



ABSTRACT

Minimum Wages Act, 1948 – Employment in Paper and Other incidental processes Connected with the machine made paper Industry – Revision of minimum rates of wages – Preliminary Notification – Confirmed – Orders -Issued.

LABOUR AND EMPLOYMENT (J1)DEPARTMENT

G.O.(2D).No.22

Dated :12-05-2010

Read:-

1. G.O.(2D).No.56, Labour and Employment Department, dated 16.10.2008.
2. From the Commissioner of Labour, Chennai – 6, Letter No.Z1/86200/2005, dated 13.10.2009.

ORDER :

In the Government Order first read above, a preliminary notification to revise further the minimum rates of wages for the employment in Paper and other incidental processes connected with the machine made paper industry was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2.No objection and suggestion were received from either side with regard to the Preliminary Notification. The Government have decided to confirm the Preliminary Notification.

3. The appended Notifications will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Secretary, Tamil Development Religious Endowments and Information Department, Secretariat, Chennai-600 009, is requested to send the Tamil Translation of the Notification to the Works Manager, Government Central Press, Chennai – 600 079.

(BY ORDER OF THE GOVERNOR)

T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Works Manager, Government Central Press, Chennai-79(for publication of the notification in the Tamil Nadu Government Gazette) (2 copies)(He is requested to send 5 copies of the Notification to this Department for reference and record)

The Secretary to Government, Tamil Development, Religious Endowments and Information Department, Chennai-9 (2 copies)

The Commissioner of Labour, Chennai-600 006 (5 copies)

The Employers' and Employees' Organisations through the Commissioner of Labour, Chennai-60 006 (50 copies)

Copy to:

The Secretary to Government of India,

Ministry of Labour and Rehabilitation, New Delhi-110 001

The Director, Labour Bureau, Government of India,

Ministry of Labour, SCO-28-31 Sector 17-A, Chandigarh-160017

The Secretary to Government of Andhra Pradesh,

Labour Employment Training and Factories Department, Hyderabad

The Secretary to Government of Karnataka, Labour Department, Bangalore

The Secretary to Government of Kerala, Labour Department, Thiruvananthapuram

The Secretary to Government of Pondicherry, Labour Department, Pondicherry.

The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island-682 555.

All Collectors, through the Commissioner of Labour, Chennai-6.

The Regional Labour Commissioner, Sastri Bhavan, Haddows Road, Chennai-600 006

The Private Secretary to the Principal Secretary to Government, Labour and Employment Department, Chennai-600 009

The Law Department, Chennai-600 009

SF/SC

//FORWARDED BY ORDER//

SECTION OFFICER

APPENDINX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub – section (l) of section 3 and sub – section (2) of section 5 of the Minimum Wages Act, 1948(Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/648/2002 published at pages 423 and 424 of Part II- Section 2 of the Tamil Nadu Government Gazette, dated the 7th August 2002, the Governor of Tamil Nadu, after consultation with the advisory board, hereby revises the minimum rates of wages as specified in column (2) of the Schedule below as payable to the classes of employees in the employment in paper and other incidental processes connected with the machine made paper industry in the State of Tamil Nadu, specified in column (1) thereof.

2. This Notification shall come into force with effect on and from the date of its publication in the TamilNadu Government Gazette

THE SCHEDULE
EMPLOYMENT IN PAPER AND OTHER INCIDENTAL PROCESS CONNECTED WITH
MACHINE MADE PAPER INDUSTRY

Classes of employees (1)	Minimum rates of wages (per month) (2) Rs. P.
(1) <u>Unskilled:</u> (i) Driver	2301.00
(ii) Press Boy (iii)All kind of mazdoors	2269.00
(2) <u>Semi – Skilled:</u> (i) Colourman (ii) Machine Attender (iii) Refiner (iv) Wire Boy (v) Stitching and Packing (vi) Fitter Helpers and other Helpers (VII) Pulper	2401.00

<p>(3) <u>Skilled:</u></p> <p>(i) Boiler Operator (ii) Water Treatment Plant Operator (iii) Calendar Operator (iv) Paper Machine Operator (v) Pulp Making Operator (vi) Cutting Machine Operator (vii) Other Equivalent Operators (viii) Electrician (ix) Welder (x) Fitter (xi) Carpenter (xii) Smith (xiii) Finisher (xiv) Turner</p>	<p>2666.00</p>
<p>(4) <u>Highly Skilled:</u></p> <p>Supervisor</p>	<p>2897.00</p>
<p>(5) <u>Miscellaneous:</u></p> <p>(i) Accountant (ii) Typist / Clerk / Driver (iii) Hand Watchman</p>	<p>2666.00 2335.00 2401.00</p>

EXPLANATIONS.-- (1)**Dearness Allowance.--** In addition to the above minimum rates of wages, the employees shall be paid dearness allowance as indicated below;-

- (I) Wages fixed herein are linked to the Average Chennai City Consumer Price Index for the year 2000, i.e., 475 points (with base 1982=100) and for any future rise of every point, over and above 475 points, an increase of Rs. 4.75 (Rupees Four and paise seventy five only) per month shall be paid as dearness allowance.
- (II) The dearness allowance shall be calculated every year on the 1st April, on the basis of the average of the Index for the preceding 12 months, i.e., from January to December.
- (III) The first calculation shall, thus, be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette, based on the average index of the previous year.

(2) Where the same work or work of a similar nature is performed by women, no distinction in payment of wages shall be made, as between men and women employees.

(3) To arrive at daily wages, the monthly wages shall be divided by 26.

(4) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

**T.PRABHAKARA RAO
PRINCIPAL SECRETARY TO GOVERNMENT**

//TRUE COPY//

SECTION OFFICER