.

2. The Commissioner of Labour, in his letter second read above, stated that the preliminary notification and the suggestions received on the said preliminary notification were placed before the State Advisory Board on minimum wages in its 60th meeting held on 24.9.2009 and the Board by its majority of members decided to recommend to the Government for the confirmation of the preliminary notification issued for revision of minimum wages for employment in automobile workshops. The Government have decided to confirm the above said preliminary notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079.

**(BY ORDER OF THE GOVERNOR)**

**T.PRABHAKARA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

**The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)**

**TO**

**The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009 (2 copies)**

**The Commissioner of Labour, Chennai - 600 006 (5 copies)**

**The Chief Inspector of Factories, Chennai - 600 006 ( 5 copies)**

**The Director of Industries and Commerce, Chennai - 600005.**

**Copy to:**

**All Collectors through the Commissioner of Labour, Chennai-6.**

**The Secretary to Government of India, Ministry of Labour, New Delhi.**

**The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160017**

**The Secretary to Government of Andhra Pradesh, Labour Department, Hyderabad.**

**The Secretary to Government of Karnataka, Labour Department, Bangalore.**

**The Secretary to Government of Kerala, Labour Department, Trivandrum.**

**The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.**

**The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.**

**The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)**

**The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006**

**The Special Personal Assistant to Minister of Labour, Chennai-9**

**The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai – 600 009.**

**The Law Department, Chennai - 600 009.**

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**//FORWARDED BY ORDER//**

**SECTION OFFICER.**

**APPENDIX.**

**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2)/LE/1065/2004, published at pages 588 and 589 of Part II Section 2 of the Tamil Nadu Government Gazette, dated the 1<sup>st</sup> December 2004, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in automobile workshops in the State of Tamil Nadu specified in column (1) of the Schedule below, as specified in the corresponding entries in column (2) thereof, the draft of the same having been previously published as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**

**EMPLOYMENT IN AUTOMOBILE WORKSHOPS.**

<b>Classes of Employees.</b>  <b>(1)</b>	<b>Minimum rates of basic wages (per month)</b> <b>(2)</b>			
	<b><u>Zone-A</u> (Corporations)</b>	<b><u>Zone-B</u> (All types of Municipalities)</b>	<b><u>Zone-C</u> (Townships, Town Panchyats and Cantonments)</b>	<b><u>Zone-D</u> (Other places)</b>
<b><u>I. ADMINISTRATIVE:</u></b>	<b>Rs.P.</b>	<b>Rs.P.</b>	<b>Rs.P.</b>	<b>Rs.P.</b>
<b>(1) Manager</b>	<b>3934.00</b>	<b>3751.00</b>	<b>3585.00</b>	<b>3402.00</b>
<b>(2) Assistant Manager</b>	<b>3751.00</b>	<b>3608.00</b>	<b>3440.00</b>	<b>3295.00</b>
<b>(3) Accountant</b>				
<b>(4) Cashier</b>				
<b>(5) Store Keeper</b>				
<b>(6) Typist</b>	<b>3652.00</b>	<b>3508.00</b>	<b>3356.00</b>	<b>3212.00</b>
<b>(7) Clerk</b>				
<b>(8) Time Keeper</b>				
<b>(9) Attender</b>	<b>3364.00</b>	<b>3257.00</b>	<b>3135.00</b>	<b>3013.00</b>
<b>(10) Watchman</b>				
<b>(11) Peon</b>				
<b><u>II. SUPERVISORY:</u></b>				
<b>(1) Foreman</b>	<b>3934.00</b>	<b>3751.00</b>	<b>3585.00</b>	<b>3402.00</b>
<b>(2) Supervisor</b>	<b>3751.00</b>	<b>3608.00</b>	<b>3440.00</b>	<b>3295.00</b>
<b>(3) Chargemen</b>				
<b>(4) Workshop Tool- keeper</b>	<b>3364.00</b>	<b>3257.00</b>	<b>3135.00</b>	<b>3013.00</b>

<b>III. SKILLED:</b>				
(1) Mechanic	3751.00	3608.00	3449.00	3295.00
(2) Bench Fitter	3652.00	3508.00	3356.00	3212.00
(3) Assistant Mechanic	3539.00	3402.00	3273.00	3135.00
(4) Fitter				
(5) Electrician				
(6) Blacksmith				
(7) Carpenter				
(8) Tinker				
(9) Turner				
(10) Liner				
(11) Spray Painter				
(12) Assistant Foreman				
(13) Welder				
(14) Machinist				
(15) Tailor	3387.00	3265.00	3143.00	3029.00
(16) Moulder				
(17) Painter				
(18) Winder				
(19) Tyremen	3539.00	3402.00	3273.00	3135.00
(20) Batteryman				
(21) Vulcaniser				
(22) Assistant Machinist				
(23) Assistant Welder				
(24) Workshop Driver				
(25) Greaser	3173.00	3074.00	2968.00	2869.00
<b>IV. SEMI-SKILLED:</b>				
(1) Assistant Fitter	3425.00	3311.00	3189.00	3067.00
(2) Assistant Blacksmith				
(3) Assistant Tinker				
(4) Assistant Electrician				
(5) Assistant Painter	3311.00	3196.00	3082.00	2968.00
(6) Hammerman	3220.00	3120.00	3013.00	2915.00
(7) Lubricating Assistant				
(8) Fitter-Helper				

<b>V. UNSKILLED:</b>				
(1) Scavenger	3113.00	3013.00	2922.00	2838.00
(2) Sweeper				
(3) Cleaner				
(4) Helper				
(5) Water Carrier				
(6) Petrol Pump Operator				

**EXPLANATIONS:-** (1)Dearness allowance- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The minimum wages fixed above is linked to the Average Chennai City Consumer Price Index for the year 2000, that is 475 points (with base 1982=100) and for every rise of one point over and above 475 points, an increase of Rs.5.95 (Rupees five and paise ninety five only) per month shall be paid as dearness allowance.
- (ii) The revision shall be effective from the 1<sup>st</sup> April of every year on the basis of the average of the consumer price indices for the preceding twelve months, that is, from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year, that is, from January to December.

(2) Where the nature of work is the same, no distinction in the payment of wages shall be made between male and female employees.

(3) To arrive at the daily wages, the monthly wages, shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

**T.PRABHAKARA RAO**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

/TRUE COPY/

**SECTION OFFICER**