



ABSTRACT

Minimum Wages Act, 1948- Revision of minimum rates of wages for employment in Food Processing Industry - Preliminary Notification- Confirmed.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.20

Dated:29-4-2010

Read:

1. G.O. (2D) No.70 Labour and Employment (J1)Department dated 3.9.2007.
2. Letter No.6829/J1/2008-1, Labour and Employment, dated 22.5.2008.
3. From the Commissioner of Labour, Chennai-6, Letter No. Z2/23450/2006, dated 13.1.2009.

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ORDER :

In the Government Order first read above, as amended subsequently in letter second read above a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Food Processing Industry was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. No objection and suggestion were received from either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary to Government, Tamil Development Religious Endowments and Information Department , Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600079 .

(BY ORDER OF THE GOVERNOR)

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

To
The Works Manager, Government Central Press, . Chennai-79(for publication of the notification in the Tamil Nadu Government Gazette) (2 copies)(He is requested to send 5 copies of the Notification to this Department for reference and record)

TO

The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-9 (2 copies)

The Commissioner of Labour, Chennai-600 006 (5 copies)

The Employers' and Employees' Organisations through the Commissioner of Labour, Chennai-60 006 (50 copies)

Copy to:

The Secretary to Government of India, Ministry of Labour and Rehabilitation, New Delhi-110 001

The Director, Labour Bureau, Government of India, Ministry of Labour, SCO-28-31 Sector 17-A, Chandigarh-160017

The Secretary to Government of Andhra Pradesh, Labour Employment Training and Factories Department, Hyderabad

The Secretary to Government of Karnataka, Labour Department, Bangalore

The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island-682 555.

All Collectors through the Commissioner of Labour, Chennai-600 006.

The Regional Labour Commissioner, Sastri Bhavan, Haddows Road, Chennai-600 006

The Private Secretary to Secretary to Government, Labour and Employment Department, Chennai-600 009

The Law Department, Chennai-600 009

SF/SC

//FORWARDED BY ORDER//

SECTION OFFICER.

APPENDIX.

NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948,) and in supersession of the Labour and Employment Department Notification No. II(2)(LE/164/2003, published at pages 106 and 107 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 26th February 2003, the Governor of Tamil Nadu after consultation with the advisory board hereby revises the minimum rates of wages specified in column (2) of the Schedule below to the classes of employees in the employment in Food Processing Industry in the state of Tamil Nadu, as specified in column (1) of the Schedule below, as specified in the corresponding entries in columns (2) and (3) thereof, the draft of the same having been previously published as required by clause (b) of subsection (1) of section 5 of the said Act.

2. This Notification shall come into force on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE
EMPLOYMENT IN FOOD PROCESSING INDUSTRY

No.	Classes of Employees (1)	Minimum rates of basic wages	
		Zone 'A' (2)	Zone 'B' (3)
		Rs.P. (per month)	Rs.P. (per month)
1.	Manager	3141.00	3058.00
2.	Chemist	2571.00	2518.00
3.	Supervisor	2518.00	2465.00
4.	Accountant		
5.	Cashier		
6.	Clerk	2457.00	2412.00
7.	Collection Clerk		
8.	Typist		
9.	Sales incharge		
10.	Storekeeper	2457.00	2412.00
11.	Booking / Delivery Clerk	2418.00	2373.00
12.	Sales Assistant / Bill Clerk		
13.	Driver		
14.	Office Boy / Delivery Boy	2290.00	2251.00
15.	Security Guard / Watchman		
16.	Sweeper / Scavanger		

Classes of employees		Minimum rates of wages			
(1)		Zone "A" (2)		Zone "B" (3)	
		Daily rated (a)	Monthly rated (b)	Daily rated (a)	Monthly rated (b)
		Rs.P.	Rs.P.	Rs.P.	Rs.P.
<u>SPECIAL CATEGORIES:</u>					
<u>B) Pickles and Masala Powder Manufacture</u>					
1.	Cutter	92.00	2417.00	90.00	2378.00
2.	Mixer				
3.	Powdering and Mixing				
4.	Helper	88.00	2288.00	86.50	2259.00
5.	Cleaner				
6.	Packer				
<u>C) FRUIT JAM AND PULP MANUFACTURE:</u>					
1.	Mechanic	109.00	2852.00	106.50	2772.00
2.	Generator Operator	92.00	2417.00	90.50	2378.00
3.	Boilor Operator				
4.	Scamer Operator				
5.	Mixer / Cutter				
6.	Cleaner	87.50	2300.00	86.50	2259.00
7.	Sorter				
8.	Helper				
9.	Loading and Unloading				
<u>D) ICE CREAM MANUFACTURE :</u>					
1.	Mix Room Operator	109.00	2852.00	106.50	2772.00
2.	Freezer Operator				
3.	Mechanic				
4.	Electrician	97.00	2537.00	94.50	2477.00
5.	Carpenter				
6.	Tinker				
7.	Cold Room Boy	92.00	2417.00	90.00	2378.00
8.	Cleaning Room Boy				
9.	Helper	87.50	2300.00	86.50	2259.00

E) VERMICELLY MANUFACTURE:					
1.	Foreman	97.00	2537.00	94.50	2477.00
2.	Packer	87.50	2300.00	86.50	2259.00
3.	General Workers				
F) COCONUT PRODUCTS MANUFACTURE:					
1.	Machine Operator	109.00	2852.00	106.50	2772.00
2.	Peeler	97.00	2537.00	94.50	2477.00
3.	Cracker				
4.	General Workers	87.50	2300.00	86.50	2259.00
G) GROUDNUT CAKES MANUFACTURE :					
1.	Cutter	92.00	2417.00	90.00	2378.00
2.	Master				
3.	Packer	87.50	2300.00	86.50	2259.00
H. MILK GOVA MANUFACTURE :					
1.	Gova Maker	109.00	2852.00	106.50	2772.00
2.	Packer	87.50	2300.00	86.50	2259.00
I) SWEETS AND SNACKS MANUFACTURE:					
1.	Sweet Master	109.00	2852.00	106.50	2772.00
2.	Purchaser	97.00	2537.00	94.50	2477.00
3.	Production Assistant				
4.	Packer	91.50	2417.00	90.00	2378.00
5.	Cleaner	87.50	2300.00	86.50	2259.00

EXPLANATIONS . -

(1) Classification of Zones . -

Zones A and B shall comprise of the following areas :-

Zone A .. Corporations.

Zone B .. Other Places.

(2) Dearness Allowance : The employees shall be paid dearness allowance as indicated below :-

- (i) The wages notified above is linked to the average Chennai City Consumer Price Index for the year 2000, that is, 475 points (with base 1982=100) and for every rise of one point over and above 475 points, an

increase of Rs.4.73 (Rupees Four and paise seventy three only) per point per month shall be paid as dearness allowance.

- (ii) The revision shall be effective from the 1st April of every year on the basis of the average of the indices for the proceeding twelve months, that is, from January to December.
- (iii) The first calculation shall, thus, be effective from the date of issue of this Notification in the Tamil Nadu Government Gazette, based on the average of the Chennai City Consumer Price Index for the previous year as explained in item (ii).
- (3) (i) To arrive at daily rate of wages, the monthly rate of wages shall be divided by 26.
(ii) To arrive at monthly rate of dearness allowance, the daily rate of dearness allowance shall be multiplied by 30.
- (4) Where the nature of work is same, no distinction in the payment of wages shall be made in the case of male and female employees.
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

//TRUE COPY//

SECTION OFFICER