



## **ABSTRACT**

**Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Leather Goods Manufactory - Preliminary Notification – Confirmation – Orders - Issued.**

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### **LABOUR AND EMPLOYMENT(JI) DEPARTMENT**

**G.O.(2D) No.27**

**Dated:17.6.2010**

#### **Read:-**

1. G.O.(2D) No.67, Labour and Employment(JI) Department, dated 19.10.2004.
2. G.O.(2D) No.54, Labour and Employment(JI) Department, dated 8.6.2009.
3. From the Commissioner of Labour, Chennai -6, letter No.Z3/49728/2008, dated 25.3.2010.

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#### **ORDER:**

In the Government Order first read above, the minimum rates of wages for the employment in Leather Goods Manufactory were fixed under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). In the Government Order second read above, a Preliminary Notification containing proposals to revise further the minimum rates of wages for the employment in Leather Goods Manufactory was issued and objection and suggestion were invited from the persons likely to be affected by such revision.

2. The Government, after examining the objections and suggestions with regard to the Preliminary Notification issued, have decided to confirm the preliminary Notification without any modification.

3. The appended Notification will accordingly be published in the Tamil Nadu Government Gazette, both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government for reference and record. The Secretary to Government, Tamil Development, Religious Endowments and Information Department,

Secretariat, Chennai-600 079 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

**T.PRABHAKARA RAO**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

**To**

**The Works Manager, Government Central Press, Chennai-79**

**(for publication in the Government Gazette) (2 copies)**

**The Secretary to Government, Tamil Development Religious Endowments and Information Department, Chennai-600 009 (2 copies)**

**The Commissioner of Labour, Chennai-6. (5 copies)**

**The Chief Inspector of Factories, Chennai-5 ( 5 copies)**

**The Director of Industries and Commerce, Chennai-5.**

**Copy to:**

**All Collectors through the Commissioner of Labour, Chennai-6**

**The Director, Labour Bureau, Ministry of Labour, Government of India SCO-28-31, Sector 17-A, Chandigarh/160017**

**The Secretary to Government of India, Ministry of Labour, New Delhi.**

**The Secretary to Government of Andhra Pradesh, Labour Department, Hyderabad.**

**The Secretary to Government of Karnataka, Labour Department, Bangalore.**

**The Secretary to Government of Kerala, Labour Department, Trivandrum.**

**The Secretary to Government of Pondicherry, Labour Deptt., Pondicherry.**

**The Secretary (Labour) Administration of Union Territory of Lakshadweep, Kavaratti Island-682 555.**

**The Employers' and Employees Association, through the Commissioner of Labour, Chennai-600 006 (50 copies)**

**The Regional Labour Commissioner, Sastri Bhavan, Chennai-6**

**The Special Personal Assistant to Min. of Labour, Chennai-9**

**The Private Secretary to Principal Secretary to Government,**

**Labour and Employment Department, Chennai-9**

**The Law Department, Chennai-9**

**//FORWARDED BY ORDER//**

**SECTION OFFICER**

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1066/2004, published at pages 589 and 590 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 1<sup>st</sup> December 2004, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in Leather Goods Manufactory, in the State of Tamil Nadu, specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required under clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SHEDULE.**

**EMPLOYMENT IN LEATHER GOODS MANUFACTORY.**

SERIAL NUMBER	Classes of Employees.	Minimum rates of basic wages (Per month)	
		Zone-A (Rs.P)	Zone -B (Rs.P)
(1)	(2)	(3)	
I.	<u>Administrative Staff</u>		
(1)	Manager	3201.00	3143.00
(2)	Accountant	2856.00	2798.00
(3)	Superintendent/Store Keeper	2626.00	2568.00
(4)	Typist/Time Keeper/Computer Operator/Cashier	2396.00	2338.00
(5)	Driver/Mechanic/Electrician	2396.00	2338.00
(6)	Cleaner/Attender/Gardener	1936.00	1878.00
II.	<u>Technical Staff:</u>		
(1)	Unskilled	1936.00	1878.00
(2)	Semi-skilled	2166.00	2108.00
(3)	Skilled.	2396.00	2338.00

**Explanation . - (1) Zone A and Zone B shall comprise of the following areas.**

**Zone-A : All Corporations.**

**Zone –B : All areas other than Corporations.**

**(2) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-**

- (i) The dearness allowance, is linked to the Average Consumer Price Index of Chennai City for the year 2000 that is, 475 points (with base 1982=100) and for every rise of one point over and above 475 points, an increase of Rs.3.95 (Rupees three and paise ninety five only) per month shall be paid as dearness allowance.**
  - (ii) The dearness allowance shall be calculated every month based on the availability of latest Consumer Price Index points.**
- (3) When the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.**
- (4) To arrive at daily rates of wages, the monthly wages shall be divided by 26.**
- (5) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.**

**T.PRABHAKARA RAO  
PRINCIPAL SECRETARY TO GOVERNMENT**

**//TRUE COPY//**

**SECTION OFFICER.**