



ABSTRACT

Minimum Wages Act, 1948-Revision of minimum rates of wages for employment in Hospitals and Nursing Homes (other than Government and Employees State Insurance Hospitals and Dispensaries) - Preliminary Notification-Issued.

LABOUR AND EMPLOYMENT(JI) DEPARTMENT

G.O.(2D) No.18

Dated: 16.4.2008

Read:-

1. G.O.(2D) No.27, Labour and Employment(JI) Department, dated 24.5.2004.
2. From the Commissioner of Labour, Chennai -6, letter No.Z1/59656/2007, dated 11.2.2008.

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ORDER:

In the Government Order first read above the minimum rates of wages for the employment in hospitals and nursing homes (other than Government and Employee's State Insurance Hospitals and Dispensaries) were fixed under the provisions of the Minimum Wages Act, 1948. The Government have now proposed to further revise these minimum rates of wages for employment in hospitals and nursing homes (other than Government and Employees State Insurance Hospitals and Dispensaries).

2. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

**RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT**

To

The Works Manager, Government Central Press, Chennai-79 (for publication in the Government Gazette) (2 copies) (He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009 (2 copies)
 The Commissioner of Labour, Chennai - 600 006 (5 copies)
 The Chief Inspector of Factories, Chennai - 600 006 (5 copies)
 The Director of Industries and Commerce, Chennai - 600005.

Copy to:

All Collectors.

The Secretary to Government of India, Ministry of Labour, New Delhi.

The Director, Labour Bureau, Ministry of Labour, Government of India,
 SCO-28-31, Sector 17-A, Chandigarh-160017

The Secretary to Government Andhra Pradesh, Labour Department, Hyderabad.

The Secretary to Government of Karnataka, Labour Department, Bangalore.

The Secretary to Government of Kerala, Labour Department, Trivandrum.

The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavarati Island-682 555.

The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (25 copies)

The Regional Labour Commissioner, Sastri Bhavan, Chennai-600 006

The Special Personal Assistant to Minister of Labour, Chennai-9

The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Law Department, Chennai - 600 009.

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/FORWARDED: BY ORDER/

SECTION OFFICER

APPENDIX.
NOTIFICATION.

The following draft of a Notification, which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948), is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the Tamil Nadu Government Gazette and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period of two months will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai-600 006.

DRAFT NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/ 556/2004, published at pages 335 and 336 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 14th July 2004, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the employment in hospitals and nursing homes (other than Government and Employees' State Insurance Hospitals and Dispensaries), in the State of Tamil Nadu, specified in column (2) of the Schedule below as specified in the corresponding entries in column (3) thereof:-

THE SCHEDULE.
EMPLOYMENT IN HOSPITALS AND NURSING HOMES (OTHER THAN
GOVERNMENT AND EMPLOYEES' STATE INSURANCE HOSPITALS AND
DISPENSARIES)

Sl. No. (1)	CLASSES OF EMPLOYEES (2)	MINIMUM RATES OF WAGES (PER MONTH) (3) Rs. P
1.	Junior Medical Officer	4334.00
2.	Junior Doctor or House Surgeon	3614.00
3.	Physiotherapist	3614.00
4.	Nursing Superintendent	4334.00
5.	Administrative Officer	3898.00
6.	Bio-Chemist	3898.00
7.	Staff Nurse/Tutor	3752.00
8.	Auxiliary Nursing Midwife	3177.00
9.	Female Nursing orderly, and Male Nursing orderly	2847.00
10.	House Keeper / Cook	2847.00
11.	Dietician (Qualified)	3323.00
12.	Accountant	2992.00
13.	Cashier	2992.00
14.	Office Assistant / Clerk	2992.00
15.	Typist	2992.00
16.	Receptionist/ Telephone Operator	2992.00
17.	Laboratory Technician (Graduate)	3323.00
18.	Laboratory Technician (Non- Graduate)	2992.00
19.	(a)Electrician/ Plumber (Qualified) (b)Electrician / Plumber (Unqualified) and Lift Boy	2992.00 2787.00
20.	Air Condition Plant Mechanic	2992.00
21.	Radiographer/Electrical Supervisor	3323.00
22.	Driver	2847.00
23.	Watchman	2847.00
24.	Store Keeper	2992.00
25.	Ward Boy	2787.00
26.	Tailor/Assistant Cook	2787.00
27.	Compounder / Pharmacist	2992.00
28.	Scavenger or Sweeper	2787.00
29.	Gardener	2787.00
30.	Any other category of unskilled employee not covered above	2787.00

EXPLANATIONS.-

(1) Dearness Allowance.- In addition to the minimum wages as fixed above, the employees shall be paid dearness allowance as indicated below :-

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2000 (i.e.) 475 points (with base (1982=100) and for every rise of one point over and above 475 points, an increase of Rs.5.85 (Rupees five and paise eighty five only) per month shall be paid as dearness allowance.
- (ii) The dearness allowance shall be calculated every year on the 1st April, on the basis of the average of the indices for the preceding twelve months, that is from January to December.
- (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index of the previous year.

(2) (i) Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women workers.

(ii) To arrive at daily rates of wages, the monthly wages shall be divided by 26.

(3) “Hospital” means a building wherein patients are received and treated but does not include Dispensary which gives medical or surgical aid only and not treating patients as in-patients and such medical dispensation is made for money.

(4) “Nursing Home” means an establishment where persons suffering from illness, injury or infirmity whether of body or mind are usually received and accommodated for the purpose of nursing and treatment.

(5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**RAMESH KUMAR KHANNA
SECRETARY TO GOVERNMENT**

/True Copy/

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